

Workforce Availability Information



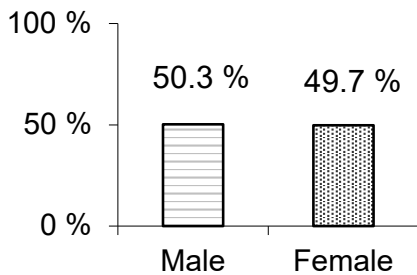
Table I

Cass County

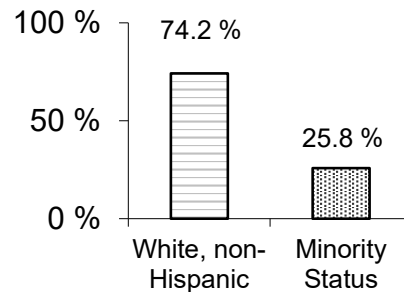
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	13,058	100 %	6,562	50.3 %	6,496	49.7 %
One Race, Any Ethnicity **						
White Alone	11,075	84.8 %	5,483	42.0 %	5,592	42.8 %
Black or African American Alone	451	3.5 %	269	2.1 %	182	1.4 %
Asian & Pac. Is.	180	1.4 %	100	0.8 %	80	0.6 %
Native American	108	0.8 %	70	0.5 %	38	0.3 %
Other	545	4.2 %	272	2.1 %	273	2.1 %
Two or More Races, Any Ethnicity **	699	5.4 %	368	2.8 %	331	2.5 %
Hispanic, Any Race	2,575	19.7 %	1,387	10.6 %	1,188	9.1 %
Total Population	13,058	100 %	6,562	50.3 %	6,496	49.7 %
White, non-Hispanic	9,687	74.2 %	4,780	36.6 %	4,907	37.6 %
All Others, including Hispanic	3,371	25.8 %	1,782	13.6 %	1,589	12.2 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

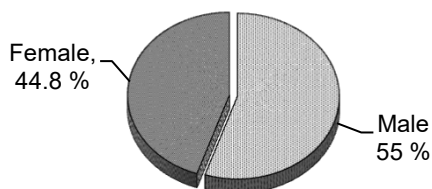
* Percent of Total Population ** Includes the ethnic group Hispanic

Cass County Labor Force by Sex and Race & Ethnicity

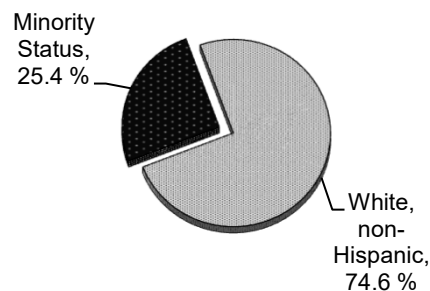
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	6,300	100 %	3,475	55.2 %	2,825	44.8 %
One Race, Any Ethnicity **						
White Alone	5,260	83.5 %	2,849	45.2 %	2,411	38.3 %
Black or African American Alone	228	3.6 %	157	2.5 %	71	1.1 %
Asian & Pac. Is.	167	2.7 %	100	1.6 %	67	1.1 %
Native American	49	0.8 %	31	0.5 %	18	0.3 %
Other	327	5.2 %	170	2.7 %	157	2.5 %
Two or More Races, Any Ethnicity **	269	4.3 %	168	2.7 %	101	1.6 %
Hispanic, Any Race	1,195	19.0 %	695	11.0 %	500	7.9 %

Total Civilian Labor Force, Aged 16+	6,300	100 %	3,475	55.2 %	2,825	44.8 %
White, non-Hispanic	4,702	74.6 %	2,528	40.1 %	2,174	34.5 %
All Others, including Hispanic	1,598	25.4 %	947	15.0 %	651	10.3 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Cass County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	545	30	500	0	15	4
Percent	100 %	5.5 %	91.7 %	0.0 %	2.8 %	0.7 %
Male						
Number	300	4	290	0	10	0
Percent	55.0 %	0.7 %	53.2 %	0.0 %	1.8 %	0.0 %
Female						
Number	245	25	215	0	4	4
Percent	45.0 %	4.6 %	39.4 %	0.0 %	0.7 %	0.7 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	105	15	90	0	0	0
Percent	100 %	14.3 %	85.7 %	0.0 %	0.0 %	0.0 %
Male						
Number	55	15	40	0	0	0
Percent	52.4 %	14.3 %	38.1 %	0.0 %	0.0 %	0.0 %
Female						
Number	50	0	50	0	0	0
Percent	47.6 %	0.0 %	47.6 %	0.0 %	0.0 %	0.0 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	125	4	115	0	0	0
Percent	100 %	3.2 %	92.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	10	0	10	0	0	0
Percent	8.0 %	0.0 %	8.0 %	0.0 %	0.0 %	0.0 %
Female						
Number	115	4	110	0	0	0
Percent	92.0 %	3.2 %	88.0 %	0.0 %	0.0 %	0.0 %
Other Professional Workers						
Total, both sexes						
Number	365	35	320	0	0	4
Percent	100 %	9.6 %	87.7 %	0.0 %	0.0 %	1.1 %
Male						
Number	160	35	115	0	0	4
Percent	43.8 %	9.6 %	31.5 %	0.0 %	0.0 %	1.1 %
Female						
Number	205	0	205	0	0	0
Percent	56.2 %	0.0 %	56.2 %	0.0 %	0.0 %	0.0 %
Technicians						
Total, both sexes						
Number	235	35	200	0	0	0
Percent	100 %	14.9 %	85.1 %	0.0 %	0.0 %	0.0 %
Male						
Number	65	20	50	0	0	0
Percent	27.7 %	8.5 %	21.3 %	0.0 %	0.0 %	0.0 %
Female						
Number	170	15	150	0	0	0
Percent	72.3 %	6.4 %	63.8 %	0.0 %	0.0 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Cass County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	500	75	410	15	0	0
Percent	100 %	15.0 %	82.0 %	3.0 %	0.0 %	0.0 %
Male						
Number	185	0	170	15	0	0
Percent	37.0 %	0.0 %	34.0 %	3.0 %	0.0 %	0.0 %
Female						
Number	315	75	240	0	0	0
Percent	63.0 %	15.0 %	48.0 %	0.0 %	0.0 %	0.0 %
Administrative Support Workers						
Total, both sexes						
Number	810	25	750	15	10	4
Percent	100 %	3.1 %	92.6 %	1.9 %	1.2 %	0.5 %
Male						
Number	130	0	115	0	10	0
Percent	16.0 %	0.0 %	14.2 %	0.0 %	1.2 %	0.0 %
Female						
Number	680	25	635	15	0	4
Percent	84.0 %	3.1 %	78.4 %	1.9 %	0.0 %	0.5 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	335	25	275	40	0	0
Percent	100 %	7.5 %	82.1 %	11.9 %	0.0 %	0.0 %
Male						
Number	330	25	265	40	0	0
Percent	98.5 %	7.5 %	79.1 %	11.9 %	0.0 %	0.0 %
Female						
Number	4	0	4	0	0	0
Percent	1.2 %	0.0 %	1.2 %	0.0 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	250	0	250	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	245	0	245	0	0	0
Percent	98.0 %	0.0 %	98.0 %	0.0 %	0.0 %	0.0 %
Female						
Number	4	0	4	0	0	0
Percent	1.6 %	0.0 %	1.6 %	0.0 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	940	375	495	70	4	0
Percent	100 %	39.9 %	52.7 %	7.4 %	0.4 %	0.0 %
Male						
Number	595	205	335	55	0	0
Percent	63.3 %	21.8 %	35.6 %	5.9 %	0.0 %	0.0 %
Female						
Number	350	165	160	20	4	0
Percent	37.2 %	17.6 %	17.0 %	2.1 %	0.4 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Cass County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	415	110	285	20	0	0
Percent	100 %	26.5 %	68.7 %	4.8 %	0.0 %	0.0 %
Male						
Number	365	105	255	4	0	0
Percent	88.0 %	25.3 %	61.4 %	1.0 %	0.0 %	0.0 %
Female						
Number	50	10	30	15	0	0
Percent	12.0 %	2.4 %	7.2 %	3.6 %	0.0 %	0.0 %
Laborers and Helpers						
Total, both sexes						
Number	660	175	470	15	4	0
Percent	100 %	26.5 %	71.2 %	2.3 %	0.6 %	0.0 %
Male						
Number	520	145	375	0	0	0
Percent	78.8 %	22.0 %	56.8 %	0.0 %	0.0 %	0.0 %
Female						
Number	135	25	95	15	4	0
Percent	20.5 %	3.8 %	14.4 %	2.3 %	0.6 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	160	15	145	0	0	0
Percent	100 %	9.4 %	90.6 %	0.0 %	0.0 %	0.0 %
Male						
Number	145	15	130	0	0	0
Percent	90.6 %	9.4 %	81.3 %	0.0 %	0.0 %	0.0 %
Female						
Number	15	0	15	0	0	0
Percent	9.4 %	0.0 %	9.4 %	0.0 %	0.0 %	0.0 %
Service Workers, Except Protective						
Total, both sexes						
Number	1,000	125	805	55	4	10
Percent	100 %	12.5 %	80.5 %	5.5 %	0.4 %	1.0 %
Male						
Number	265	60	200	4	4	0
Percent	26.5 %	6.0 %	20.0 %	0.4 %	0.4 %	0.0 %
Female						
Number	735	65	605	50	4	10
Percent	73.5 %	6.5 %	60.5 %	5.0 %	0.4 %	1.0 %