

Workforce Availability Information



Table I

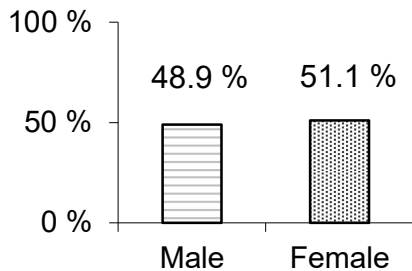
Menard County

Population by Sex and Race & Ethnicity

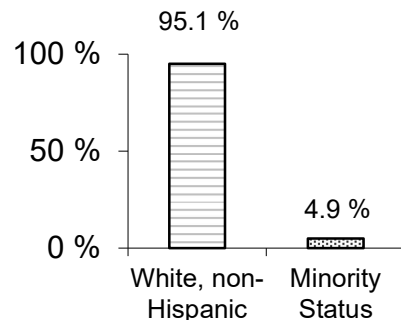
| | Total | | Male | | Female | |
|--|---------------|---------------|--------------|---------------|--------------|---------------|
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Population | 12,169 | 100 % | 5,956 | 48.9 % | 6,213 | 51.1 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 11,650 | 95.7 % | 5,725 | 47.0 % | 5,925 | 48.7 % |
| Black or African American Alone | 56 | 0.5 % | 25 | 0.2 % | 31 | 0.3 % |
| Asian & Pac. Is. | 47 | 0.4 % | 6 | 0.0 % | 41 | 0.3 % |
| Native American | 0 | 0.0 % | 0 | 0.0 % | 0 | 0.0 % |
| Other | 6 | 0.0 % | 1 | 0.0 % | 5 | 0.0 % |
| Two or More Races, Any Ethnicity ** | 410 | 3.4 % | 199 | 1.6 % | 211 | 1.7 % |
| Hispanic, Any Race | 188 | 1.5 % | 107 | 0.9 % | 81 | 0.7 % |

| | | | | | | |
|--------------------------------|---------------|---------------|--------------|---------------|--------------|---------------|
| Total Population | 12,169 | 100 % | 5,956 | 48.9 % | 6,213 | 51.1 % |
| White, non-Hispanic | 11,567 | 95.1 % | 5,671 | 46.6 % | 5,896 | 48.5 % |
| All Others, including Hispanic | 602 | 4.9 % | 285 | 2.3 % | 317 | 2.6 % |

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

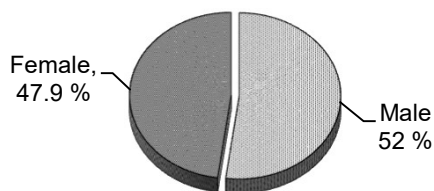
* Percent of Total Population ** Includes the ethnic group Hispanic

Menard County Labor Force by Sex and Race & Ethnicity

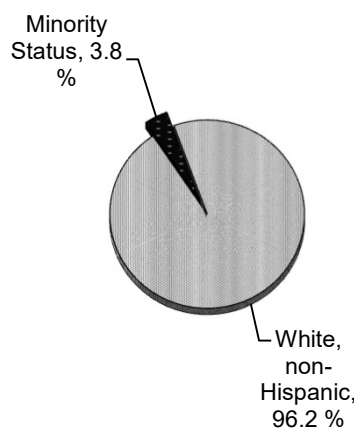
| | Number of People | | | | | |
|---|------------------|---------------|--------------|---------------|--------------|---------------|
| | Total | | Male | | Female | |
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Civilian Labor Force, Aged 16+ | 5,945 | 100 % | 3,099 | 52.1 % | 2,846 | 47.9 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 5,745 | 96.6 % | 3,021 | 50.8 % | 2,724 | 45.8 % |
| Black or African American Alone | 12 | 0.2 % | 12 | 0.2 % | 0 | 0.0 % |
| Asian & Pac. Is. | 41 | 0.7 % | 0 | 0.0 % | 41 | 0.7 % |
| Native American | 0 | 0.0 % | 0 | 0.0 % | 0 | 0.0 % |
| Other | 5 | 0.1 % | 0 | 0.0 % | 5 | 0.1 % |
| Two or More Races, Any Ethnicity ** | 142 | 2.4 % | 66 | 1.1 % | 76 | 1.3 % |
| Hispanic, Any Race | 38 | 0.6 % | 29 | 0.5 % | 9 | 0.2 % |

| | | | | | | |
|---|--------------|--------------|--------------|---------------|--------------|---------------|
| Total Civilian Labor Force, Aged 16+ | 5,945 | 100 % | 3,099 | 52.1 % | 2,846 | 47.9 % |
| White, non-Hispanic | 5,717 | 96.2 % | 2,992 | 50.3 % | 2,724 | 45.8 % |
| All Others, including Hispanic | 228 | 3.8 % | 107 | 1.8 % | 122 | 2.1 % |

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Menard County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Management, Business and Financial Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 805 | 25 | 760 | 0 | 0 | 15 |
| Percent | 100 % | 3.1 % | 94.4 % | 0.0 % | 0.0 % | 1.9 % |
| Male | | | | | | |
| Number | 385 | 25 | 340 | 0 | 0 | 15 |
| Percent | 47.8 % | 3.1 % | 42.2 % | 0.0 % | 0.0 % | 1.9 % |
| Female | | | | | | |
| Number | 420 | 0 | 420 | 0 | 0 | 0 |
| Percent | 52.2 % | 0.0 % | 52.2 % | 0.0 % | 0.0 % | 0.0 % |
| Science, Engineering and Computer Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 170 | 0 | 155 | 0 | 15 | 0 |
| Percent | 100 % | 0.0 % | 91.2 % | 0.0 % | 8.8 % | 0.0 % |
| Male | | | | | | |
| Number | 80 | 0 | 80 | 0 | 0 | 0 |
| Percent | 47.1 % | 0.0 % | 47.1 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 90 | 0 | 75 | 0 | 15 | 0 |
| Percent | 52.9 % | 0.0 % | 44.1 % | 0.0 % | 8.8 % | 0.0 % |
| Healthcare Practitioner Professionals | | | | | | |
| Total, both sexes | | | | | | |
| Number | 305 | 0 | 305 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 60 | 0 | 60 | 0 | 0 | 0 |
| Percent | 19.7 % | 0.0 % | 19.7 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 245 | 0 | 245 | 0 | 0 | 0 |
| Percent | 80.3 % | 0.0 % | 80.3 % | 0.0 % | 0.0 % | 0.0 % |
| Other Professional Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 645 | 0 | 635 | 0 | 15 | 0 |
| Percent | 100 % | 0.0 % | 98.4 % | 0.0 % | 2.3 % | 0.0 % |
| Male | | | | | | |
| Number | 250 | 0 | 235 | 0 | 15 | 0 |
| Percent | 38.8 % | 0.0 % | 36.4 % | 0.0 % | 2.3 % | 0.0 % |
| Female | | | | | | |
| Number | 400 | 0 | 400 | 0 | 0 | 0 |
| Percent | 62.0 % | 0.0 % | 62.0 % | 0.0 % | 0.0 % | 0.0 % |
| Technicians | | | | | | |
| Total, both sexes | | | | | | |
| Number | 275 | 0 | 275 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 135 | 0 | 135 | 0 | 0 | 0 |
| Percent | 49.1 % | 0.0 % | 49.1 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 140 | 0 | 140 | 0 | 0 | 0 |
| Percent | 50.9 % | 0.0 % | 50.9 % | 0.0 % | 0.0 % | 0.0 % |

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Menard County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Sales Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 515 | 0 | 505 | 0 | 0 | 10 |
| Percent | 100 % | 0.0 % | 98.1 % | 0.0 % | 0.0 % | 1.9 % |
| Male | | | | | | |
| Number | 290 | 0 | 280 | 0 | 0 | 10 |
| Percent | 56.3 % | 0.0 % | 54.4 % | 0.0 % | 0.0 % | 1.9 % |
| Female | | | | | | |
| Number | 225 | 0 | 225 | 0 | 0 | 4 |
| Percent | 43.7 % | 0.0 % | 43.7 % | 0.0 % | 0.0 % | 0.8 % |
| Administrative Support Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 1,020 | 4 | 1,005 | 0 | 0 | 10 |
| Percent | 100 % | 0.4 % | 98.5 % | 0.0 % | 0.0 % | 1.0 % |
| Male | | | | | | |
| Number | 170 | 0 | 160 | 0 | 0 | 10 |
| Percent | 16.7 % | 0.0 % | 15.7 % | 0.0 % | 0.0 % | 1.0 % |
| Female | | | | | | |
| Number | 850 | 4 | 845 | 0 | 0 | 0 |
| Percent | 83.3 % | 0.4 % | 82.8 % | 0.0 % | 0.0 % | 0.0 % |
| Construction and Extractive Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 495 | 0 | 475 | 0 | 0 | 20 |
| Percent | 100 % | 0.0 % | 96.0 % | 0.0 % | 0.0 % | 4.0 % |
| Male | | | | | | |
| Number | 485 | 0 | 470 | 0 | 0 | 20 |
| Percent | 98.0 % | 0.0 % | 94.9 % | 0.0 % | 0.0 % | 4.0 % |
| Female | | | | | | |
| Number | 4 | 0 | 4 | 0 | 0 | 0 |
| Percent | 0.8 % | 0.0 % | 0.8 % | 0.0 % | 0.0 % | 0.0 % |
| Installation, Maintenance and Repair Craft Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 305 | 0 | 305 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 305 | 0 | 305 | 0 | 0 | 0 |
| Percent | 100.0 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 0 | 0 | 0 | 0 | 0 | 0 |
| Percent | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Production Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 180 | 0 | 180 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 135 | 0 | 135 | 0 | 0 | 0 |
| Percent | 75.0 % | 0.0 % | 75.0 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 50 | 0 | 50 | 0 | 0 | 0 |
| Percent | 27.8 % | 0.0 % | 27.8 % | 0.0 % | 0.0 % | 0.0 % |

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

| EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over | | | | | | |
|--|---------------------------|--------------------|----------------------------------|---------------------------------|-------------|-----------------------------------|
| Menard County | Total, race and ethnicity | Hispanic or Latino | Not Hispanic or Latino, one race | | | Balance of not Hispanic or Latino |
| | | | White alone | Black or African American alone | Other Races | |
| Transportation and Material Moving Operative Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 345 | 0 | 345 | 0 | 0 | 0 |
| Percent | 100 % | 0.0 % | 100.0 % | 0.0 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 330 | 0 | 330 | 0 | 0 | 0 |
| Percent | 95.7 % | 0.0 % | 95.7 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 15 | 0 | 15 | 0 | 0 | 0 |
| Percent | 4.3 % | 0.0 % | 4.3 % | 0.0 % | 0.0 % | 0.0 % |
| Laborers and Helpers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 295 | 10 | 280 | 0 | 4 | 0 |
| Percent | 100 % | 3.4 % | 94.9 % | 0.0 % | 1.4 % | 0.0 % |
| Male | | | | | | |
| Number | 240 | 10 | 230 | 0 | 4 | 0 |
| Percent | 81.4 % | 3.4 % | 78.0 % | 0.0 % | 1.4 % | 0.0 % |
| Female | | | | | | |
| Number | 50 | 0 | 50 | 0 | 0 | 0 |
| Percent | 16.9 % | 0.0 % | 16.9 % | 0.0 % | 0.0 % | 0.0 % |
| Protective Service Workers | | | | | | |
| Total, both sexes | | | | | | |
| Number | 165 | 0 | 155 | 15 | 0 | 0 |
| Percent | 100 % | 0.0 % | 93.9 % | 9.1 % | 0.0 % | 0.0 % |
| Male | | | | | | |
| Number | 140 | 0 | 140 | 0 | 0 | 0 |
| Percent | 84.8 % | 0.0 % | 84.8 % | 0.0 % | 0.0 % | 0.0 % |
| Female | | | | | | |
| Number | 25 | 0 | 10 | 15 | 0 | 0 |
| Percent | 15.2 % | 0.0 % | 6.1 % | 9.1 % | 0.0 % | 0.0 % |
| Service Workers, Except Protective | | | | | | |
| Total, both sexes | | | | | | |
| Number | 775 | 10 | 740 | 0 | 0 | 20 |
| Percent | 100 % | 1.3 % | 95.5 % | 0.0 % | 0.0 % | 2.6 % |
| Male | | | | | | |
| Number | 210 | 0 | 205 | 0 | 0 | 10 |
| Percent | 27.1 % | 0.0 % | 26.5 % | 0.0 % | 0.0 % | 1.3 % |
| Female | | | | | | |
| Number | 560 | 10 | 535 | 0 | 0 | 15 |
| Percent | 72.3 % | 1.3 % | 69.0 % | 0.0 % | 0.0 % | 1.9 % |

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eoo-data/eoo-tables-2018/>