

## Workforce Availability Information



**Table I**

**Kendall County**

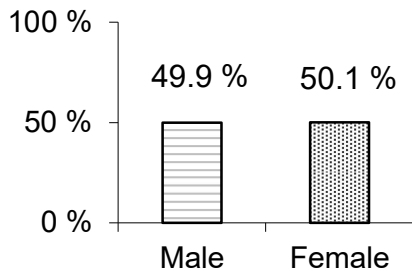
### Population by Sex and Race & Ethnicity

|  | Total          |               | Male          |               | Female        |               |
|--|----------------|---------------|---------------|---------------|---------------|---------------|
|  | Number         | Percent *     | Number        | Percent *     | Number        | Percent *     |
| <b>Total Population</b>                    | <b>135,053</b> | <b>100 %</b>  | <b>67,399</b> | <b>49.9 %</b> | <b>67,654</b> | <b>50.1 %</b> |
| <b>One Race, Any Ethnicity **</b>          |                |               |               |               |               |               |
| White Alone                                | 93,354         | <b>69.1 %</b> | 46,188        | <b>34.2 %</b> | 47,166        | <b>34.9 %</b> |
| Black or African American Alone            | 11,247         | <b>8.3 %</b>  | 5,513         | <b>4.1 %</b>  | 5,734         | <b>4.2 %</b>  |
| Asian & Pac. Is.                           | 4,306          | <b>3.2 %</b>  | 2,061         | <b>1.5 %</b>  | 2,245         | <b>1.7 %</b>  |
| Native American                            | 449            | <b>0.3 %</b>  | 201           | <b>0.1 %</b>  | 248           | <b>0.2 %</b>  |
| Other                                      | 7,888          | <b>5.8 %</b>  | 4,329         | <b>3.2 %</b>  | 3,559         | <b>2.6 %</b>  |
| <b>Two or More Races, Any Ethnicity **</b> | <b>17,809</b>  | <b>13.2 %</b> | <b>9,107</b>  | <b>6.7 %</b>  | <b>8,702</b>  | <b>6.4 %</b>  |
| <b>Hispanic, Any Race</b>                  | <b>29,273</b>  | <b>21.7 %</b> | <b>15,133</b> | <b>11.2 %</b> | <b>14,140</b> | <b>10.5 %</b> |

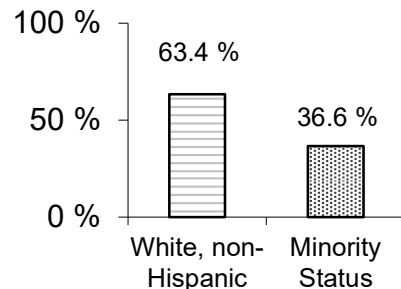
  

|                                |                |               |               |               |               |               |
|--------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|
| <b>Total Population</b>        | <b>135,053</b> | <b>100 %</b>  | <b>67,399</b> | <b>49.9 %</b> | <b>67,654</b> | <b>50.1 %</b> |
| White, non-Hispanic            | 85,601         | <b>63.4 %</b> | 42,506        | <b>31.5 %</b> | 43,095        | <b>31.9 %</b> |
| All Others, including Hispanic | 49,452         | <b>36.6 %</b> | 24,893        | <b>18.4 %</b> | 24,559        | <b>18.2 %</b> |

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

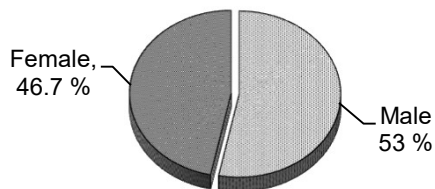
\* Percent of Total Population    \*\* Includes the ethnic group Hispanic

## Kendall County Labor Force by Sex and Race & Ethnicity

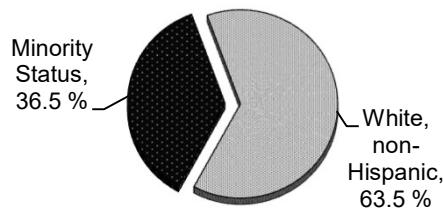
|   | Number of People |               |               |               |               |               |
|---|------------------|---------------|---------------|---------------|---------------|---------------|
|   | Total            |               | Male          |               | Female        |               |
|   | Number           | Percent *     | Number        | Percent *     | Number        | Percent *     |
| <b>Total Civilian Labor Force, Aged 16+</b> | <b>74,544</b>    | <b>100 %</b>  | <b>39,696</b> | <b>53.3 %</b> | <b>34,848</b> | <b>46.7 %</b> |
| <b>One Race, Any Ethnicity **</b>           |                  |               |               |               |               |               |
| White Alone                                 | 51,605           | <b>69.2 %</b> | 27,366        | <b>36.7 %</b> | 24,239        | <b>32.5 %</b> |
| Black or African American Alone             | 5,992            | <b>8.0 %</b>  | 2,787         | <b>3.7 %</b>  | 3,205         | <b>4.3 %</b>  |
| Asian & Pac. Is.                            | 2,545            | <b>3.4 %</b>  | 1,251         | <b>1.7 %</b>  | 1,294         | <b>1.7 %</b>  |
| Native American                             | 253              | <b>0.3 %</b>  | 148           | <b>0.2 %</b>  | 105           | <b>0.1 %</b>  |
| Other                                       | 4,973            | <b>6.7 %</b>  | 2,961         | <b>4.0 %</b>  | 2,012         | <b>2.7 %</b>  |
| <b>Two or More Races, Any Ethnicity **</b>  | 9,176            | <b>12.3 %</b> | 5,183         | <b>7.0 %</b>  | 3,993         | <b>5.4 %</b>  |
| <b>Hispanic, Any Race</b>                   | 15,983           | <b>21.4 %</b> | 9,083         | <b>12.2 %</b> | 6,900         | <b>9.3 %</b>  |

|   |               |              |               |               |               |               |
|---|---------------|--------------|---------------|---------------|---------------|---------------|
| <b>Total Civilian Labor Force, Aged 16+</b> | <b>74,544</b> | <b>100 %</b> | <b>39,696</b> | <b>53.3 %</b> | <b>34,848</b> | <b>46.7 %</b> |
| White, non-Hispanic                         | 47,320        | 63.5 %       | 25,201        | 33.8 %        | 22,119        | 29.7 %        |
| All Others, including Hispanic              | 27,224        | 36.5 %       | 14,495        | 19.4 %        | 12,729        | 17.1 %        |

Labor Force by Gender



Labor Force by Race & Ethnicity



**Source:** US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kendall County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Management, Business and Financial Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 9,275                     | 1,105              | 7,145                            | 440                             | 540         | 40                                |
| Percent  | 100 %                     | 11.9 %             | 77.0 %                           | 4.7 %                           | 5.8 %       | 0.4 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 5,610                     | 530                | 4,435                            | 240                             | 365         | 40                                |
| Percent  | 60.5 %                    | 5.7 %              | 47.8 %                           | 2.6 %                           | 3.9 %       | 0.4 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 3,665                     | 580                | 2,710                            | 195                             | 180         | 4                                 |
| Percent  | 39.5 %                    | 6.3 %              | 29.2 %                           | 2.1 %                           | 1.9 %       | 0.0 %                             |
| <b>Science, Engineering and Computer Professionals</b>                                       |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,955                     | 105                | 1,490                            | 65                              | 270         | 25                                |
| Percent  | 100 %                     | 5.4 %              | 76.2 %                           | 3.3 %                           | 13.8 %      | 1.3 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,590                     | 65                 | 1,250                            | 15                              | 235         | 25                                |
| Percent  | 81.3 %                    | 3.3 %              | 63.9 %                           | 0.8 %                           | 12.0 %      | 1.3 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 365                       | 40                 | 240                              | 50                              | 35          | 0                                 |
| Percent  | 18.7 %                    | 2.0 %              | 12.3 %                           | 2.6 %                           | 1.8 %       | 0.0 %                             |
| <b>Healthcare Practitioner Professionals</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,445                     | 145                | 2,000                            | 185                             | 115         | 0                                 |
| Percent  | 100 %                     | 5.9 %              | 81.8 %                           | 7.6 %                           | 4.7 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 160                       | 0                  | 115                              | 30                              | 15          | 0                                 |
| Percent  | 6.5 %                     | 0.0 %              | 4.7 %                            | 1.2 %                           | 0.6 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,285                     | 145                | 1,885                            | 155                             | 100         | 0                                 |
| Percent  | 93.5 %                    | 5.9 %              | 77.1 %                           | 6.3 %                           | 4.1 %       | 0.0 %                             |
| <b>Other Professional Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 7,990                     | 830                | 6,440                            | 450                             | 120         | 150                               |
| Percent  | 100 %                     | 10.4 %             | 80.6 %                           | 5.6 %                           | 1.5 %       | 1.9 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,910                     | 355                | 2,330                            | 140                             | 40          | 50                                |
| Percent  | 36.4 %                    | 4.4 %              | 29.2 %                           | 1.8 %                           | 0.5 %       | 0.6 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 5,080                     | 480                | 4,110                            | 310                             | 80          | 100                               |
| Percent  | 63.6 %                    | 6.0 %              | 51.4 %                           | 3.9 %                           | 1.0 %       | 1.3 %                             |
| <b>Technicians</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,885                     | 225                | 1,245                            | 395                             | 0           | 15                                |
| Percent  | 100 %                     | 11.9 %             | 66.0 %                           | 21.0 %                          | 0.0 %       | 0.8 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 870                       | 195                | 480                              | 195                             | 0           | 0                                 |
| Percent  | 46.2 %                    | 10.3 %             | 25.5 %                           | 10.3 %                          | 0.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,010                     | 30                 | 765                              | 200                             | 0           | 15                                |
| Percent  | 53.6 %                    | 1.6 %              | 40.6 %                           | 10.6 %                          | 0.0 %       | 0.8 %                             |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kendall County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Sales Workers</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 8,365                     | 1,090              | 6,135                            | 695                             | 405         | 45                                |
| Percent  | 100 %                     | 13.0 %             | 73.3 %                           | 8.3 %                           | 4.8 %       | 0.5 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 4,030                     | 430                | 3,250                            | 180                             | 170         | 0                                 |
| Percent  | 48.2 %                    | 5.1 %              | 38.9 %                           | 2.2 %                           | 2.0 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 4,335                     | 660                | 2,885                            | 520                             | 230         | 45                                |
| Percent  | 51.8 %                    | 7.9 %              | 34.5 %                           | 6.2 %                           | 2.7 %       | 0.5 %                             |
| <b>Administrative Support Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 10,160                    | 2,055              | 7,105                            | 605                             | 400         | 0                                 |
| Percent  | 100 %                     | 20.2 %             | 69.9 %                           | 6.0 %                           | 3.9 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,380                     | 515                | 1,550                            | 255                             | 60          | 0                                 |
| Percent  | 23.4 %                    | 5.1 %              | 15.3 %                           | 2.5 %                           | 0.6 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 7,785                     | 1,540              | 5,555                            | 350                             | 340         | 0                                 |
| Percent  | 76.6 %                    | 15.2 %             | 54.7 %                           | 3.4 %                           | 3.3 %       | 0.0 %                             |
| <b>Construction and Extractive Craft Workers</b>   |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 3,315                     | 1,100              | 2,190                            | 4                               | 0           | 15                                |
| Percent  | 100 %                     | 33.2 %             | 66.1 %                           | 0.1 %                           | 0.0 %       | 0.5 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 3,270                     | 1,100              | 2,145                            | 4                               | 0           | 15                                |
| Percent  | 98.6 %                    | 33.2 %             | 64.7 %                           | 0.1 %                           | 0.0 %       | 0.5 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 45                        | 0                  | 45                               | 0                               | 0           | 0                                 |
| Percent  | 1.4 %                     | 0.0 %              | 1.4 %                            | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Installation, Maintenance and Repair Craft Workers</b>                                    |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,595                     | 550                | 1,835                            | 175                             | 40          | 0                                 |
| Percent  | 100 %                     | 21.2 %             | 70.7 %                           | 6.7 %                           | 1.5 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,515                     | 540                | 1,765                            | 175                             | 40          | 0                                 |
| Percent  | 96.9 %                    | 20.8 %             | 68.0 %                           | 6.7 %                           | 1.5 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 80                        | 10                 | 70                               | 0                               | 0           | 0                                 |
| Percent  | 3.1 %                     | 0.4 %              | 2.7 %                            | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Production Operative Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 3,770                     | 1,280              | 2,190                            | 180                             | 30          | 90                                |
| Percent  | 100 %                     | 34.0 %             | 58.1 %                           | 4.8 %                           | 0.8 %       | 2.4 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 3,185                     | 945                | 2,000                            | 180                             | 30          | 25                                |
| Percent  | 84.5 %                    | 25.1 %             | 53.1 %                           | 4.8 %                           | 0.8 %       | 0.7 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 585                       | 335                | 190                              | 0                               | 0           | 65                                |
| Percent  | 15.5 %                    | 8.9 %              | 5.0 %                            | 0.0 %                           | 0.0 %       | 1.7 %                             |

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over |                           |                    |                                  |                                 |             |                                   |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Kendall County   | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race |                                 |             | Balance of not Hispanic or Latino |
|  |                           |                    | White alone                      | Black or African American alone | Other Races |                                   |
| <b>Transportation and Material Moving Operative Workers</b>                                  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,830                     | 960                | 1,655                            | 205                             | 15          | 0                                 |
| Percent  | 100 %                     | 33.9 %             | 58.5 %                           | 7.2 %                           | 0.5 %       | 0.0 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,590                     | 855                | 1,530                            | 195                             | 15          | 0                                 |
| Percent  | 91.5 %                    | 30.2 %             | 54.1 %                           | 6.9 %                           | 0.5 %       | 0.0 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 240                       | 105                | 125                              | 10                              | 0           | 0                                 |
| Percent  | 8.5 %                     | 3.7 %              | 4.4 %                            | 0.4 %                           | 0.0 %       | 0.0 %                             |
| <b>Laborers and Helpers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,210                     | 500                | 1,380                            | 315                             | 0           | 15                                |
| Percent  | 100 %                     | 22.6 %             | 62.4 %                           | 14.3 %                          | 0.0 %       | 0.7 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,655                     | 295                | 1,055                            | 295                             | 0           | 10                                |
| Percent  | 74.9 %                    | 13.3 %             | 47.7 %                           | 13.3 %                          | 0.0 %       | 0.5 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 555                       | 200                | 325                              | 20                              | 0           | 4                                 |
| Percent  | 25.1 %                    | 9.0 %              | 14.7 %                           | 0.9 %                           | 0.0 %       | 0.2 %                             |
| <b>Protective Service Workers</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,745                     | 70                 | 1,445                            | 200                             | 0           | 25                                |
| Percent  | 100 %                     | 4.0 %              | 82.8 %                           | 11.5 %                          | 0.0 %       | 1.4 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 1,605                     | 55                 | 1,325                            | 200                             | 0           | 25                                |
| Percent  | 92.0 %                    | 3.2 %              | 75.9 %                           | 11.5 %                          | 0.0 %       | 1.4 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 140                       | 20                 | 120                              | 0                               | 0           | 0                                 |
| Percent  | 8.0 %                     | 1.1 %              | 6.9 %                            | 0.0 %                           | 0.0 %       | 0.0 %                             |
| <b>Service Workers, Except Protective</b>  |                           |                    |                                  |                                 |             |                                   |
| <b>Total, both sexes</b>   |                           |                    |                                  |                                 |             |                                   |
| Number   | 8,100                     | 1,720              | 5,020                            | 775                             | 355         | 230                               |
| Percent  | 100 %                     | 21.2 %             | 62.0 %                           | 9.6 %                           | 4.4 %       | 2.8 %                             |
| <b>Male</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 2,785                     | 475                | 2,045                            | 35                              | 180         | 50                                |
| Percent  | 34.4 %                    | 5.9 %              | 25.2 %                           | 0.4 %                           | 2.2 %       | 0.6 %                             |
| <b>Female</b>  |                           |                    |                                  |                                 |             |                                   |
| Number   | 5,315                     | 1,245              | 2,975                            | 740                             | 175         | 180                               |
| Percent  | 65.6 %                    | 15.4 %             | 36.7 %                           | 9.1 %                           | 2.2 %       | 2.2 %                             |