Improper payment of benefits is often the result of inaccurate or insufficient information available to determine a claimant’s eligibility for benefits claimed.

Employers pay for these improper benefits through higher taxes. In 2010, American employers faced an estimated $6.86 billion in additional UI costs due to improper payment of UI benefits.

Employer consequences of UI program violations include:

- Personal liability of corporate officers for willfully failing to make UI payments or not submitting information and reports as required.
- Increased employer UI taxes.
- Penalties for late reports and interest charges for late payments.
- Possible inspection by IDES Field Auditor.
- Time off from work to attend mandatory appeal hearings.

**Employer Obligations Under The UI Act**

Be an active partner with IDES by complying with the following employer requirements:

- Maintain accurate records of services performed by employees
- Properly classify individuals who perform services as employees versus contractors, per UI Act definitions
- Accurately and timely submit quarterly wage reports and pay UI contributions
- Report all new and rehired employees to the State Directory of New Hires by the due date
- Provide complete and accurate employer separation information
- Respond to request for verification of weekly earnings
- Understand employer responsibilities under the UI Act

IDES has data sharing agreements with other state and federal agencies.

Questions? Call IDES Employer Hot Line at (800) 247 - 4984