

Workforce Availability Information



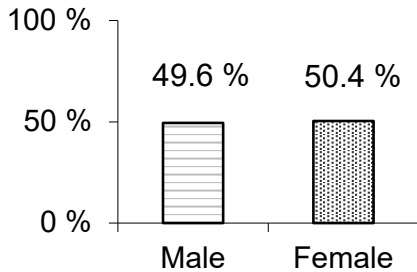
Table I

Kankakee MSA

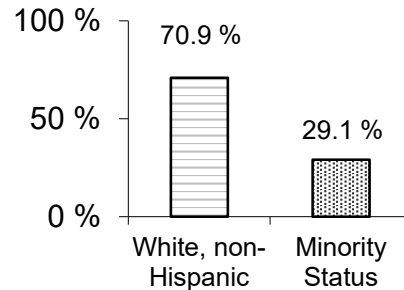
Population by Sex and Race & Ethnicity

| | Total | | Male | | Female | |
|--------------------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Population | 108,104 | 100 % | 53,567 | 49.6 % | 54,537 | 50.4 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 83,434 | 77.2 % | 41,318 | 38.2 % | 42,116 | 39.0 % |
| Black or African American Alone | 15,733 | 14.6 % | 7,698 | 7.1 % | 8,035 | 7.4 % |
| Asian & Pac. Is. | 906 | 0.8 % | 393 | 0.4 % | 513 | 0.5 % |
| Native American | 353 | 0.3 % | 207 | 0.2 % | 146 | 0.1 % |
| Other | 2,987 | 2.8 % | 1,497 | 1.4 % | 1,490 | 1.4 % |
| Two or More Races, Any Ethnicity ** | 4,691 | 4.3 % | 2,454 | 2.3 % | 2,237 | 2.1 % |
| | | | | | | |
| Hispanic, Any Race | 11,843 | 11.0 % | 6,214 | 5.7 % | 5,629 | 5.2 % |
| Total Population | 108,104 | 100 % | 53,567 | 49.6 % | 54,537 | 50.4 % |
| White, non-Hispanic | 76,686 | 70.9 % | 37,799 | 35.0 % | 38,887 | 36.0 % |
| All Others, including Hispanic | 31,418 | 29.1 % | 15,768 | 14.6 % | 15,650 | 14.5 % |

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

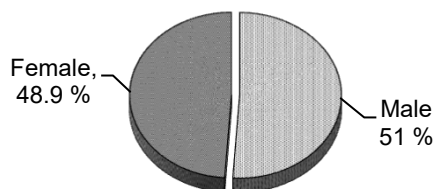
* Percent of Total Population ** Includes the ethnic group Hispanic

Kankakee MSA Labor Force by Sex and Race & Ethnicity

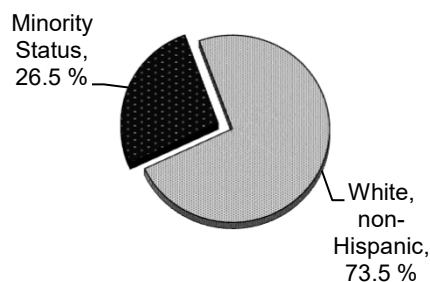
| | Number of People | | | | | |
|---------------------------------------------|------------------|---------------|---------------|---------------|---------------|---------------|
| | Total | | Male | | Female | |
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Civilian Labor Force, Aged 16+ | 53,278 | 100 % | 27,207 | 51.1 % | 26,071 | 48.9 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 42,380 | 79.5 % | 21,738 | 40.8 % | 20,642 | 38.7 % |
| Black or African American Alone | 6,471 | 12.1 % | 3,029 | 5.7 % | 3,442 | 6.5 % |
| Asian & Pac. Is. | 449 | 0.8 % | 149 | 0.3 % | 300 | 0.6 % |
| Native American | 174 | 0.3 % | 97 | 0.2 % | 77 | 0.1 % |
| Other | 1,636 | 3.1 % | 895 | 1.7 % | 741 | 1.4 % |
| Two or More Races, Any Ethnicity ** | 2,168 | 4.1 % | 1,299 | 2.4 % | 869 | 1.6 % |
| Hispanic, Any Race | 5,812 | 10.9 % | 3,223 | 6.0 % | 2,589 | 4.9 % |

| | | | | | | |
|---------------------------------------------|---------------|--------------|---------------|---------------|---------------|---------------|
| Total Civilian Labor Force, Aged 16+ | 53,278 | 100 % | 27,207 | 51.1 % | 26,071 | 48.9 % |
| White, non-Hispanic | 39,177 | 73.5 % | 20,054 | 37.6 % | 19,123 | 35.9 % |
| All Others, including Hispanic | 14,101 | 26.5 % | 7,153 | 13.4 % | 6,948 | 13.0 % |

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|----------------------------------------------------------------------------------------------|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kankakee MSA | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Management, Business and Financial Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 5,200 | 330 | 4,420 | 390 | 29 | 25 |
| Percent | 100 % | 6.3 % | 85.0 % | 7.5 % | 0.6 % | 0.5 % |
| Male | | | | | | |
| Number | 3,040 | 185 | 2,670 | 160 | 15 | 15 |
| Percent | 58.5 % | 3.6 % | 51.3 % | 3.1 % | 0.3 % | 0.3 % |
| Female | | | | | | |
| Number | 2,160 | 150 | 1,750 | 235 | 14 | 10 |
| Percent | 41.5 % | 2.9 % | 33.7 % | 4.5 % | 0.3 % | 0.2 % |
| Science, Engineering and Computer Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,035 | 55 | 780 | 190 | 10 | 0 |
| Percent | 100 % | 5.3 % | 75.4 % | 18.4 % | 1.0 % | 0.0 % |
| Male | | | | | | |
| Number | 755 | 40 | 595 | 120 | 0 | 0 |
| Percent | 72.9 % | 3.9 % | 57.5 % | 11.6 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 280 | 15 | 185 | 70 | 10 | 0 |
| Percent | 27.1 % | 1.4 % | 17.9 % | 6.8 % | 1.0 % | 0.0 % |
| Healthcare Practitioner Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,245 | 75 | 1,855 | 145 | 130 | 35 |
| Percent | 100 % | 3.3 % | 82.6 % | 6.5 % | 5.8 % | 1.6 % |
| Male | | | | | | |
| Number | 340 | 0 | 270 | 10 | 45 | 10 |
| Percent | 15.1 % | 0.0 % | 12.0 % | 0.4 % | 2.0 % | 0.4 % |
| Female | | | | | | |
| Number | 1,905 | 75 | 1,585 | 135 | 85 | 25 |
| Percent | 84.9 % | 3.3 % | 70.6 % | 6.0 % | 3.8 % | 1.1 % |
| Other Professional Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 4,550 | 175 | 3,870 | 395 | 40 | 65 |
| Percent | 100 % | 3.8 % | 85.1 % | 8.7 % | 0.9 % | 1.4 % |
| Male | | | | | | |
| Number | 1,720 | 65 | 1,440 | 165 | 15 | 35 |
| Percent | 37.8 % | 1.4 % | 31.6 % | 3.6 % | 0.3 % | 0.8 % |
| Female | | | | | | |
| Number | 2,830 | 110 | 2,435 | 230 | 25 | 30 |
| Percent | 62.2 % | 2.4 % | 53.5 % | 5.1 % | 0.5 % | 0.7 % |
| Technicians | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,830 | 60 | 1,365 | 365 | 20 | 25 |
| Percent | 100 % | 3.3 % | 74.6 % | 19.9 % | 1.1 % | 1.4 % |
| Male | | | | | | |
| Number | 575 | 45 | 485 | 45 | 0 | 0 |
| Percent | 31.4 % | 2.5 % | 26.5 % | 2.5 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 1,255 | 10 | 880 | 320 | 20 | 25 |
| Percent | 68.6 % | 0.5 % | 48.1 % | 17.5 % | 1.1 % | 1.4 % |

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|----------------------------------------------------------------------------------------------|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kankakee MSA | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Sales Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 4,640 | 570 | 3,665 | 335 | 35 | 35 |
| Percent | 100 % | 12.3 % | 79.0 % | 7.2 % | 0.8 % | 0.8 % |
| Male | | | | | | |
| Number | 2,420 | 255 | 1,980 | 145 | 15 | 25 |
| Percent | 52.2 % | 5.5 % | 42.7 % | 3.1 % | 0.3 % | 0.5 % |
| Female | | | | | | |
| Number | 2,220 | 315 | 1,685 | 190 | 20 | 4 |
| Percent | 47.8 % | 6.8 % | 36.3 % | 4.1 % | 0.4 % | 0.1 % |
| Administrative Support Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 7,065 | 485 | 5,915 | 575 | 35 | 60 |
| Percent | 100 % | 6.9 % | 83.7 % | 8.1 % | 0.5 % | 0.8 % |
| Male | | | | | | |
| Number | 1,460 | 80 | 1,215 | 135 | 4 | 30 |
| Percent | 20.7 % | 1.1 % | 17.2 % | 1.9 % | 0.1 % | 0.4 % |
| Female | | | | | | |
| Number | 5,605 | 405 | 4,700 | 440 | 30 | 30 |
| Percent | 79.3 % | 5.7 % | 66.5 % | 6.2 % | 0.4 % | 0.4 % |
| Construction and Extractive Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,495 | 245 | 2,140 | 75 | 4 | 30 |
| Percent | 100 % | 9.8 % | 85.8 % | 3.0 % | 0.2 % | 1.2 % |
| Male | | | | | | |
| Number | 2,420 | 245 | 2,065 | 75 | 4 | 30 |
| Percent | 97.0 % | 9.8 % | 82.8 % | 3.0 % | 0.2 % | 1.2 % |
| Female | | | | | | |
| Number | 75 | 0 | 75 | 0 | 0 | 0 |
| Percent | 3.0 % | 0.0 % | 3.0 % | 0.0 % | 0.0 % | 0.0 % |
| Installation, Maintenance and Repair Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,975 | 205 | 1,655 | 95 | 0 | 15 |
| Percent | 100 % | 10.4 % | 83.8 % | 4.8 % | 0.0 % | 0.8 % |
| Male | | | | | | |
| Number | 1,905 | 205 | 1,625 | 60 | 0 | 15 |
| Percent | 96.5 % | 10.4 % | 82.3 % | 3.0 % | 0.0 % | 0.8 % |
| Female | | | | | | |
| Number | 70 | 0 | 30 | 40 | 0 | 0 |
| Percent | 3.5 % | 0.0 % | 1.5 % | 2.0 % | 0.0 % | 0.0 % |
| Production Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 5,205 | 990 | 3,480 | 635 | 65 | 40 |
| Percent | 100 % | 19.0 % | 66.9 % | 12.2 % | 1.2 % | 0.8 % |
| Male | | | | | | |
| Number | 3,945 | 730 | 2,670 | 445 | 60 | 40 |
| Percent | 75.8 % | 14.0 % | 51.3 % | 8.5 % | 1.2 % | 0.8 % |
| Female | | | | | | |
| Number | 1,260 | 260 | 810 | 185 | 4 | 0 |
| Percent | 24.2 % | 5.0 % | 15.6 % | 3.6 % | 0.1 % | 0.0 % |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|----------------------------------------------------------------------------------------------|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kankakee MSA | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Transportation and Material Moving Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 2,910 | 175 | 2,360 | 350 | 4 | 15 |
| Percent | 100 % | 6.0 % | 81.1 % | 12.0 % | 0.1 % | 0.5 % |
| Male | | | | | | |
| Number | 2,560 | 170 | 2,125 | 250 | 0 | 15 |
| Percent | 88.0 % | 5.8 % | 73.0 % | 8.6 % | 0.0 % | 0.5 % |
| Female | | | | | | |
| Number | 350 | 4 | 240 | 100 | 4 | 0 |
| Percent | 12.0 % | 0.1 % | 8.2 % | 3.4 % | 0.1 % | 0.0 % |
| Laborers and Helpers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 4,430 | 890 | 2,770 | 700 | 35 | 40 |
| Percent | 100 % | 20.1 % | 62.5 % | 15.8 % | 0.8 % | 0.9 % |
| Male | | | | | | |
| Number | 3,060 | 595 | 1,970 | 420 | 35 | 40 |
| Percent | 69.1 % | 13.4 % | 44.5 % | 9.5 % | 0.8 % | 0.9 % |
| Female | | | | | | |
| Number | 1,370 | 295 | 800 | 275 | 0 | 0 |
| Percent | 30.9 % | 6.7 % | 18.1 % | 6.2 % | 0.0 % | 0.0 % |
| Protective Service Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,095 | 90 | 845 | 145 | 0 | 10 |
| Percent | 100 % | 8.2 % | 77.2 % | 13.2 % | 0.0 % | 0.9 % |
| Male | | | | | | |
| Number | 790 | 70 | 640 | 70 | 0 | 10 |
| Percent | 72.1 % | 6.4 % | 58.4 % | 6.4 % | 0.0 % | 0.9 % |
| Female | | | | | | |
| Number | 305 | 20 | 205 | 75 | 0 | 0 |
| Percent | 27.9 % | 1.8 % | 18.7 % | 6.8 % | 0.0 % | 0.0 % |
| Service Workers, Except Protective | | | | | | |
| Total, both sexes | | | | | | |
| Number | 8,345 | 910 | 5,280 | 1,775 | 150 | 230 |
| Percent | 100 % | 10.9 % | 63.3 % | 21.3 % | 1.8 % | 2.8 % |
| Male | | | | | | |
| Number | 2,655 | 395 | 1,480 | 605 | 90 | 90 |
| Percent | 31.8 % | 4.7 % | 17.7 % | 7.2 % | 1.1 % | 1.1 % |
| Female | | | | | | |
| Number | 5,685 | 515 | 3,800 | 1,170 | 60 | 140 |
| Percent | 68.1 % | 6.2 % | 45.5 % | 14.0 % | 0.7 % | 1.7 % |