

## Workforce Availability Information



**Table I**

**Massac County**

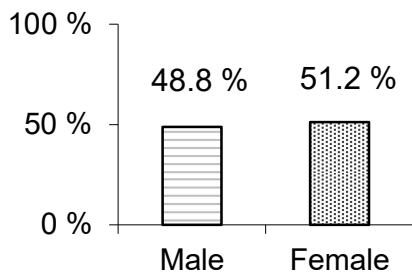
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>13,958</b>	<b>100 %</b>	<b>6,807</b>	<b>48.8 %</b>	<b>7,151</b>	<b>51.2 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	12,270	87.9 %	5,916	42.4 %	6,354	45.5 %
Black or African American Alone	883	6.3 %	451	3.2 %	432	3.1 %
Asian & Pac. Is.	53	0.4 %	10	0.1 %	43	0.3 %
Native American	10	0.1 %	0	0.0 %	10	0.1 %
Other	22	0.2 %	22	0.2 %	0	0.0 %
<b>Two or More Races, Any Ethnicity **</b>	<b>720</b>	<b>5.2 %</b>	<b>408</b>	<b>2.9 %</b>	<b>312</b>	<b>2.2 %</b>
<b>Hispanic, Any Race</b>	<b>388</b>	<b>2.8 %</b>	<b>188</b>	<b>1.3 %</b>	<b>200</b>	<b>1.4 %</b>

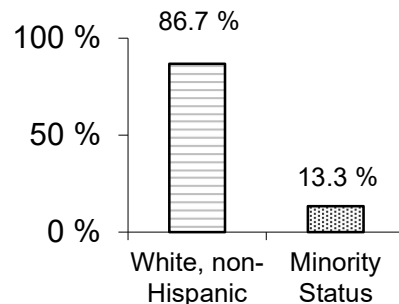
  

<b>Total Population</b>	<b>13,958</b>	<b>100 %</b>	<b>6,807</b>	<b>48.8 %</b>	<b>7,151</b>	<b>51.2 %</b>
White, non-Hispanic	12,103	86.7 %	5,834	41.8 %	6,269	44.9 %
All Others, including Hispanic	1,855	13.3 %	973	7.0 %	882	6.3 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

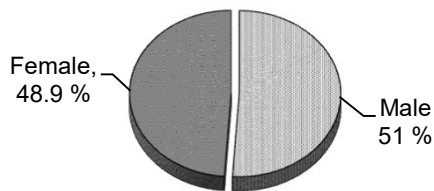
\* Percent of Total Population \*\* Includes the ethnic group Hispanic

### Massac County Labor Force by Sex and Race & Ethnicity

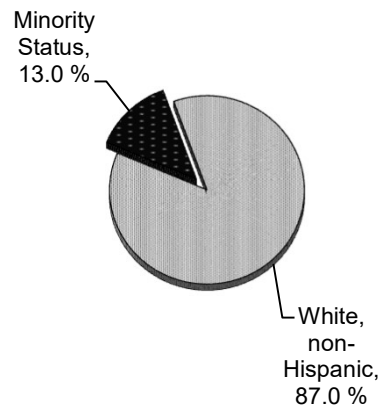
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>6,205</b>	<b>100 %</b>	<b>3,169</b>	<b>51.1 %</b>	<b>3,036</b>	<b>48.9 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	5,483	88.4 %	2,796	45.1 %	2,687	43.3 %
Black or African American Alone	418	6.7 %	226	3.6 %	192	3.1 %
Asian & Pac. Is.	22	0.4 %	10	0.2 %	12	0.2 %
Native American	10	0.2 %	0	0.0 %	10	0.2 %
Other	0	0.0 %	0	0.0 %	0	0.0 %
<b>Two or More Races, Any Ethnicity **</b>	<b>272</b>	<b>4.4 %</b>	<b>137</b>	<b>2.2 %</b>	<b>135</b>	<b>2.2 %</b>
<b>Hispanic, Any Race</b>	<b>199</b>	<b>3.2 %</b>	<b>128</b>	<b>2.1 %</b>	<b>71</b>	<b>1.1 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>6,205</b>	<b>100 %</b>	<b>3,169</b>	<b>51.1 %</b>	<b>3,036</b>	<b>48.9 %</b>
White, non-Hispanic	5,395	87.0 %	2,721	43.9 %	2,674	43.1 %
All Others, including Hispanic	810	13.0 %	448	7.2 %	362	5.8 %

**Labor Force by Gender**



**Labor Force by Race & Ethnicity**



**Source:** US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Management, Business and Financial Workers</b>						
<b>Total, both sexes</b>						
Number	535	0	505	30	0	0
Percent	100 %	0.0 %	94.4 %	5.6 %	0.0 %	0.0 %
<b>Male</b>						
Number	325	0	320	10	0	0
Percent	60.7 %	0.0 %	59.8 %	1.9 %	0.0 %	0.0 %
<b>Female</b>						
Number	210	0	190	20	0	0
Percent	39.3 %	0.0 %	35.5 %	3.7 %	0.0 %	0.0 %
<b>Science, Engineering and Computer Professionals</b>						
<b>Total, both sexes</b>						
Number	80	0	80	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	40	0	40	0	0	0
Percent	50.0 %	0.0 %	50.0 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	40	0	40	0	0	0
Percent	50.0 %	0.0 %	50.0 %	0.0 %	0.0 %	0.0 %
<b>Healthcare Practitioner Professionals</b>						
<b>Total, both sexes</b>						
Number	230	0	230	0	0	4
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	1.7 %
<b>Male</b>						
Number	60	0	60	0	0	4
Percent	26.1 %	0.0 %	26.1 %	0.0 %	0.0 %	1.7 %
<b>Female</b>						
Number	175	0	175	0	0	0
Percent	76.1 %	0.0 %	76.1 %	0.0 %	0.0 %	0.0 %
<b>Other Professional Workers</b>						
<b>Total, both sexes</b>						
Number	285	0	285	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	105	0	105	0	0	0
Percent	36.8 %	0.0 %	36.8 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	180	0	180	0	0	0
Percent	63.2 %	0.0 %	63.2 %	0.0 %	0.0 %	0.0 %
<b>Technicians</b>						
<b>Total, both sexes</b>						
Number	175	25	135	4	0	15
Percent	100 %	14.3 %	77.1 %	2.3 %	0.0 %	8.6 %
<b>Male</b>						
Number	50	0	40	0	0	15
Percent	28.6 %	0.0 %	22.9 %	0.0 %	0.0 %	8.6 %
<b>Female</b>						
Number	125	25	100	4	0	0
Percent	71.4 %	14.3 %	57.1 %	2.3 %	0.0 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Sales Workers</b>						
<b>Total, both sexes</b>						
Number	800	25	680	75	0	20
Percent	100 %	3.1 %	85.0 %	9.4 %	0.0 %	2.5 %
<b>Male</b>						
Number	410	0	350	60	0	0
Percent	51.3 %	0.0 %	43.8 %	7.5 %	0.0 %	0.0 %
<b>Female</b>						
Number	390	25	330	15	0	20
Percent	48.8 %	3.1 %	41.3 %	1.9 %	0.0 %	2.5 %
<b>Administrative Support Workers</b>						
<b>Total, both sexes</b>						
Number	810	65	700	40	0	10
Percent	100 %	8.0 %	86.4 %	4.9 %	0.0 %	1.2 %
<b>Male</b>						
Number	185	25	160	0	0	0
Percent	22.8 %	3.1 %	19.8 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	625	40	535	40	0	10
Percent	77.2 %	4.9 %	66.0 %	4.9 %	0.0 %	1.2 %
<b>Construction and Extractive Craft Workers</b>						
<b>Total, both sexes</b>						
Number	385	35	350	4	0	0
Percent	100 %	9.1 %	90.9 %	1.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	370	35	330	4	0	0
Percent	96.1 %	9.1 %	85.7 %	1.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	15	0	15	0	0	0
Percent	3.9 %	0.0 %	3.9 %	0.0 %	0.0 %	0.0 %
<b>Installation, Maintenance and Repair Craft Workers</b>						
<b>Total, both sexes</b>						
Number	260	0	250	0	0	10
Percent	100 %	0.0 %	96.2 %	0.0 %	0.0 %	3.8 %
<b>Male</b>						
Number	250	0	240	0	0	10
Percent	96.2 %	0.0 %	92.3 %	0.0 %	0.0 %	3.8 %
<b>Female</b>						
Number	10	0	10	0	0	0
Percent	3.8 %	0.0 %	3.8 %	0.0 %	0.0 %	0.0 %
<b>Production Operative Workers</b>						
<b>Total, both sexes</b>						
Number	350	0	275	55	0	25
Percent	100 %	0.0 %	78.6 %	15.7 %	0.0 %	7.1 %
<b>Male</b>						
Number	265	0	240	15	0	4
Percent	75.7 %	0.0 %	68.6 %	4.3 %	0.0 %	1.1 %
<b>Female</b>						
Number	85	0	30	35	0	20
Percent	24.3 %	0.0 %	8.6 %	10.0 %	0.0 %	5.7 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Transportation and Material Moving Operative Workers</b>						
<b>Total, both sexes</b>						
Number	385	0	335	40	0	10
Percent	100 %	0.0 %	87.0 %	10.4 %	0.0 %	2.6 %
<b>Male</b>						
Number	300	0	290	0	0	10
Percent	77.9 %	0.0 %	75.3 %	0.0 %	0.0 %	2.6 %
<b>Female</b>						
Number	85	0	45	40	0	0
Percent	22.1 %	0.0 %	11.7 %	10.4 %	0.0 %	0.0 %
<b>Laborers and Helpers</b>						
<b>Total, both sexes</b>						
Number	310	0	265	45	0	0
Percent	100 %	0.0 %	85.5 %	14.5 %	0.0 %	0.0 %
<b>Male</b>						
Number	230	0	210	20	0	0
Percent	74.2 %	0.0 %	67.7 %	6.5 %	0.0 %	0.0 %
<b>Female</b>						
Number	75	0	55	20	0	0
Percent	24.2 %	0.0 %	17.7 %	6.5 %	0.0 %	0.0 %
<b>Protective Service Workers</b>						
<b>Total, both sexes</b>						
Number	135	30	105	0	0	0
Percent	100 %	22.2 %	77.8 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	110	30	80	0	0	0
Percent	81.5 %	22.2 %	59.3 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	25	0	25	0	0	0
Percent	18.5 %	0.0 %	18.5 %	0.0 %	0.0 %	0.0 %
<b>Service Workers, Except Protective</b>						
<b>Total, both sexes</b>						
Number	1,160	0	1,000	135	15	10
Percent	100 %	0.0 %	86.2 %	11.6 %	1.3 %	0.9 %
<b>Male</b>						
Number	345	0	270	75	0	4
Percent	29.7 %	0.0 %	23.3 %	6.5 %	0.0 %	0.3 %
<b>Female</b>						
Number	815	0	730	60	15	10
Percent	70.3 %	0.0 %	62.9 %	5.2 %	1.3 %	0.9 %