Reducing recidivism through employment



TELEPHONE ETIQUETTE: IT'S MORE THAN BEING POLITE

A significant part of the networking/job search process involves talking on the telephone. Placing a call to a potential employer or career contact can cause anxiety. With practice, you can gain the confidence and poise you need.

When speaking to or leaving a message for hiring managers or recruiters, it's important to remember these basic etiquette tips:

- 1. Have all your notes in front of you BEFORE you place the call.
- 2. Write down a general script of what you want to say. This includes what you want to say in a voicemail, just in case the employer is not available.
- 3. Speak clearly and don't chew gum.
- 4. Take notes on all information you are given.
- 5. Date your notes and write down with whom you spoke to for future reference.
- 6. Always address the individual to whom you are speaking with their appropriate title (e.g. Dr., Mr. or Ms.)

Your telephone conversation should include the following elements in the following order:

- 1. Introduce yourself.
- 2. Identify the person with whom you wish to speak.
- 3. Explain the purpose of your call.
- 4. Ask for the information you desire.
- 5. When the conversation ends, thank the person for their time.

If it's necessary to leave a message, the following tips will help:

- 1. Leave the message slowly and carefully so they can take notes without having to replay the message
- 2. Always leave your name and number twice...name at beginning and end of message, and phone number at end of message (and repeat it back to them)
- 3. Let them choose when to call you back by stating in the message "please give me a call at your earliest convenience."