

Workforce Availability Information



Table I

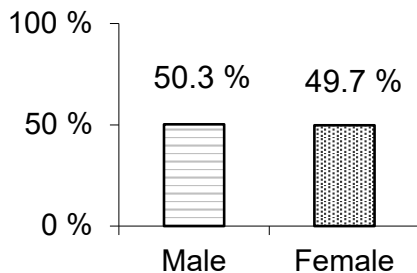
Carbondale-Marion MSA

Population by Sex and Race & Ethnicity

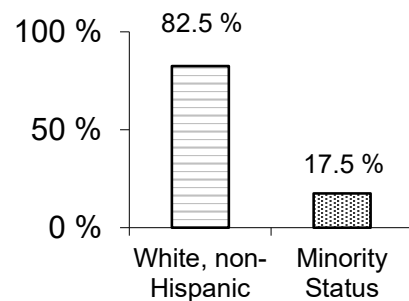
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	134,185	100 %	67,444	50.3 %	66,741	49.7 %
One Race, Any Ethnicity **						
White Alone	112,377	83.7 %	56,180	41.9 %	56,197	41.9 %
Black or African American Alone	11,729	8.7 %	6,329	4.7 %	5,400	4.0 %
Asian & Pac. Is.	2,868	2.1 %	1,385	1.0 %	1,483	1.1 %
Native American	306	0.2 %	170	0.1 %	136	0.1 %
Other	2,283	1.7 %	1,009	0.8 %	1,274	0.9 %
Two or More Races, Any Ethnicity **	4,622	3.4 %	2,371	1.8 %	2,251	1.7 %
Hispanic, Any Race	4,719	3.5 %	2,353	1.8 %	2,366	1.8 %

Total Population	134,185	100 %	67,444	50.3 %	66,741	49.7 %
White, non-Hispanic	110,690	82.5 %	55,384	41.3 %	55,306	41.2 %
All Others, including Hispanic	23,495	17.5 %	12,060	9.0 %	11,435	8.5 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

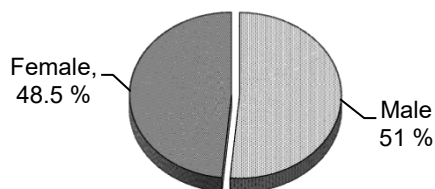
* Percent of Total Population ** Includes the ethnic group Hispanic

Carbondale-Marion MSA Labor Force by Sex and Race & Ethnicity

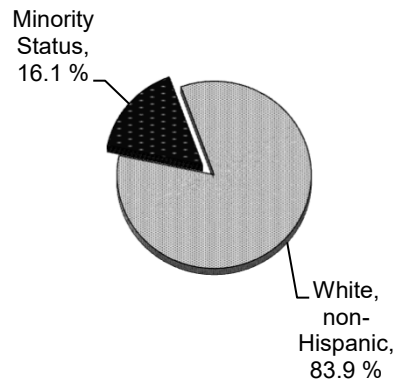
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	60,791	100 %	31,299	51.5 %	29,492	48.5 %
One Race, Any Ethnicity **						
White Alone	51,560	84.8 %	26,789	44.1 %	24,771	40.7 %
Black or African American Alone	4,882	8.0 %	2,155	3.5 %	2,727	4.5 %
Asian & Pac. Is.	1,467	2.4 %	787	1.3 %	680	1.1 %
Native American	35	0.1 %	21	0.0 %	14	0.0 %
Other	1,068	1.8 %	532	0.9 %	536	0.9 %
Two or More Races, Any Ethnicity **	1,779	2.9 %	1,015	1.7 %	764	1.3 %
Hispanic, Any Race	2,159	3.6 %	1,106	1.8 %	1,053	1.7 %

Total Civilian Labor Force, Aged 16+	60,791	100 %	31,299	51.5 %	29,492	48.5 %
White, non-Hispanic	50,981	83.9 %	26,604	43.8 %	24,377	40.1 %
All Others, including Hispanic	9,810	16.1 %	4,695	7.7 %	5,115	8.4 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Carbondale-Marion MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	5,400	89	4,875	195	145	100
Percent	100 %	1.6 %	90.3 %	3.6 %	2.7 %	1.9 %
Male						
Number	2,760	54	2,540	65	100	0
Percent	51.1 %	1.0 %	47.0 %	1.2 %	1.9 %	0.0 %
Female						
Number	2,635	35	2,335	130	40	100
Percent	48.8 %	0.6 %	43.2 %	2.4 %	0.7 %	1.9 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	1,075	80	900	60	35	10
Percent	100 %	7.4 %	83.7 %	5.6 %	3.3 %	0.9 %
Male						
Number	870	40	755	60	4	10
Percent	80.9 %	3.7 %	70.2 %	5.6 %	0.4 %	0.9 %
Female						
Number	205	40	145	0	30	0
Percent	19.1 %	3.7 %	13.5 %	0.0 %	2.8 %	0.0 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	2,990	14	2,605	210	134	20
Percent	100 %	0.5 %	87.1 %	7.0 %	4.5 %	0.7 %
Male						
Number	750	10	575	55	90	20
Percent	25.1 %	0.3 %	19.2 %	1.8 %	3.0 %	0.7 %
Female						
Number	2,235	4	2,035	155	44	0
Percent	74.7 %	0.1 %	68.1 %	5.2 %	1.5 %	0.0 %
Other Professional Workers						
Total, both sexes						
Number	7,225	295	5,710	500	640	85
Percent	100 %	4.1 %	79.0 %	6.9 %	8.9 %	1.2 %
Male						
Number	3,325	115	2,470	255	455	25
Percent	46.0 %	1.6 %	34.2 %	3.5 %	6.3 %	0.3 %
Female						
Number	3,905	175	3,240	240	185	60
Percent	54.0 %	2.4 %	44.8 %	3.3 %	2.6 %	0.8 %
Technicians						
Total, both sexes						
Number	1,645	35	1,360	240	4	8
Percent	100 %	2.1 %	82.7 %	14.6 %	0.2 %	0.5 %
Male						
Number	560	20	470	65	0	8
Percent	34.0 %	1.2 %	28.6 %	4.0 %	0.0 %	0.5 %
Female						
Number	1,090	15	895	175	4	0
Percent	66.3 %	0.9 %	54.4 %	10.6 %	0.2 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Carbondale-Marion MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	5,510	110	4,595	575	60	170
Percent	100 %	2.0 %	83.4 %	10.4 %	1.1 %	3.1 %
Male						
Number	2,390	70	2,130	165	15	10
Percent	43.4 %	1.3 %	38.7 %	3.0 %	0.3 %	0.2 %
Female						
Number	3,120	35	2,475	405	45	160
Percent	56.6 %	0.6 %	44.9 %	7.4 %	0.8 %	2.9 %
Administrative Support Workers						
Total, both sexes						
Number	8,200	225	6,820	880	113	170
Percent	100 %	2.7 %	83.2 %	10.7 %	1.4 %	2.1 %
Male						
Number	1,875	85	1,275	405	55	60
Percent	22.9 %	1.0 %	15.5 %	4.9 %	0.7 %	0.7 %
Female						
Number	6,330	145	5,545	474	63	105
Percent	77.2 %	1.8 %	67.6 %	5.8 %	0.8 %	1.3 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	2,765	14	2,605	125	4	15
Percent	100 %	0.5 %	94.2 %	4.5 %	0.1 %	0.5 %
Male						
Number	2,735	14	2,575	125	4	15
Percent	98.9 %	0.5 %	93.1 %	4.5 %	0.1 %	0.5 %
Female						
Number	25	0	25	0	0	0
Percent	0.9 %	0.0 %	0.9 %	0.0 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	1,775	45	1,660	40	25	0
Percent	100 %	2.5 %	93.5 %	2.3 %	1.4 %	0.0 %
Male						
Number	1,710	45	1,610	30	25	0
Percent	96.3 %	2.5 %	90.7 %	1.7 %	1.4 %	0.0 %
Female						
Number	65	0	55	10	0	0
Percent	3.7 %	0.0 %	3.1 %	0.6 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	3,525	130	2,950	380	14	60
Percent	100 %	3.7 %	83.7 %	10.8 %	0.4 %	1.7 %
Male						
Number	2,505	69	2,135	270	8	25
Percent	71.1 %	2.0 %	60.6 %	7.7 %	0.2 %	0.7 %
Female						
Number	1,025	55	810	110	10	35
Percent	29.1 %	1.6 %	23.0 %	3.1 %	0.3 %	1.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Carbondale-Marion MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	2,745	25	2,325	285	4	105
Percent	100 %	0.9 %	84.7 %	10.4 %	0.1 %	3.8 %
Male						
Number	2,390	25	2,065	235	4	65
Percent	87.1 %	0.9 %	75.2 %	8.6 %	0.1 %	2.4 %
Female						
Number	355	0	260	50	0	40
Percent	12.9 %	0.0 %	9.5 %	1.8 %	0.0 %	1.5 %
Laborers and Helpers						
Total, both sexes						
Number	2,695	95	2,340	225	24	14
Percent	100 %	3.5 %	86.8 %	8.3 %	0.9 %	0.5 %
Male						
Number	2,150	60	1,920	135	20	14
Percent	79.8 %	2.2 %	71.2 %	5.0 %	0.7 %	0.5 %
Female						
Number	545	35	415	85	4	0
Percent	20.2 %	1.3 %	15.4 %	3.2 %	0.1 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	1,725	24	1,510	95	25	75
Percent	100 %	1.4 %	87.5 %	5.5 %	1.4 %	4.3 %
Male						
Number	1,350	20	1,220	35	15	55
Percent	78.3 %	1.2 %	70.7 %	2.0 %	0.9 %	3.2 %
Female						
Number	375	4	290	55	10	20
Percent	21.7 %	0.2 %	16.8 %	3.2 %	0.6 %	1.2 %
Service Workers, Except Protective						
Total, both sexes						
Number	10,345	605	7,830	1,330	335	250
Percent	100 %	5.8 %	75.7 %	12.9 %	3.2 %	2.4 %
Male						
Number	4,000	290	3,075	360	135	135
Percent	38.7 %	2.8 %	29.7 %	3.5 %	1.3 %	1.3 %
Female						
Number	6,350	315	4,755	970	195	115
Percent	61.4 %	3.0 %	46.0 %	9.4 %	1.9 %	1.1 %