

Workforce Availability Information



Table I

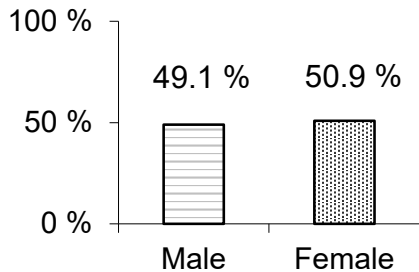
Coles County

Population by Sex and Race & Ethnicity

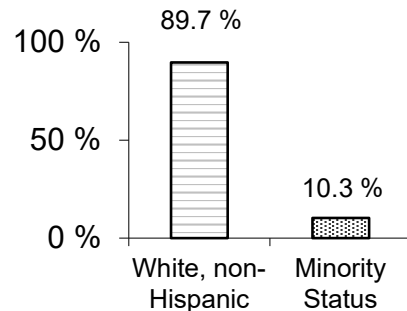
| | Total | | Male | | Female | |
|--|---------------|--------------|---------------|---------------|---------------|---------------|
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Population | 47,076 | 100 % | 23,095 | 49.1 % | 23,981 | 50.9 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 43,057 | 91.5 % | 21,027 | 44.7 % | 22,030 | 46.8 % |
| Black or African American Alone | 1,701 | 3.6 % | 844 | 1.8 % | 857 | 1.8 % |
| Asian & Pac. Is. | 501 | 1.1 % | 252 | 0.5 % | 249 | 0.5 % |
| Native American | 30 | 0.1 % | 14 | 0.0 % | 16 | 0.0 % |
| Other | 349 | 0.7 % | 200 | 0.4 % | 149 | 0.3 % |
| Two or More Races, Any Ethnicity ** | 1,438 | 3.1 % | 758 | 1.6 % | 680 | 1.4 % |
| Hispanic, Any Race | 1,385 | 2.9 % | 696 | 1.5 % | 689 | 1.5 % |

| | | | | | | |
|--------------------------------|---------------|--------------|---------------|---------------|---------------|---------------|
| Total Population | 47,076 | 100 % | 23,095 | 49.1 % | 23,981 | 50.9 % |
| White, non-Hispanic | 42,236 | 89.7 % | 20,636 | 43.8 % | 21,600 | 45.9 % |
| All Others, including Hispanic | 4,840 | 10.3 % | 2,459 | 5.2 % | 2,381 | 5.1 % |

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2022 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

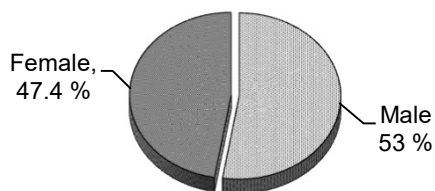
* Percent of Total Population ** Includes the ethnic group Hispanic

Coles County Labor Force by Sex and Race & Ethnicity

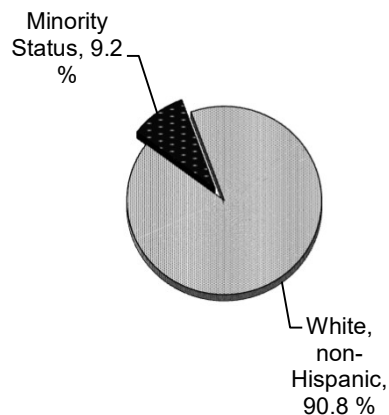
| | Number of People | | | | | |
|---|------------------|---------------|---------------|---------------|---------------|---------------|
| | Total | | Male | | Female | |
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Civilian Labor Force, Aged 16+ | 25,143 | 100 % | 13,232 | 52.6 % | 11,911 | 47.4 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 23,281 | 92.6 % | 12,155 | 48.3 % | 11,126 | 44.3 % |
| Black or African American Alone | 866 | 3.4 % | 452 | 1.8 % | 414 | 1.6 % |
| Asian & Pac. Is. | 326 | 1.3 % | 180 | 0.7 % | 146 | 0.6 % |
| Native American | 7 | 0.0 % | 7 | 0.0 % | 0 | 0.0 % |
| Other | 221 | 0.9 % | 181 | 0.7 % | 40 | 0.2 % |
| Two or More Races, Any Ethnicity ** | 442 | 1.8 % | 257 | 1.0 % | 185 | 0.7 % |
| Hispanic, Any Race | 748 | 3.0 % | 452 | 1.8 % | 296 | 1.2 % |

| | | | | | | |
|---|---------------|--------------|---------------|---------------|---------------|---------------|
| Total Civilian Labor Force, Aged 16+ | 25,143 | 100 % | 13,232 | 52.6 % | 11,911 | 47.4 % |
| White, non-Hispanic | 22,822 | 90.8 % | 11,924 | 47.4 % | 10,898 | 43.3 % |
| All Others, including Hispanic | 2,321 | 9.2 % | 1,308 | 5.2 % | 1,013 | 4.0 % |

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2022 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Coles County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Management, Business and Financial Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,300 | 4 | 2,245 | 30 | 10 | 10 |
| Percent | 100 % | 0.2 % | 97.6 % | 1.3 % | 0.4 % | 0.4 % |
| Male | | | | | | |
| Number | 1,190 | 4 | 1,175 | 4 | 0 | 4 |
| Percent | 51.7 % | 0.2 % | 51.1 % | 0.2 % | 0.0 % | 0.2 % |
| Female | | | | | | |
| Number | 1,110 | 4 | 1,070 | 25 | 10 | 4 |
| Percent | 48.3 % | 0.2 % | 46.5 % | 1.1 % | 0.4 % | 0.2 % |
| Science, Engineering and Computer Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 620 | 10 | 575 | 4 | 15 | 25 |
| Percent | 100 % | 1.6 % | 92.7 % | 0.6 % | 2.4 % | 4.0 % |
| Male | | | | | | |
| Number | 550 | 10 | 510 | 4 | 10 | 25 |
| Percent | 88.7 % | 1.6 % | 82.3 % | 0.6 % | 1.6 % | 4.0 % |
| Female | | | | | | |
| Number | 70 | 0 | 65 | 0 | 4 | 0 |
| Percent | 11.3 % | 0.0 % | 10.5 % | 0.0 % | 0.6 % | 0.0 % |
| Healthcare Practitioner Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 825 | 20 | 745 | 0 | 60 | 0 |
| Percent | 100 % | 2.4 % | 90.3 % | 0.0 % | 7.3 % | 0.0 % |
| Male | | | | | | |
| Number | 250 | 0 | 225 | 0 | 30 | 0 |
| Percent | 30.3 % | 0.0 % | 27.3 % | 0.0 % | 3.6 % | 0.0 % |
| Female | | | | | | |
| Number | 575 | 20 | 525 | 0 | 30 | 0 |
| Percent | 69.7 % | 2.4 % | 63.6 % | 0.0 % | 3.6 % | 0.0 % |
| Other Professional Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,950 | 85 | 2,680 | 40 | 130 | 15 |
| Percent | 100 % | 2.9 % | 90.8 % | 1.4 % | 4.4 % | 0.5 % |
| Male | | | | | | |
| Number | 1,365 | 15 | 1,245 | 35 | 70 | 0 |
| Percent | 46.3 % | 0.5 % | 42.2 % | 1.2 % | 2.4 % | 0.0 % |
| Female | | | | | | |
| Number | 1,585 | 75 | 1,435 | 4 | 60 | 15 |
| Percent | 53.7 % | 2.5 % | 48.6 % | 0.1 % | 2.0 % | 0.5 % |
| Technicians | | | | | | |
| Total, both sexes | | | | | | |
| Number | 685 | 45 | 570 | 55 | 15 | 0 |
| Percent | 100 % | 6.6 % | 83.2 % | 8.0 % | 2.2 % | 0.0 % |
| Male | | | | | | |
| Number | 250 | 10 | 230 | 0 | 10 | 0 |
| Percent | 36.5 % | 1.5 % | 33.6 % | 0.0 % | 1.5 % | 0.0 % |
| Female | | | | | | |
| Number | 435 | 40 | 340 | 55 | 4 | 0 |
| Percent | 63.5 % | 5.8 % | 49.6 % | 8.0 % | 0.6 % | 0.0 % |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Coles County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Sales Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,585 | 40 | 2,420 | 95 | 25 | 4 |
| Percent | 100 % | 1.5 % | 93.6 % | 3.7 % | 1.0 % | 0.2 % |
| Male | | | | | | |
| Number | 1,085 | 20 | 1,010 | 55 | 0 | 4 |
| Percent | 42.0 % | 0.8 % | 39.1 % | 2.1 % | 0.0 % | 0.2 % |
| Female | | | | | | |
| Number | 1,500 | 20 | 1,410 | 40 | 25 | 4 |
| Percent | 58.0 % | 0.8 % | 54.5 % | 1.5 % | 1.0 % | 0.2 % |
| Administrative Support Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 3,460 | 70 | 3,215 | 80 | 70 | 25 |
| Percent | 100 % | 2.0 % | 92.9 % | 2.3 % | 2.0 % | 0.7 % |
| Male | | | | | | |
| Number | 580 | 20 | 510 | 20 | 25 | 4 |
| Percent | 16.8 % | 0.6 % | 14.7 % | 0.6 % | 0.7 % | 0.1 % |
| Female | | | | | | |
| Number | 2,880 | 50 | 2,705 | 65 | 45 | 20 |
| Percent | 83.2 % | 1.4 % | 78.2 % | 1.9 % | 1.3 % | 0.6 % |
| Construction and Extractive Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,115 | 4 | 1,070 | 20 | 0 | 15 |
| Percent | 100 % | 0.4 % | 96.0 % | 1.8 % | 0.0 % | 1.3 % |
| Male | | | | | | |
| Number | 1,090 | 4 | 1,045 | 20 | 0 | 15 |
| Percent | 97.8 % | 0.4 % | 93.7 % | 1.8 % | 0.0 % | 1.3 % |
| Female | | | | | | |
| Number | 25 | 0 | 25 | 0 | 0 | 0 |
| Percent | 2.2 % | 0.0 % | 2.2 % | 0.0 % | 0.0 % | 0.0 % |
| Installation, Maintenance and Repair Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 630 | 0 | 625 | 4 | 0 | 0 |
| Percent | 100 % | 0.0 % | 99.2 % | 0.6 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 600 | 0 | 595 | 4 | 0 | 0 |
| Percent | 95.2 % | 0.0 % | 94.4 % | 0.6 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 25 | 0 | 25 | 0 | 0 | 0 |
| Percent | 4.0 % | 0.0 % | 4.0 % | 0.0 % | 0.0 % | 0.0 % |
| Production Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,400 | 50 | 2,290 | 35 | 4 | 20 |
| Percent | 100 % | 2.1 % | 95.4 % | 1.5 % | 0.2 % | 0.8 % |
| Male | | | | | | |
| Number | 1,720 | 30 | 1,650 | 25 | 0 | 15 |
| Percent | 71.7 % | 1.3 % | 68.8 % | 1.0 % | 0.0 % | 0.6 % |
| Female | | | | | | |
| Number | 685 | 20 | 645 | 10 | 4 | 10 |
| Percent | 28.5 % | 0.8 % | 26.9 % | 0.4 % | 0.2 % | 0.4 % |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Coles County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Transportation and Material Moving Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,605 | 0 | 1,590 | 15 | 0 | 0 |
| Percent | 100 % | 0.0 % | 99.1 % | 0.9 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 1,330 | 0 | 1,315 | 15 | 0 | 0 |
| Percent | 82.9 % | 0.0 % | 81.9 % | 0.9 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 275 | 0 | 275 | 0 | 0 | 0 |
| Percent | 17.1 % | 0.0 % | 17.1 % | 0.0 % | 0.0 % | 0.0 % |
| Laborers and Helpers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,650 | 15 | 1,570 | 60 | 0 | 10 |
| Percent | 100 % | 0.9 % | 95.2 % | 3.6 % | 0.0 % | 0.6 % |
| Male | | | | | | |
| Number | 1,235 | 4 | 1,165 | 60 | 0 | 10 |
| Percent | 74.8 % | 0.2 % | 70.6 % | 3.6 % | 0.0 % | 0.6 % |
| Female | | | | | | |
| Number | 415 | 10 | 405 | 0 | 0 | 0 |
| Percent | 25.2 % | 0.6 % | 24.5 % | 0.0 % | 0.0 % | 0.0 % |
| Protective Service Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 290 | 0 | 290 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 205 | 0 | 205 | 0 | 0 | 0 |
| Percent | 70.7 % | 0.0 % | 70.7 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 85 | 0 | 85 | 0 | 0 | 0 |
| Percent | 29.3 % | 0.0 % | 29.3 % | 0.0 % | 0.0 % | 0.0 % |
| Service Workers, Except Protective | | | | | | |
| Total, both sexes | | | | | | |
| Number | 5,240 | 300 | 4,500 | 335 | 70 | 35 |
| Percent | 100 % | 5.7 % | 85.9 % | 6.4 % | 1.3 % | 0.7 % |
| Male | | | | | | |
| Number | 1,825 | 200 | 1,440 | 145 | 45 | 0 |
| Percent | 34.8 % | 3.8 % | 27.5 % | 2.8 % | 0.9 % | 0.0 % |
| Female | | | | | | |
| Number | 3,415 | 100 | 3,060 | 190 | 30 | 35 |
| Percent | 65.2 % | 1.9 % | 58.4 % | 3.6 % | 0.6 % | 0.7 % |