

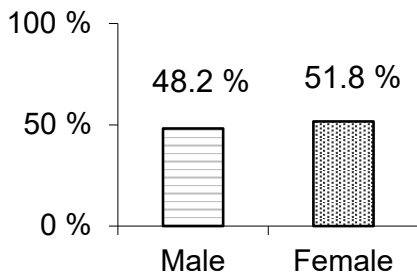
Workforce Availability Information



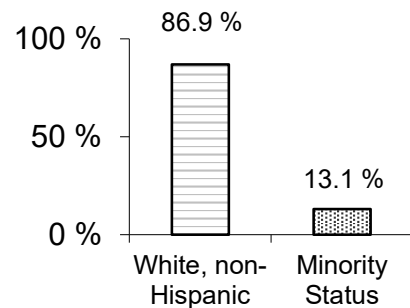
Table I
Massac County
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	14,280	100 %	6,887	48.2 %	7,393	51.8 %
One Race, Any Ethnicity **						
White Alone	12,681	88.8 %	6,079	42.6 %	6,602	46.2 %
Black or African American Alone	875	6.1 %	418	2.9 %	457	3.2 %
Asian & Pac. Is.	32	0.2 %	7	0.0 %	25	0.2 %
Native American	0	0.0 %	0	0.0 %	0	0.0 %
Other	3	0.0 %	3	0.0 %	0	0.0 %
Two or More Races, Any Ethnicity **	689	4.8 %	380	2.7 %	309	2.2 %
Hispanic, Any Race	453	3.2 %	226	1.6 %	227	1.6 %
Total Population	14,280	100 %	6,887	48.2 %	7,393	51.8 %
White, non-Hispanic	12,412	86.9 %	5,970	41.8 %	6,442	45.1 %
All Others, including Hispanic	1,868	13.1 %	917	6.4 %	951	6.7 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

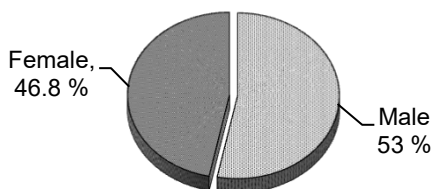
* Percent of Total Population ** Includes the ethnic group Hispanic

Massac County Labor Force by Sex and Race & Ethnicity

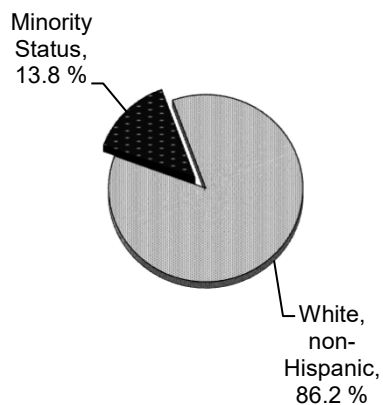
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	6,058	100 %	3,223	53.2 %	2,835	46.8 %
One Race, Any Ethnicity **						
White Alone	5,333	88.0 %	2,828	46.7 %	2,505	41.4 %
Black or African American Alone	468	7.7 %	270	4.5 %	198	3.3 %
Asian & Pac. Is.	13	0.2 %	7	0.1 %	6	0.1 %
Native American	0	0.0 %	0	0.0 %	0	0.0 %
Other	0	0.0 %	0	0.0 %	0	0.0 %
Two or More Races, Any Ethnicity **	244	4.0 %	118	1.9 %	126	2.1 %
Hispanic, Any Race	215	3.5 %	124	2.0 %	91	1.5 %

Total Civilian Labor Force, Aged 16+	6,058	100 %	3,223	53.2 %	2,835	46.8 %
White, non-Hispanic	5,219	86.2 %	2,738	45.2 %	2,481	41.0 %
All Others, including Hispanic	839	13.8 %	485	8.0 %	354	5.8 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	535	0	505	30	0	0
Percent	100 %	0.0 %	94.4 %	5.6 %	0.0 %	0.0 %
Male						
Number	325	0	320	10	0	0
Percent	60.7 %	0.0 %	59.8 %	1.9 %	0.0 %	0.0 %
Female						
Number	210	0	190	20	0	0
Percent	39.3 %	0.0 %	35.5 %	3.7 %	0.0 %	0.0 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	80	0	80	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	40	0	40	0	0	0
Percent	50.0 %	0.0 %	50.0 %	0.0 %	0.0 %	0.0 %
Female						
Number	40	0	40	0	0	0
Percent	50.0 %	0.0 %	50.0 %	0.0 %	0.0 %	0.0 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	230	0	230	0	0	4
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	1.7 %
Male						
Number	60	0	60	0	0	4
Percent	26.1 %	0.0 %	26.1 %	0.0 %	0.0 %	1.7 %
Female						
Number	175	0	175	0	0	0
Percent	76.1 %	0.0 %	76.1 %	0.0 %	0.0 %	0.0 %
Other Professional Workers						
Total, both sexes						
Number	285	0	285	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	105	0	105	0	0	0
Percent	36.8 %	0.0 %	36.8 %	0.0 %	0.0 %	0.0 %
Female						
Number	180	0	180	0	0	0
Percent	63.2 %	0.0 %	63.2 %	0.0 %	0.0 %	0.0 %
Technicians						
Total, both sexes						
Number	175	25	135	4	0	15
Percent	100 %	14.3 %	77.1 %	2.3 %	0.0 %	8.6 %
Male						
Number	50	0	40	0	0	15
Percent	28.6 %	0.0 %	22.9 %	0.0 %	0.0 %	8.6 %
Female						
Number	125	25	100	4	0	0
Percent	71.4 %	14.3 %	57.1 %	2.3 %	0.0 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	800	25	680	75	0	20
Percent	100 %	3.1 %	85.0 %	9.4 %	0.0 %	2.5 %
Male						
Number	410	0	350	60	0	0
Percent	51.3 %	0.0 %	43.8 %	7.5 %	0.0 %	0.0 %
Female						
Number	390	25	330	15	0	20
Percent	48.8 %	3.1 %	41.3 %	1.9 %	0.0 %	2.5 %
Administrative Support Workers						
Total, both sexes						
Number	810	65	700	40	0	10
Percent	100 %	8.0 %	86.4 %	4.9 %	0.0 %	1.2 %
Male						
Number	185	25	160	0	0	0
Percent	22.8 %	3.1 %	19.8 %	0.0 %	0.0 %	0.0 %
Female						
Number	625	40	535	40	0	10
Percent	77.2 %	4.9 %	66.0 %	4.9 %	0.0 %	1.2 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	385	35	350	4	0	0
Percent	100 %	9.1 %	90.9 %	1.0 %	0.0 %	0.0 %
Male						
Number	370	35	330	4	0	0
Percent	96.1 %	9.1 %	85.7 %	1.0 %	0.0 %	0.0 %
Female						
Number	15	0	15	0	0	0
Percent	3.9 %	0.0 %	3.9 %	0.0 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	260	0	250	0	0	10
Percent	100 %	0.0 %	96.2 %	0.0 %	0.0 %	3.8 %
Male						
Number	250	0	240	0	0	10
Percent	96.2 %	0.0 %	92.3 %	0.0 %	0.0 %	3.8 %
Female						
Number	10	0	10	0	0	0
Percent	3.8 %	0.0 %	3.8 %	0.0 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	350	0	275	55	0	25
Percent	100 %	0.0 %	78.6 %	15.7 %	0.0 %	7.1 %
Male						
Number	265	0	240	15	0	4
Percent	75.7 %	0.0 %	68.6 %	4.3 %	0.0 %	1.1 %
Female						
Number	85	0	30	35	0	20
Percent	24.3 %	0.0 %	8.6 %	10.0 %	0.0 %	5.7 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Massac County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	385	0	335	40	0	10
Percent	100 %	0.0 %	87.0 %	10.4 %	0.0 %	2.6 %
Male						
Number	300	0	290	0	0	10
Percent	77.9 %	0.0 %	75.3 %	0.0 %	0.0 %	2.6 %
Female						
Number	85	0	45	40	0	0
Percent	22.1 %	0.0 %	11.7 %	10.4 %	0.0 %	0.0 %
Laborers and Helpers						
Total, both sexes						
Number	310	0	265	45	0	0
Percent	100 %	0.0 %	85.5 %	14.5 %	0.0 %	0.0 %
Male						
Number	230	0	210	20	0	0
Percent	74.2 %	0.0 %	67.7 %	6.5 %	0.0 %	0.0 %
Female						
Number	75	0	55	20	0	0
Percent	24.2 %	0.0 %	17.7 %	6.5 %	0.0 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	135	30	105	0	0	0
Percent	100 %	22.2 %	77.8 %	0.0 %	0.0 %	0.0 %
Male						
Number	110	30	80	0	0	0
Percent	81.5 %	22.2 %	59.3 %	0.0 %	0.0 %	0.0 %
Female						
Number	25	0	25	0	0	0
Percent	18.5 %	0.0 %	18.5 %	0.0 %	0.0 %	0.0 %
Service Workers, Except Protective						
Total, both sexes						
Number	1,160	0	1,000	135	15	10
Percent	100 %	0.0 %	86.2 %	11.6 %	1.3 %	0.9 %
Male						
Number	345	0	270	75	0	4
Percent	29.7 %	0.0 %	23.3 %	6.5 %	0.0 %	0.3 %
Female						
Number	815	0	730	60	15	10
Percent	70.3 %	0.0 %	62.9 %	5.2 %	1.3 %	0.9 %