

Workforce Availability Information

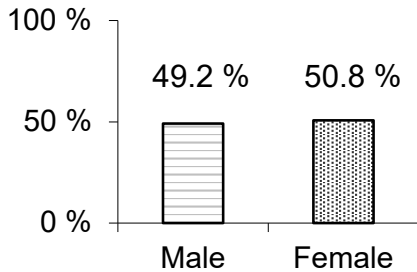


Table I
Rockford MSA

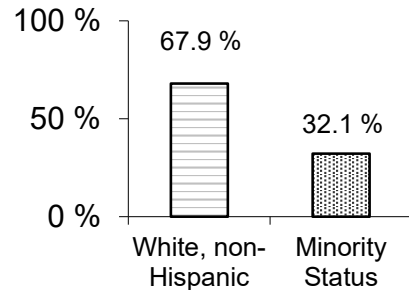
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	339,063	100 %	166,895	49.2 %	172,168	50.8 %
One Race, Any Ethnicity **						
White Alone	257,753	76.0 %	126,801	37.4 %	130,952	38.6 %
Black or African American Alone	39,398	11.6 %	18,910	5.6 %	20,488	6.0 %
Asian & Pac. Is.	8,692	2.6 %	4,277	1.3 %	4,415	1.3 %
Native American	898	0.3 %	536	0.2 %	362	0.1 %
Other	12,782	3.8 %	6,414	1.9 %	6,368	1.9 %
Two or More Races, Any Ethnicity **	19,540	5.8 %	9,957	2.9 %	9,583	2.8 %
Hispanic, Any Race	50,850	15.0 %	25,914	7.6 %	24,936	7.4 %
Total Population	339,063	100 %	166,895	49.2 %	172,168	50.8 %
White, non-Hispanic	230,240	67.9 %	113,075	33.3 %	117,165	34.6 %
All Others, including Hispanic	108,823	32.1 %	53,820	15.9 %	55,003	16.2 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

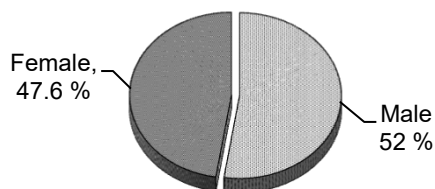
* Percent of Total Population ** Includes the ethnic group Hispanic

Rockford MSA Labor Force by Sex and Race & Ethnicity

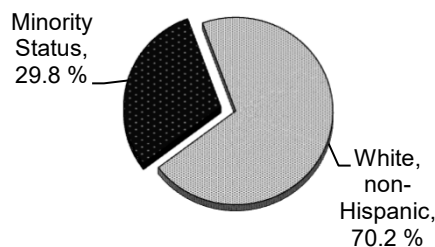
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	170,702	100 %	89,527	52.4 %	81,175	47.6 %
One Race, Any Ethnicity **						
White Alone	133,616	78.3 %	70,544	41.3 %	63,072	36.9 %
Black or African American Alone	18,317	10.7 %	8,712	5.1 %	9,605	5.6 %
Asian & Pac. Is.	4,527	2.7 %	2,347	1.4 %	2,180	1.3 %
Native American	504	0.3 %	317	0.2 %	187	0.1 %
Other	6,688	3.9 %	3,906	2.3 %	2,782	1.6 %
Two or More Races, Any Ethnicity **	7,050	4.1 %	3,701	2.2 %	3,349	2.0 %
Hispanic, Any Race	24,861	14.6 %	13,896	8.1 %	10,965	6.4 %

Total Civilian Labor Force, Aged 16+	170,702	100 %	89,527	52.4 %	81,175	47.6 %
White, non-Hispanic	119,860	70.2 %	63,160	37.0 %	56,700	33.2 %
All Others, including Hispanic	50,842	29.8 %	26,367	15.4 %	24,475	14.3 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Rockford MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	17,430	1,085	15,080	820	198	240
Percent	100 %	6.2 %	86.5 %	4.7 %	1.1 %	1.4 %
Male						
Number	10,125	705	8,730	375	144	170
Percent	58.1 %	4.0 %	50.1 %	2.2 %	0.8 %	1.0 %
Female						
Number	7,305	380	6,350	450	54	70
Percent	41.9 %	2.2 %	36.4 %	2.6 %	0.3 %	0.4 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	5,030	175	4,160	295	330	65
Percent	100 %	3.5 %	82.7 %	5.9 %	6.6 %	1.3 %
Male						
Number	4,035	135	3,360	250	245	45
Percent	80.2 %	2.7 %	66.8 %	5.0 %	4.9 %	0.9 %
Female						
Number	990	40	800	45	85	20
Percent	19.7 %	0.8 %	15.9 %	0.9 %	1.7 %	0.4 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	6,285	255	5,095	295	570	75
Percent	100 %	4.1 %	81.1 %	4.7 %	9.1 %	1.2 %
Male						
Number	1,590	65	1,285	45	195	0
Percent	25.3 %	1.0 %	20.4 %	0.7 %	3.1 %	0.0 %
Female						
Number	4,695	190	3,815	250	375	75
Percent	74.7 %	3.0 %	60.7 %	4.0 %	6.0 %	1.2 %
Other Professional Workers						
Total, both sexes						
Number	13,980	785	11,555	870	545	235
Percent	100 %	5.6 %	82.7 %	6.2 %	3.9 %	1.7 %
Male						
Number	5,610	385	4,490	315	320	100
Percent	40.1 %	2.8 %	32.1 %	2.3 %	2.3 %	0.7 %
Female						
Number	8,370	400	7,065	555	225	135
Percent	59.9 %	2.9 %	50.5 %	4.0 %	1.6 %	1.0 %
Technicians						
Total, both sexes						
Number	3,965	280	3,080	410	145	50
Percent	100 %	7.1 %	77.7 %	10.3 %	3.7 %	1.3 %
Male						
Number	1,260	40	1,140	15	60	8
Percent	31.8 %	1.0 %	28.8 %	0.4 %	1.5 %	0.2 %
Female						
Number	2,705	245	1,940	395	85	34
Percent	68.2 %	6.2 %	48.9 %	10.0 %	2.1 %	0.9 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Rockford MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	18,095	1,960	13,970	1,325	465	365
Percent	100 %	10.8 %	77.2 %	7.3 %	2.6 %	2.0 %
Male						
Number	8,335	1,010	6,455	430	255	180
Percent	46.1 %	5.6 %	35.7 %	2.4 %	1.4 %	1.0 %
Female						
Number	9,760	955	7,515	895	210	185
Percent	53.9 %	5.3 %	41.5 %	4.9 %	1.2 %	1.0 %
Administrative Support Workers						
Total, both sexes						
Number	21,550	2,410	16,640	1,885	435	180
Percent	100 %	11.2 %	77.2 %	8.7 %	2.0 %	0.8 %
Male						
Number	4,995	835	3,415	580	145	15
Percent	23.2 %	3.9 %	15.8 %	2.7 %	0.7 %	0.1 %
Female						
Number	16,560	1,570	13,230	1,300	290	165
Percent	76.8 %	7.3 %	61.4 %	6.0 %	1.3 %	0.8 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	7,435	1,275	5,895	154	53	55
Percent	100 %	17.1 %	79.3 %	2.1 %	0.7 %	0.7 %
Male						
Number	7,060	1,215	5,630	109	49	55
Percent	95.0 %	16.3 %	75.7 %	1.5 %	0.7 %	0.7 %
Female						
Number	375	59	265	45	4	0
Percent	5.0 %	0.8 %	3.6 %	0.6 %	0.1 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	5,715	850	4,445	270	75	80
Percent	100 %	14.9 %	77.8 %	4.7 %	1.3 %	1.4 %
Male						
Number	5,525	850	4,335	195	75	75
Percent	96.7 %	14.9 %	75.9 %	3.4 %	1.3 %	1.3 %
Female						
Number	190	0	110	75	0	4
Percent	3.3 %	0.0 %	1.9 %	1.3 %	0.0 %	0.1 %
Production Operative Workers						
Total, both sexes						
Number	21,455	4,215	13,370	3,125	545	200
Percent	100 %	19.6 %	62.3 %	14.6 %	2.5 %	0.9 %
Male						
Number	15,180	2,660	10,215	1,860	330	115
Percent	70.8 %	12.4 %	47.6 %	8.7 %	1.5 %	0.5 %
Female						
Number	6,275	1,550	3,155	1,265	215	85
Percent	29.2 %	7.2 %	14.7 %	5.9 %	1.0 %	0.4 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Rockford MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	8,570	1,090	6,455	865	25	134
Percent	100 %	12.7 %	75.3 %	10.1 %	0.3 %	1.6 %
Male						
Number	7,205	900	5,490	680	25	109
Percent	84.1 %	10.5 %	64.1 %	7.9 %	0.3 %	1.3 %
Female						
Number	1,360	190	965	180	0	25
Percent	15.9 %	2.2 %	11.3 %	2.1 %	0.0 %	0.3 %
Laborers and Helpers						
Total, both sexes						
Number	10,255	2,565	5,740	1,700	130	115
Percent	100 %	25.0 %	56.0 %	16.6 %	1.3 %	1.1 %
Male						
Number	7,420	1,875	4,265	1,110	85	80
Percent	72.4 %	18.3 %	41.6 %	10.8 %	0.8 %	0.8 %
Female						
Number	2,835	685	1,475	590	45	35
Percent	27.6 %	6.7 %	14.4 %	5.8 %	0.4 %	0.3 %
Protective Service Workers						
Total, both sexes						
Number	2,545	145	1,945	390	55	15
Percent	100 %	5.7 %	76.4 %	15.3 %	2.2 %	0.6 %
Male						
Number	1,925	125	1,470	275	55	0
Percent	75.6 %	4.9 %	57.8 %	10.8 %	2.2 %	0.0 %
Female						
Number	620	20	475	110	0	15
Percent	24.4 %	0.8 %	18.7 %	4.3 %	0.0 %	0.6 %
Service Workers, Except Protective						
Total, both sexes						
Number	28,270	4,910	17,550	4,450	675	685
Percent	100 %	17.4 %	62.1 %	15.7 %	2.4 %	2.4 %
Male						
Number	8,840	1,700	5,130	1,525	210	275
Percent	31.3 %	6.0 %	18.1 %	5.4 %	0.7 %	1.0 %
Female						
Number	19,430	3,210	12,420	2,925	465	410
Percent	68.7 %	11.4 %	44.0 %	10.3 %	1.6 %	1.4 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eoo-data/eoo-tables-2018/>