

# Workforce Availability Information

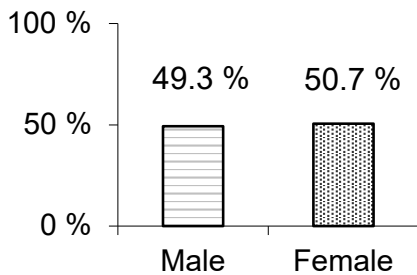


**Table I**  
**Shelby County**

## Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>21,160</b>	<b>100 %</b>	<b>10,440</b>	<b>49.3 %</b>	<b>10,720</b>	<b>50.7 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	20,648	97.6 %	10,290	48.6 %	10,358	49.0 %
Black or African American Alone	73	0.3 %	27	0.1 %	46	0.2 %
Asian & Pac. Is.	101	0.5 %	30	0.1 %	71	0.3 %
Native American	18	0.1 %	6	0.0 %	12	0.1 %
Other	27	0.1 %	8	0.0 %	19	0.1 %
<b>Two or More Races, Any Ethnicity **</b>	<b>293</b>	<b>1.4 %</b>	<b>79</b>	<b>0.4 %</b>	<b>214</b>	<b>1.0 %</b>
<b>Hispanic, Any Race</b>	<b>242</b>	<b>1.1 %</b>	<b>88</b>	<b>0.4 %</b>	<b>154</b>	<b>0.7 %</b>
<b>Total Population</b>	<b>21,160</b>	<b>100 %</b>	<b>10,440</b>	<b>49.3 %</b>	<b>10,720</b>	<b>50.7 %</b>
White, non-Hispanic	20,492	96.8 %	10,235	48.4 %	10,257	48.5 %
All Others, including Hispanic	668	3.2 %	205	1.0 %	463	2.2 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

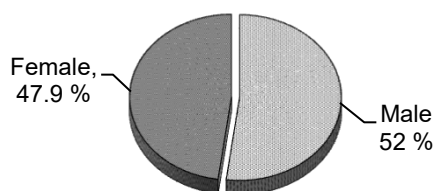
\* Percent of Total Population \*\* Includes the ethnic group Hispanic

## Shelby County Labor Force by Sex and Race & Ethnicity

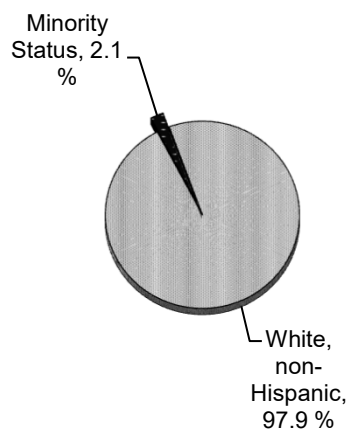
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>10,475</b>	<b>100 %</b>	<b>5,457</b>	<b>52.1 %</b>	<b>5,018</b>	<b>47.9 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	10,291	<b>98.2 %</b>	5,400	<b>51.6 %</b>	4,890	<b>46.7 %</b>
Black or African American Alone	42	<b>0.4 %</b>	19	<b>0.2 %</b>	23	<b>0.2 %</b>
Asian & Pac. Is.	36	<b>0.3 %</b>	13	<b>0.1 %</b>	23	<b>0.2 %</b>
Native American	5	<b>0.0 %</b>	0	<b>0.0 %</b>	5	<b>0.0 %</b>
Other	17	<b>0.2 %</b>	4	<b>0.0 %</b>	13	<b>0.1 %</b>
<b>Two or More Races, Any Ethnicity **</b>	85	<b>0.8 %</b>	21	<b>0.2 %</b>	64	<b>0.6 %</b>
<b>Hispanic, Any Race</b>	93	<b>0.9 %</b>	22	<b>0.2 %</b>	71	<b>0.7 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>10,475</b>	<b>100 %</b>	<b>5,457</b>	<b>52.1 %</b>	<b>5,018</b>	<b>47.9 %</b>
White, non-Hispanic	10,251	97.9 %	5,390	51.5 %	4,860	46.4 %
All Others, including Hispanic	224	2.1 %	67	0.6 %	158	1.5 %

**Labor Force by Gender**



**Labor Force by Race & Ethnicity**



**Source:** US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates  
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I  
 \* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Management, Business and Financial Workers</b>						
<b>Total, both sexes</b>						
Number	1,155	0	1,150	0	4	0
Percent	100 %	0.0 %	99.6 %	0.0 %	0.3 %	0.0 %
<b>Male</b>						
Number	810	0	805	0	4	0
Percent	70.1 %	0.0 %	69.7 %	0.0 %	0.3 %	0.0 %
<b>Female</b>						
Number	345	0	345	0	0	0
Percent	29.9 %	0.0 %	29.9 %	0.0 %	0.0 %	0.0 %
<b>Science, Engineering and Computer Professionals</b>						
<b>Total, both sexes</b>						
Number	90	0	90	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	60	0	60	0	0	0
Percent	66.7 %	0.0 %	66.7 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	30	0	30	0	0	0
Percent	33.3 %	0.0 %	33.3 %	0.0 %	0.0 %	0.0 %
<b>Healthcare Practitioner Professionals</b>						
<b>Total, both sexes</b>						
Number	295	0	295	0	4	0
Percent	100 %	0.0 %	100.0 %	0.0 %	1.4 %	0.0 %
<b>Male</b>						
Number	45	0	40	0	4	0
Percent	15.3 %	0.0 %	13.6 %	0.0 %	1.4 %	0.0 %
<b>Female</b>						
Number	250	0	250	0	0	0
Percent	84.7 %	0.0 %	84.7 %	0.0 %	0.0 %	0.0 %
<b>Other Professional Workers</b>						
<b>Total, both sexes</b>						
Number	735	0	730	0	4	4
Percent	100 %	0.0 %	99.3 %	0.0 %	0.5 %	0.5 %
<b>Male</b>						
Number	175	0	175	0	0	0
Percent	23.8 %	0.0 %	23.8 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	555	0	555	0	4	4
Percent	75.5 %	0.0 %	75.5 %	0.0 %	0.5 %	0.5 %
<b>Technicians</b>						
<b>Total, both sexes</b>						
Number	255	0	255	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	105	0	105	0	0	0
Percent	41.2 %	0.0 %	41.2 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	150	0	150	0	0	0
Percent	58.8 %	0.0 %	58.8 %	0.0 %	0.0 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Sales Workers</b>						
<b>Total, both sexes</b>						
Number	790	4	780	0	0	4
Percent	100 %	0.5 %	98.7 %	0.0 %	0.0 %	0.5 %
<b>Male</b>						
Number	350	4	340	0	0	4
Percent	44.3 %	0.5 %	43.0 %	0.0 %	0.0 %	0.5 %
<b>Female</b>						
Number	440	0	440	0	0	0
Percent	55.7 %	0.0 %	55.7 %	0.0 %	0.0 %	0.0 %
<b>Administrative Support Workers</b>						
<b>Total, both sexes</b>						
Number	1,195	0	1,190	4	0	0
Percent	100 %	0.0 %	99.6 %	0.3 %	0.0 %	0.0 %
<b>Male</b>						
Number	180	0	180	0	0	0
Percent	15.1 %	0.0 %	15.1 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	1,015	0	1,010	4	0	0
Percent	84.9 %	0.0 %	84.5 %	0.3 %	0.0 %	0.0 %
<b>Construction and Extractive Craft Workers</b>						
<b>Total, both sexes</b>						
Number	685	0	685	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	660	0	660	0	0	0
Percent	96.4 %	0.0 %	96.4 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	20	0	20	0	0	0
Percent	2.9 %	0.0 %	2.9 %	0.0 %	0.0 %	0.0 %
<b>Installation, Maintenance and Repair Craft Workers</b>						
<b>Total, both sexes</b>						
Number	505	0	485	0	20	0
Percent	100 %	0.0 %	96.0 %	0.0 %	4.0 %	0.0 %
<b>Male</b>						
Number	505	0	485	0	20	0
Percent	100.0 %	0.0 %	96.0 %	0.0 %	4.0 %	0.0 %
<b>Female</b>						
Number	4	0	4	0	0	0
Percent	0.8 %	0.0 %	0.8 %	0.0 %	0.0 %	0.0 %
<b>Production Operative Workers</b>						
<b>Total, both sexes</b>						
Number	1,205	15	1,175	15	0	0
Percent	100 %	1.2 %	97.5 %	1.2 %	0.0 %	0.0 %
<b>Male</b>						
Number	855	0	845	15	0	0
Percent	71.0 %	0.0 %	70.1 %	1.2 %	0.0 %	0.0 %
<b>Female</b>						
Number	350	15	335	0	0	0
Percent	29.0 %	1.2 %	27.8 %	0.0 %	0.0 %	0.0 %

**Table III**

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
<b>Transportation and Material Moving Operative Workers</b>						
<b>Total, both sexes</b>						
Number	555	4	555	0	0	0
Percent	100 %	0.7 %	100.0 %	0.0 %	0.0 %	0.0 %
<b>Male</b>						
Number	495	4	490	0	0	0
Percent	89.2 %	0.7 %	88.3 %	0.0 %	0.0 %	0.0 %
<b>Female</b>						
Number	65	0	65	0	0	0
Percent	11.7 %	0.0 %	11.7 %	0.0 %	0.0 %	0.0 %
<b>Laborers and Helpers</b>						
<b>Total, both sexes</b>						
Number	1,020	4	1,015	0	0	4
Percent	100 %	0.4 %	99.5 %	0.0 %	0.0 %	0.4 %
<b>Male</b>						
Number	820	4	815	0	0	4
Percent	80.4 %	0.4 %	79.9 %	0.0 %	0.0 %	0.4 %
<b>Female</b>						
Number	200	0	200	0	0	0
Percent	19.6 %	0.0 %	19.6 %	0.0 %	0.0 %	0.0 %
<b>Protective Service Workers</b>						
<b>Total, both sexes</b>						
Number	215	4	200	0	0	10
Percent	100 %	1.9 %	93.0 %	0.0 %	0.0 %	4.7 %
<b>Male</b>						
Number	195	0	185	0	0	10
Percent	90.7 %	0.0 %	86.0 %	0.0 %	0.0 %	4.7 %
<b>Female</b>						
Number	20	4	15	0	0	0
Percent	9.3 %	1.9 %	7.0 %	0.0 %	0.0 %	0.0 %
<b>Service Workers, Except Protective</b>						
<b>Total, both sexes</b>						
Number	2,020	65	1,870	65	4	15
Percent	100 %	3.2 %	92.6 %	3.2 %	0.2 %	0.7 %
<b>Male</b>						
Number	420	40	360	0	4	15
Percent	20.8 %	2.0 %	17.8 %	0.0 %	0.2 %	0.7 %
<b>Female</b>						
Number	1,600	25	1,505	65	4	0
Percent	79.2 %	1.2 %	74.5 %	3.2 %	0.2 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R  
<https://www.census.gov/acs/www/data/eoo-data/eoo-tables-2018/>