

## Workforce Availability Information



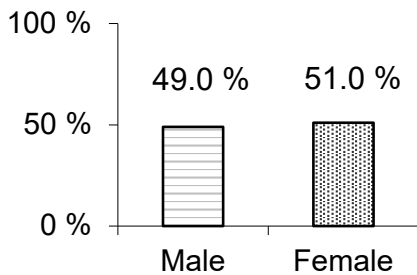
**Table I**  
**Madison County**  
**Population by Sex and Race & Ethnicity**

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>266,112</b>	<b>100 %</b>	<b>130,389</b>	<b>49.0 %</b>	<b>135,723</b>	<b>51.0 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	228,634	<b>85.9 %</b>	112,344	<b>42.2 %</b>	116,290	<b>43.7 %</b>
Black or African American Alone	22,889	<b>8.6 %</b>	10,708	<b>4.0 %</b>	12,181	<b>4.6 %</b>
Asian & Pac. Is.	2,585	<b>1.0 %</b>	1,315	<b>0.5 %</b>	1,270	<b>0.5 %</b>
Native American	252	<b>0.1 %</b>	166	<b>0.1 %</b>	86	<b>0.0 %</b>
Other	2,128	<b>0.8 %</b>	1,181	<b>0.4 %</b>	947	<b>0.4 %</b>
<b>Two or More Races, Any Ethnicity **</b>	9,624	<b>3.6 %</b>	4,675	<b>1.8 %</b>	4,949	<b>1.9 %</b>
<b>Hispanic, Any Race</b>	9,233	<b>3.5 %</b>	4,755	<b>1.8 %</b>	4,478	<b>1.7 %</b>

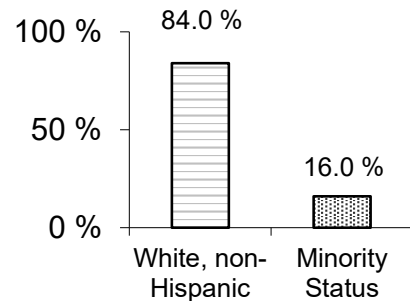
  

<b>Total Population</b>	<b>266,112</b>	<b>100 %</b>	<b>130,389</b>	<b>49.0 %</b>	<b>135,723</b>	<b>51.0 %</b>
White, non-Hispanic	223,477	<b>84.0 %</b>	109,699	<b>41.2 %</b>	113,778	<b>42.8 %</b>
All Others, including Hispanic	42,635	<b>16.0 %</b>	20,690	<b>7.8 %</b>	21,945	<b>8.2 %</b>

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

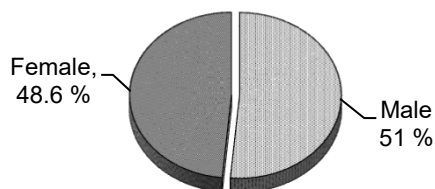
\* Percent of Total Population    \*\* Includes the ethnic group Hispanic

### Madison County Labor Force by Sex and Race & Ethnicity

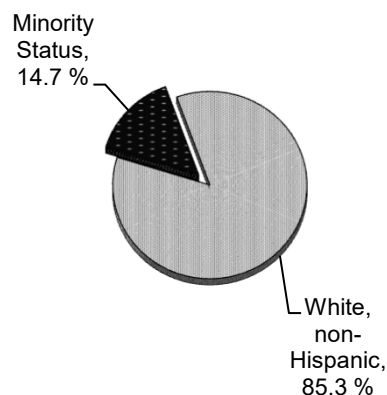
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>136,216</b>	<b>100 %</b>	<b>70,081</b>	<b>51.4 %</b>	<b>66,135</b>	<b>48.6 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	118,774	<b>87.2 %</b>	61,682	<b>45.3 %</b>	57,092	<b>41.9 %</b>
Black or African American Alone	11,298	<b>8.3 %</b>	5,115	<b>3.8 %</b>	6,183	<b>4.5 %</b>
Asian & Pac. Is.	1,100	<b>0.8 %</b>	594	<b>0.4 %</b>	506	<b>0.4 %</b>
Native American	156	<b>0.1 %</b>	103	<b>0.1 %</b>	53	<b>0.0 %</b>
Other	900	<b>0.7 %</b>	524	<b>0.4 %</b>	376	<b>0.3 %</b>
<b>Two or More Races, Any Ethnicity **</b>	3,988	<b>2.9 %</b>	2,063	<b>1.5 %</b>	1,925	<b>1.4 %</b>
<b>Hispanic, Any Race</b>	4,583	<b>3.4 %</b>	2,500	<b>1.8 %</b>	2,083	<b>1.5 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>136,216</b>	<b>100 %</b>	<b>70,081</b>	<b>51.4 %</b>	<b>66,135</b>	<b>48.6 %</b>
White, non-Hispanic	116,250	85.3 %	60,236	44.2 %	56,014	41.1 %
All Others, including Hispanic	19,966	14.7 %	9,845	7.2 %	10,121	7.4 %

**Labor Force by Gender**



**Labor Force by Race & Ethnicity**



**Source:** US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates  
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I  
 \* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Madison County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Management, Business and Financial Workers</b>						
<b>Total, both sexes</b>						
Number	15,780	285	14,615	595	100	180
Percent	100 %	1.8 %	92.6 %	3.8 %	0.6 %	1.1 %
<b>Male</b>						
Number	8,940	160	8,460	215	20	85
Percent	56.7 %	1.0 %	53.6 %	1.4 %	0.1 %	0.5 %
<b>Female</b>						
Number	6,840	130	6,155	380	80	95
Percent	43.3 %	0.8 %	39.0 %	2.4 %	0.5 %	0.6 %
<b>Science, Engineering and Computer Professionals</b>						
<b>Total, both sexes</b>						
Number	4,505	95	4,115	80	125	85
Percent	100 %	2.1 %	91.3 %	1.8 %	2.8 %	1.9 %
<b>Male</b>						
Number	3,530	65	3,250	70	100	50
Percent	78.4 %	1.4 %	72.1 %	1.6 %	2.2 %	1.1 %
<b>Female</b>						
Number	975	30	865	15	25	40
Percent	21.6 %	0.7 %	19.2 %	0.3 %	0.6 %	0.9 %
<b>Healthcare Practitioner Professionals</b>						
<b>Total, both sexes</b>						
Number	5,690	50	5,245	285	45	70
Percent	100 %	0.9 %	92.2 %	5.0 %	0.8 %	1.2 %
<b>Male</b>						
Number	930	10	815	100	4	0
Percent	16.3 %	0.2 %	14.3 %	1.8 %	0.1 %	0.0 %
<b>Female</b>						
Number	4,760	35	4,430	185	40	70
Percent	83.7 %	0.6 %	77.9 %	3.3 %	0.7 %	1.2 %
<b>Other Professional Workers</b>						
<b>Total, both sexes</b>						
Number	13,275	260	11,840	855	200	120
Percent	100 %	2.0 %	89.2 %	6.4 %	1.5 %	0.9 %
<b>Male</b>						
Number	5,025	90	4,320	405	150	60
Percent	37.9 %	0.7 %	32.5 %	3.1 %	1.1 %	0.5 %
<b>Female</b>						
Number	8,255	170	7,520	450	55	60
Percent	62.2 %	1.3 %	56.6 %	3.4 %	0.4 %	0.5 %
<b>Technicians</b>						
<b>Total, both sexes</b>						
Number	3,540	55	3,110	330	25	20
Percent	100 %	1.6 %	87.9 %	9.3 %	0.7 %	0.6 %
<b>Male</b>						
Number	1,350	20	1,245	70	15	0
Percent	38.1 %	0.6 %	35.2 %	2.0 %	0.4 %	0.0 %
<b>Female</b>						
Number	2,185	30	1,865	260	10	20
Percent	61.7 %	0.8 %	52.7 %	7.3 %	0.3 %	0.6 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Madison County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Sales Workers</b>						
<b>Total, both sexes</b>						
Number	13,530	385	11,755	950	260	175
Percent	100 %	2.8 %	86.9 %	7.0 %	1.9 %	1.3 %
<b>Male</b>						
Number	6,595	175	5,915	300	174	30
Percent	48.7 %	1.3 %	43.7 %	2.2 %	1.3 %	0.2 %
<b>Female</b>						
Number	6,935	210	5,840	655	90	145
Percent	51.3 %	1.6 %	43.2 %	4.8 %	0.7 %	1.1 %
<b>Administrative Support Workers</b>						
<b>Total, both sexes</b>						
Number	18,070	475	16,060	990	225	320
Percent	100 %	2.6 %	88.9 %	5.5 %	1.2 %	1.8 %
<b>Male</b>						
Number	3,745	90	3,280	140	110	120
Percent	20.7 %	0.5 %	18.2 %	0.8 %	0.6 %	0.7 %
<b>Female</b>						
Number	14,330	385	12,780	850	110	200
Percent	79.3 %	2.1 %	70.7 %	4.7 %	0.6 %	1.1 %
<b>Construction and Extractive Craft Workers</b>						
<b>Total, both sexes</b>						
Number	6,775	195	6,375	155	25	25
Percent	100 %	2.9 %	94.1 %	2.3 %	0.4 %	0.4 %
<b>Male</b>						
Number	6,540	195	6,140	155	25	25
Percent	96.5 %	2.9 %	90.6 %	2.3 %	0.4 %	0.4 %
<b>Female</b>						
Number	235	0	235	0	0	0
Percent	3.5 %	0.0 %	3.5 %	0.0 %	0.0 %	0.0 %
<b>Installation, Maintenance and Repair Craft Workers</b>						
<b>Total, both sexes</b>						
Number	4,700	45	4,415	195	25	20
Percent	100 %	1.0 %	93.9 %	4.1 %	0.5 %	0.4 %
<b>Male</b>						
Number	4,590	45	4,325	175	25	20
Percent	97.7 %	1.0 %	92.0 %	3.7 %	0.5 %	0.4 %
<b>Female</b>						
Number	110	0	90	20	0	0
Percent	2.3 %	0.0 %	1.9 %	0.4 %	0.0 %	0.0 %
<b>Production Operative Workers</b>						
<b>Total, both sexes</b>						
Number	9,085	440	7,725	875	38	10
Percent	100 %	4.8 %	85.0 %	9.6 %	0.4 %	0.1 %
<b>Male</b>						
Number	7,285	315	6,470	460	33	10
Percent	80.2 %	3.5 %	71.2 %	5.1 %	0.4 %	0.1 %
<b>Female</b>						
Number	1,800	125	1,255	415	4	0
Percent	19.8 %	1.4 %	13.8 %	4.6 %	0.0 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Madison County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Transportation and Material Moving Operative Workers</b>						
<b>Total, both sexes</b>						
Number	6,690	245	5,610	735	10	95
Percent	100 %	3.7 %	83.9 %	11.0 %	0.1 %	1.4 %
<b>Male</b>						
Number	5,805	235	4,930	540	10	95
Percent	86.8 %	3.5 %	73.7 %	8.1 %	0.1 %	1.4 %
<b>Female</b>						
Number	880	10	675	195	0	0
Percent	13.2 %	0.1 %	10.1 %	2.9 %	0.0 %	0.0 %
<b>Laborers and Helpers</b>						
<b>Total, both sexes</b>						
Number	6,965	445	5,435	1,000	15	75
Percent	100 %	6.4 %	78.0 %	14.4 %	0.2 %	1.1 %
<b>Male</b>						
Number	5,450	370	4,235	785	0	60
Percent	78.2 %	5.3 %	60.8 %	11.3 %	0.0 %	0.9 %
<b>Female</b>						
Number	1,520	75	1,200	215	15	15
Percent	21.8 %	1.1 %	17.2 %	3.1 %	0.2 %	0.2 %
<b>Protective Service Workers</b>						
<b>Total, both sexes</b>						
Number	2,765	20	2,395	305	10	35
Percent	100 %	0.7 %	86.6 %	11.0 %	0.4 %	1.3 %
<b>Male</b>						
Number	2,275	4	2,050	180	10	30
Percent	82.3 %	0.1 %	74.1 %	6.5 %	0.4 %	1.1 %
<b>Female</b>						
Number	490	15	345	125	0	4
Percent	17.7 %	0.5 %	12.5 %	4.5 %	0.0 %	0.1 %
<b>Service Workers, Except Protective</b>						
<b>Total, both sexes</b>						
Number	21,990	955	17,300	2,950	354	435
Percent	100 %	4.3 %	78.7 %	13.4 %	1.6 %	2.0 %
<b>Male</b>						
Number	6,815	475	5,140	920	94	180
Percent	31.0 %	2.2 %	23.4 %	4.2 %	0.4 %	0.8 %
<b>Female</b>						
Number	15,180	480	12,160	2,030	260	250
Percent	69.0 %	2.2 %	55.3 %	9.2 %	1.2 %	1.1 %