



Illinois Department of Employment Security

Revenue Division

*All rates below include the fund builder

YEAR	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
STATE EXPERIENCE FACTOR	139%	132%	125%	118%	112%	106%	100%	83%	79%	95%	111%
BENEFIT CONVERSION FACTOR	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%
STANDARD (Ineligible) RATE	4.35%	4.15%	3.95%	3.75%	3.55%	3.45%	3.225%	3.175%	3.125%	3.175%	3.525%
Administrative Support & Waste Management	4.65%	4.75%	4.45%	4.05%	3.75%	3.55%	*	*	*	*	*
Construction	5.25%	5.65%	5.15%	4.65%	4.15%	3.65%	*	*	*	*	*
Manufacturing	4.65%	4.65%	4.05%	*	*	*	*	*	*	*	*
Mining	4.75%	4.95%	4.15%	3.85%	*	3.65%	3.925%	3.575%	3.325%	*	*
MINIMUM RATES	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.525%	0.475%	0.625%	0.675%	0.725%
MAXIMUM RATES	9.45%	8.95%	8.55%	8.15%	7.75%	7.35%	6.925%	6.875%	6.825%	6.875%	7.625%
FUND BUILDING	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.525%	0.475%	0.425%	0.475%	0.525%
SMALL EMPLOYER RATE (Gross Wages less than \$50,000)	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
MINIMUM PENALTY	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
WAGE BASE	\$13,560	\$12,900	\$12,960	\$12,960	\$12,960	\$12,960	\$12,960	\$12,960	\$12,740	\$12,960	\$12,960