

# Workforce Availability Information



**Table I**

**Lee County**

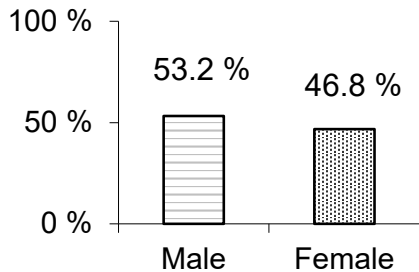
**Population by Sex and Race & Ethnicity**

|  | Total         |              | Male          |               | Female        |               |
|--|---------------|--------------|---------------|---------------|---------------|---------------|
|  | Number        | Percent *    | Number        | Percent *     | Number        | Percent *     |
| <b>Total Population</b>                    | <b>34,221</b> | <b>100 %</b> | <b>18,205</b> | <b>53.2 %</b> | <b>16,016</b> | <b>46.8 %</b> |
| <b>One Race, Any Ethnicity **</b>          |               |              |               |               |               |               |
| White Alone                                | 30,139        | 88.1 %       | 15,372        | 44.9 %        | 14,767        | 43.2 %        |
| Black or African American Alone            | 1,800         | 5.3 %        | 1,592         | 4.7 %         | 208           | 0.6 %         |
| Asian & Pac. Is.                           | 209           | 0.6 %        | 66            | 0.2 %         | 143           | 0.4 %         |
| Native American                            | 14            | 0.0 %        | 10            | 0.0 %         | 4             | 0.0 %         |
| Other                                      | 345           | 1.0 %        | 182           | 0.5 %         | 163           | 0.5 %         |
| <b>Two or More Races, Any Ethnicity **</b> | <b>1,714</b>  | <b>5.0 %</b> | <b>983</b>    | <b>2.9 %</b>  | <b>731</b>    | <b>2.1 %</b>  |
| <b>Hispanic, Any Race</b>                  | <b>2,322</b>  | <b>6.8 %</b> | <b>1,296</b>  | <b>3.8 %</b>  | <b>1,026</b>  | <b>3.0 %</b>  |

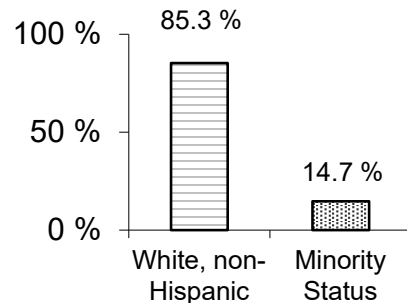
  

|                                |               |              |               |               |               |               |
|--------------------------------|---------------|--------------|---------------|---------------|---------------|---------------|
| <b>Total Population</b>        | <b>34,221</b> | <b>100 %</b> | <b>18,205</b> | <b>53.2 %</b> | <b>16,016</b> | <b>46.8 %</b> |
| White, non-Hispanic            | 29,180        | 85.3 %       | 14,865        | 43.4 %        | 14,315        | 41.8 %        |
| All Others, including Hispanic | 5,041         | 14.7 %       | 3,340         | 9.8 %         | 1,701         | 5.0 %         |

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2022 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

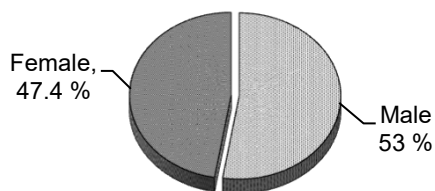
\* Percent of Total Population \*\* Includes the ethnic group Hispanic

## Lee County Labor Force by Sex and Race & Ethnicity

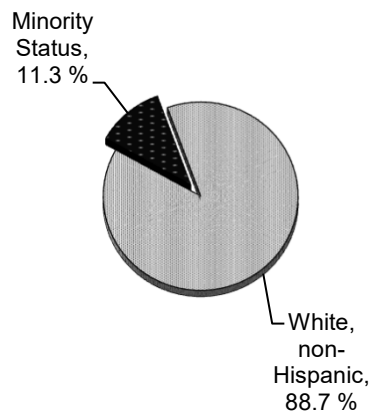
|   | Number of People |               |              |               |              |               |
|---|------------------|---------------|--------------|---------------|--------------|---------------|
|   | Total            |               | Male         |               | Female       |               |
|   | Number           | Percent *     | Number       | Percent *     | Number       | Percent *     |
| <b>Total Civilian Labor Force, Aged 16+</b> | <b>15,854</b>    | <b>100 %</b>  | <b>8,342</b> | <b>52.6 %</b> | <b>7,512</b> | <b>47.4 %</b> |
| <b>One Race, Any Ethnicity **</b>           |                  |               |              |               |              |               |
| White Alone                                 | 14,525           | <b>91.6 %</b> | 7,605        | <b>48.0 %</b> | 6,920        | <b>43.6 %</b> |
| Black or African American Alone             | 410              | <b>2.6 %</b>  | 291          | <b>1.8 %</b>  | 119          | <b>0.8 %</b>  |
| Asian & Pac. Is.                            | 120              | <b>0.8 %</b>  | 29           | <b>0.2 %</b>  | 91           | <b>0.6 %</b>  |
| Native American                             | 1                | <b>0.0 %</b>  | 0            | <b>0.0 %</b>  | 1            | <b>0.0 %</b>  |
| Other                                       | 199              | <b>1.3 %</b>  | 107          | <b>0.7 %</b>  | 92           | <b>0.6 %</b>  |
| <b>Two or More Races, Any Ethnicity **</b>  | <b>599</b>       | <b>3.8 %</b>  | <b>310</b>   | <b>2.0 %</b>  | <b>289</b>   | <b>1.8 %</b>  |
| <b>Hispanic, Any Race</b>                   | <b>1,044</b>     | <b>6.6 %</b>  | <b>544</b>   | <b>3.4 %</b>  | <b>500</b>   | <b>3.2 %</b>  |

|   |               |              |              |               |              |               |
|---|---------------|--------------|--------------|---------------|--------------|---------------|
| <b>Total Civilian Labor Force, Aged 16+</b> | <b>15,854</b> | <b>100 %</b> | <b>8,342</b> | <b>52.6 %</b> | <b>7,512</b> | <b>47.4 %</b> |
| White, non-Hispanic                         | 14,066        | 88.7 %       | 7,383        | 46.6 %        | 6,683        | 42.2 %        |
| All Others, including Hispanic              | 1,788         | 11.3 %       | 959          | 6.0 %         | 829          | 5.2 %         |

**Labor Force by Gender**



**Labor Force by Race & Ethnicity**



**Source:** US Census Bureau, 2022 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

**Table III**

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Lee County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Management, Business and Financial Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,660                     | 30                 | 1,565                            | 15                              | 40          | 4                                 |
| Percent  | 100 %                     | 1.8 %              | 94.3 %                           | 0.9 %                           | 2.4 %       | 0.2 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,070                     | 0                  | 1,035                            | 4                               | 25          | 4                                 |
| Percent  | 64.5 %                    | 0.0 %              | 62.3 %                           | 0.2 %                           | 1.5 %       | 0.2 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 585                       | 30                 | 530                              | 10                              | 15          | 0                                 |
| Percent  | 35.2 %                    | 1.8 %              | 31.9 %                           | 0.6 %                           | 0.9 %       | 0.0 %                             |
| <b>Science, Engineering and Computer Professionals</b>                                       |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 300                       | 15                 | 270                              | 15                              | 0           | 0                                 |
| Percent  | 100 %                     | 5.0 %              | 90.0 %                           | 5.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 200                       | 15                 | 185                              | 0                               | 0           | 0                                 |
| Percent  | 66.7 %                    | 5.0 %              | 61.7 %                           | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 100                       | 0                  | 85                               | 15                              | 0           | 0                                 |
| Percent  | 33.3 %                    | 0.0 %              | 28.3 %                           | 5.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Healthcare Practitioner Professionals</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 740                       | 10                 | 705                              | 15                              | 10          | 0                                 |
| Percent  | 100 %                     | 1.4 %              | 95.3 %                           | 2.0 %                           | 1.4 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 135                       | 0                  | 125                              | 0                               | 10          | 0                                 |
| Percent  | 18.2 %                    | 0.0 %              | 16.9 %                           | 0.0 %                           | 1.4 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 605                       | 10                 | 580                              | 15                              | 0           | 0                                 |
| Percent  | 81.8 %                    | 1.4 %              | 78.4 %                           | 2.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Other Professional Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,520                     | 65                 | 1,385                            | 0                               | 50          | 20                                |
| Percent  | 100 %                     | 4.3 %              | 91.1 %                           | 0.0 %                           | 3.3 %       | 1.3 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 490                       | 20                 | 420                              | 0                               | 34          | 20                                |
| Percent  | 32.2 %                    | 1.3 %              | 27.6 %                           | 0.0 %                           | 2.2 %       | 1.3 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,035                     | 45                 | 970                              | 0                               | 20          | 0                                 |
| Percent  | 68.1 %                    | 3.0 %              | 63.8 %                           | 0.0 %                           | 1.3 %       | 0.0 %                             |
| <b>Technicians</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 600                       | 4                  | 580                              | 0                               | 15          | 4                                 |
| Percent  | 100 %                     | 0.7 %              | 96.7 %                           | 0.0 %                           | 2.5 %       | 0.7 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 205                       | 0                  | 205                              | 0                               | 0           | 0                                 |
| Percent  | 34.2 %                    | 0.0 %              | 34.2 %                           | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 395                       | 4                  | 375                              | 0                               | 15          | 4                                 |
| Percent  | 65.8 %                    | 0.7 %              | 62.5 %                           | 0.0 %                           | 2.5 %       | 0.7 %                             |

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R  
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Lee County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Sales Workers</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,415                     | 100                | 1,270                            | 4                               | 4           | 45                                |
| Percent  | 100 %                     | 7.1 %              | 89.8 %                           | 0.3 %                           | 0.3 %       | 3.2 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 530                       | 30                 | 490                              | 0                               | 0           | 15                                |
| Percent  | 37.5 %                    | 2.1 %              | 34.6 %                           | 0.0 %                           | 0.0 %       | 1.1 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 885                       | 70                 | 780                              | 4                               | 4           | 30                                |
| Percent  | 62.5 %                    | 4.9 %              | 55.1 %                           | 0.3 %                           | 0.3 %       | 2.1 %                             |
| <b>Administrative Support Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,860                     | 75                 | 1,765                            | 10                              | 4           | 10                                |
| Percent  | 100 %                     | 4.0 %              | 94.9 %                           | 0.5 %                           | 0.2 %       | 0.5 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 355                       | 40                 | 315                              | 0                               | 0           | 0                                 |
| Percent  | 19.1 %                    | 2.2 %              | 16.9 %                           | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,505                     | 35                 | 1,450                            | 10                              | 4           | 10                                |
| Percent  | 80.9 %                    | 1.9 %              | 78.0 %                           | 0.5 %                           | 0.2 %       | 0.5 %                             |
| <b>Construction and Extractive Craft Workers</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 645                       | 4                  | 620                              | 0                               | 24          | 0                                 |
| Percent  | 100 %                     | 0.6 %              | 96.1 %                           | 0.0 %                           | 3.7 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 625                       | 4                  | 600                              | 0                               | 24          | 0                                 |
| Percent  | 96.9 %                    | 0.6 %              | 93.0 %                           | 0.0 %                           | 3.7 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 20                        | 0                  | 15                               | 0                               | 4           | 0                                 |
| Percent  | 3.1 %                     | 0.0 %              | 2.3 %                            | 0.0 %                           | 0.6 %       | 0.0 %                             |
| <b>Installation, Maintenance and Repair Craft Workers</b>                                    |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 920                       | 20                 | 870                              | 0                               | 25          | 4                                 |
| Percent  | 100 %                     | 2.2 %              | 94.6 %                           | 0.0 %                           | 2.7 %       | 0.4 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 905                       | 20                 | 860                              | 0                               | 20          | 4                                 |
| Percent  | 98.4 %                    | 2.2 %              | 93.5 %                           | 0.0 %                           | 2.2 %       | 0.4 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 15                        | 0                  | 10                               | 0                               | 4           | 0                                 |
| Percent  | 1.6 %                     | 0.0 %              | 1.1 %                            | 0.0 %                           | 0.4 %       | 0.0 %                             |
| <b>Production Operative Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,735                     | 100                | 1,585                            | 30                              | 0           | 20                                |
| Percent  | 100 %                     | 5.8 %              | 91.4 %                           | 1.7 %                           | 0.0 %       | 1.2 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,195                     | 40                 | 1,120                            | 30                              | 0           | 4                                 |
| Percent  | 68.9 %                    | 2.3 %              | 64.6 %                           | 1.7 %                           | 0.0 %       | 0.2 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 535                       | 60                 | 465                              | 0                               | 0           | 15                                |
| Percent  | 30.8 %                    | 3.5 %              | 26.8 %                           | 0.0 %                           | 0.0 %       | 0.9 %                             |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Lee County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Transportation and Material Moving Operative Workers</b>                                  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 925                       | 20                 | 865                              | 15                              | 0           | 25                                |
| Percent  | 100 %                     | 2.2 %              | 93.5 %                           | 1.6 %                           | 0.0 %       | 2.7 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 855                       | 20                 | 795                              | 15                              | 0           | 25                                |
| Percent  | 92.4 %                    | 2.2 %              | 85.9 %                           | 1.6 %                           | 0.0 %       | 2.7 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 70                        | 0                  | 70                               | 0                               | 0           | 0                                 |
| Percent  | 7.6 %                     | 0.0 %              | 7.6 %                            | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Laborers and Helpers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,045                     | 45                 | 990                              | 0                               | 10          | 0                                 |
| Percent  | 100 %                     | 4.3 %              | 94.7 %                           | 0.0 %                           | 1.0 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 880                       | 40                 | 830                              | 0                               | 10          | 0                                 |
| Percent  | 84.2 %                    | 3.8 %              | 79.4 %                           | 0.0 %                           | 1.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 165                       | 4                  | 160                              | 0                               | 0           | 0                                 |
| Percent  | 15.8 %                    | 0.4 %              | 15.3 %                           | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Protective Service Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 385                       | 30                 | 345                              | 4                               | 0           | 0                                 |
| Percent  | 100 %                     | 7.8 %              | 89.6 %                           | 1.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 330                       | 30                 | 300                              | 4                               | 0           | 0                                 |
| Percent  | 85.7 %                    | 7.8 %              | 77.9 %                           | 1.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 55                        | 0                  | 50                               | 4                               | 0           | 0                                 |
| Percent  | 14.3 %                    | 0.0 %              | 13.0 %                           | 1.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Service Workers, Except Protective</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,335                     | 130                | 2,040                            | 90                              | 55          | 20                                |
| Percent  | 100 %                     | 5.6 %              | 87.4 %                           | 3.9 %                           | 2.4 %       | 0.9 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 620                       | 25                 | 510                              | 35                              | 35          | 15                                |
| Percent  | 26.6 %                    | 1.1 %              | 21.8 %                           | 1.5 %                           | 1.5 %       | 0.6 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,710                     | 105                | 1,530                            | 55                              | 19          | 4                                 |
| Percent  | 73.2 %                    | 4.5 %              | 65.5 %                           | 2.4 %                           | 0.8 %       | 0.2 %                             |