

State of Illinois
JB Pritzker, Governor

Department of Employment Security
Kristin Richards, Director



Learn More Earn More

Illinois' High-Demand, High-Wage Occupations Through 2030



EDUCATION BEYOND BACHELOR'S DEGREE

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
General & Operations Managers	11,820	\$25.12	\$75.73	Active Listening, Coordination, Monitoring
Management Analysts	4,398	\$31.48	\$67.75	Active Listening, Critical Thinking, Reading Comprehension
Financial Managers	3,946	\$40.11	\$86.37	Active Listening, Critical Thinking, Monitoring
Sales Managers	2,314	\$37.62	\$86.99	Persuasion, Active Listening, Speaking
Marketing Managers	2,116	\$38.00	\$82.24	Active Learning, Active Listening, Critical Thinking
Lawyers	2,108	\$34.30	\$93.63	Active Listening, Speaking, Reading Comprehension
Clergy	1,839	\$14.99	\$29.98	Speaking, Active Listening, Service Orientation
Computer & Information Systems Managers	1,828	\$49.82	\$88.58	Critical Thinking, Active Listening, Reading Comprehension
Administrative Services Managers	1,640	\$32.09	\$65.54	Speaking, Active Listening, Coordination
Medical & Health Services Managers	1,599	\$36.78	\$74.97	Speaking, Critical Thinking, Active Listening

BACHELOR'S DEGREE

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Software Developers	6,256	\$34.43	\$64.95	Programming, System Analysis, System Evaluation
Accountants & Auditors	5,468	\$24.58	\$45.95	Active Listening, Mathematics, Reading Comprehension
Business Operations Specialists, All Other	5,083	\$22.99	\$48.95	Active Listening, Critical Thinking, Reading Comprehension
Insurance Sales Agents	5,037	\$16.54	\$41.55	Active Listening, Reading Comprehension, Speaking
Market Research Analysts & Specialists	4,579	\$19.76	\$41.31	Reading Comprehension, Active Listening, Complex Problem Solving
Elem. School Teachers, Ex. Special Ed.	4,053	N/A	N/A	Instructing, Speaking, Learning Strategies
Human Resources Specialists	3,150	\$20.29	\$40.39	Active Listening, Speaking, Reading Comprehension
Secondary Teachers, Ex. Spec/Voc. Ed.	2,848	N/A	N/A	Instructing, Learning Strategies, Speaking
Substitute Teachers	2,665	N/A	N/A	Speaking, Instructing, Learning Strategies
Computer Systems Analysts	2,306	\$29.71	\$56.24	Critical Thinking, Active Listening, Reading Comprehension

ASSOCIATE DEGREE

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Registered Nurses	7,870	\$29.26	\$43.84	Active Listening, Social Perceptiveness, Service Orientation
Paralegals & Legal Assistants	1,737	\$20.06	\$35.48	Reading Comprehension, Active Listening, Speaking
Computer User Support Specialists	1,539	\$15.94	\$32.61	Active Listening, Speaking, Reading Comprehension
Computer Occupations, All OtherTechs	1,175	\$25.32	\$55.78	Critical Thinking, Reading Comprehension, Active Listening
Medical Records/Health Information Techs	1,076	\$15.63	\$26.54	Reading Comprehension, Active Listening, Critical Thinking
Computer Network Support Specialists	999	\$22.59	\$41.84	Critical Thinking, Active Listening, Judgement/Decision Making
Radiologic Technologists	668	\$24.62	\$36.80	Active Listening, Speaking, Reading Comprehension
Physical Therapist Assistants	586	\$20.94	\$35.12	Active Listening, Monitoring, Social Perceptiveness
Dental Hygienists	585	\$31.16	\$41.68	Speaking, Active Listening, Critical Thinking
Engineering Techs, Ex. Drafters, All Other	419	\$24.89	\$41.66	Active Listening, Critical Thinking, Reading Comprehension

POSTSECONDARY VOCATIONAL AWARD

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Nursing Assistants	7,040	\$14.35	\$18.37	Service Orientation, Active Listening, Social Perceptiveness
Fitness Trainers & Aerobics Instructors	3,424	\$13.38	\$30.45	Instructing, Service Orientation, Social Perceptiveness
Automotive Service Techs/Mechanics	2,909	\$15.28	\$29.52	Equipment Maintenance, Repairing, Troubleshooting
Preschool Teachers, Ex. Special Education	2,612	\$13.21	\$20.17	Speaking, Learning Strategies, Instructing
Hairdressers/Hairstylists/Cosmetologists	2,519	\$12.70	\$26.45	Active Listening, Speaking, Service Orientation
Medical Secretaries	2,132	\$15.79	\$21.37	Speaking, Active Listening, Service Orientation
Licensed Practical & Vocational Nurses	1,552	\$22.13	\$29.35	Service Orientation, Active Listening, Coordination
Bus/Truck/Diesel Engine Mechanics	1,204	\$18.00	\$33.05	Repairing, Troubleshooting, Operation & Control
Emergency Medical Techs & Paramedics	1,050	\$13.04	\$26.69	Critical Thinking, Active Listening, Coordination
Library Technicians	900	\$13.08	\$21.54	Reading Comprehension, Speaking, Active Listening

LONG-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Cooks, Restaurant	9,179	\$12.94	\$18.00	Coordination, Monitoring, Active Listening
Maintenance & Repair Workers, General	6,994	\$15.41	\$28.97	Equipment Maintenance, Repairing, Troubleshooting
Farmers, Ranchers & Other Ag Managers	5,653	\$24.85	\$54.97	Critical Thinking, Judgement/Decision Making, Speaking
Machinists	3,280	\$16.71	\$28.54	Operation Monitoring, Critical Thinking, Operation & Control
Carpenters	3,091	\$18.09	\$40.46	Active Listening, Monitoring, Speaking
Electricians	3,006	\$26.85	\$48.43	Troubleshooting, Repairing, Active Listening
Police & Sheriff's Patrol Officers	2,665	\$29.68	\$48.81	Active Listening, Critical Thinking, Speaking
Plumbers, Pipefitters & Steamfitters	2,038	\$28.71	\$49.79	Active Listening, Critical Thinking, Judgement/Decision Making
Welders, Cutters, Solderers & Brazers	1,765	\$16.98	\$26.13	Critical Thinking, Operation & Control, Reading Comprehension
Industrial Machinery Mechanics	1,680	\$21.60	\$36.87	Equipment Maintenance, Repairing, Operation Monitoring

MODERATE-TERM ON-THE-JOB TRAINING

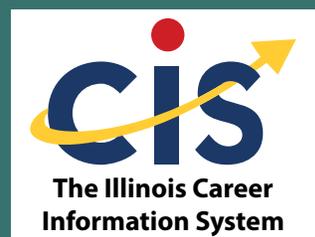
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Customer Service Representatives	15,358	\$14.15	\$23.75	Active Listening, Speaking, Service Orientation
Truck Drivers, Heavy & Tractor-Trailer	9,263	\$18.98	\$31.97	Operation & Control, Operation Monitoring, Time Management
Sales Reps/Wholesale/Mfg, Ex. Tech/Scientific	6,952	\$18.05	\$42.14	Active Listening, Speaking, Persuasion
Sales Representatives, Services, All Other	6,889	\$18.26	\$41.94	Critical Thinking, Reading Comprehension, Active Listening
Bookkeeping/Accounting/Auditing Clerks	6,751	\$15.57	\$26.79	Active Listening, Reading Comprehension, Speaking
Assemblers & Fabricators, All Other	6,692	\$13.90	\$22.07	Coordination, Monitoring, Quality Control Analysis
Secretaries, Ex. Legal/Medical/Executive	5,814	\$14.65	\$25.24	Writing, Active Listening, Reading Comprehension
Construction Laborers	4,444	\$17.36	\$37.40	Active Listening, Coordination, Operation Monitoring
Medical Assistants	2,955	\$15.62	\$21.34	Speaking, Active Listening, Reading Comprehension
Inspect/Testers/Sorters/Samplers/Weighers	2,895	\$15.13	\$25.33	Quality Control Analysis, Active Listening, Critical Thinking

SHORT-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Fast Food & Counter Workers	31,427	\$11.80	\$14.20	Active Listening, Service Orientation, Social Perceptiveness
Laborers/Freight/Stock & Material Movers	27,518	\$13.36	\$20.05	Coordination, Critical Thinking, Operation & Control
Cashiers	22,570	\$11.53	\$14.60	Active Listening, Service Orientation, Speaking
Retail Salespersons	21,192	\$12.19	\$18.18	Active Listening, Persuasion, Speaking
Office Clerks, General	16,800	\$13.20	\$23.59	Active Listening, Reading Comprehension, Speaking
Waiters & Waitresses	16,057	\$11.73	\$13.70	Active Listening, Service Orientation, Social Perceptiveness
Home Health & Personal Care Aides	15,067	\$13.57	\$15.82	Active Listening, Social Orientation, Social Perceptiveness
Stock Clerks & Order Fillers	14,134	\$12.82	\$18.67	Speaking, Active Listening, Social Orientation
Janitors/Cleaners, Ex. Maids/Housekeepers	12,968	\$12.96	\$18.98	Active Listening, Coordination, Critical Thinking
Truck Drivers, Light or Delivery Services	8,043	\$14.49	\$27.84	Operation & Control, Active Listening, Speaking

Visit our Career Information System for information on occupations, wages, scholarships and more!

ides.illinois.gov/resources/labor-market-information/cis.html



For information on all occupations go to www.ides.illinois.gov.

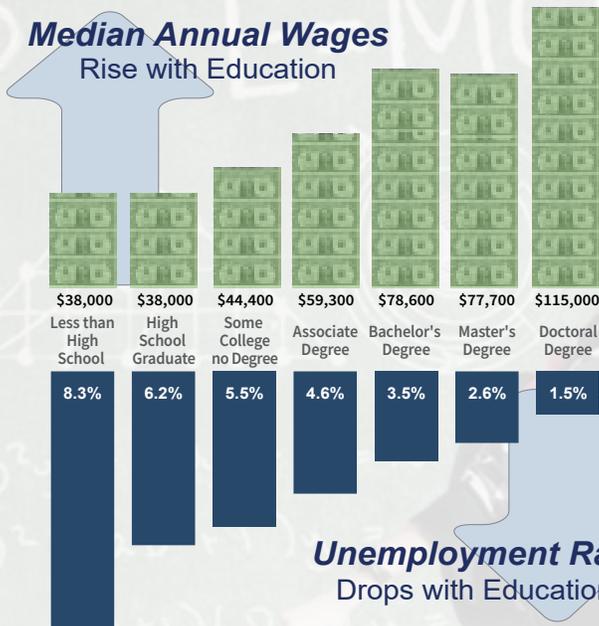
Skills Source: O*NET OnLine Data Source: Illinois Department of Employment Security (IDES), 2020-2030 Occupational Employment Projections and 2021 Occupational Employment and Wage Statistics (OEWS).

CHECK US OUT ONLINE

<https://ides.illinois.gov/resources/labor-market-information/cis.html>

has more information to help find the best career for you!

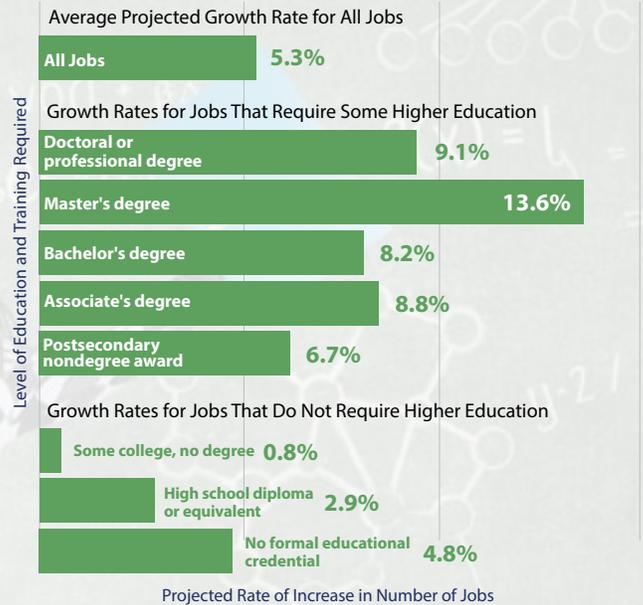
Median Annual Wages Rise with Education



Unemployment Rate Drops with Education

Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers. Source: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics

Jobs That Require Higher Education Are Growing Faster Than Those That Require Less Education



Note: The occupational employment and growth rates shown in this table include projected growth in all jobs from 2021-31, not just entry-level jobs. Entry-level education reflects 2021 requirements—BLS does not project educational requirements. Source: Employment Projections program, U.S. Bureau of Labor Statistics

Where can I find more information?

The Illinois Department of Employment Security offers a wealth of information concerning the Illinois labor market. Visit www.ides.illinois.gov or call 1-877-566-6230 to find out more about:

Illinois Career Information System

ides.illinois.gov/resources/labor-market-information/cis.html

des.cis@illinois.gov

Labor Market Information

ides.illinois.gov/resources/labor-market-information.html

des.lmi@illinois.gov

Workforce Information

illinois.virtuallmi.com

des.workinfo@illinois.gov



For assistance with employment and training issues, contact your local Illinois workNet Center. Call 1-800-244-5631 to find the location nearest you.

Note: The information contained in this brochure is subject to change at any time. For the latest information, visit the IDES Web site at www.ides.illinois.gov

IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. The IDES Equal Employment Opportunity (EEO) Officer is responsible for compliance and can be reached at (312) 793-9290 or TTY (888) 340-1007.