

Workforce Availability Information



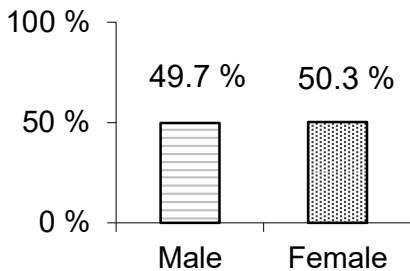
Table I
Shelby County

Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	20,867	100 %	10,381	49.7 %	10,486	50.3 %
One Race, Any Ethnicity **						
White Alone	20,200	96.8 %	10,127	48.5 %	10,073	48.3 %
Black or African American Alone	24	0.1 %	14	0.1 %	10	0.0 %
Asian & Pac. Is.	70	0.3 %	3	0.0 %	67	0.3 %
Native American	92	0.4 %	40	0.2 %	52	0.2 %
Other	80	0.4 %	36	0.2 %	44	0.2 %
Two or More Races, Any Ethnicity **	401	1.9 %	161	0.8 %	240	1.2 %
Hispanic, Any Race	241	1.2 %	149	0.7 %	92	0.4 %

Total Population	20,867	100 %	10,381	49.7 %	10,486	50.3 %
White, non-Hispanic	20,095	96.3 %	10,040	48.1 %	10,055	48.2 %
All Others, including Hispanic	772	3.7 %	341	1.6 %	431	2.1 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

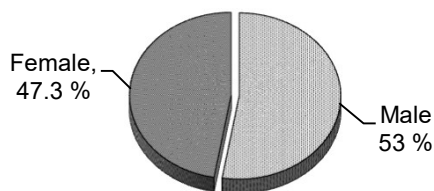
* Percent of Total Population ** Includes the ethnic group Hispanic

Shelby County Labor Force by Sex and Race & Ethnicity

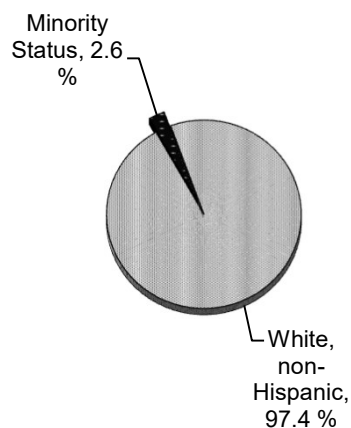
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	10,377	100 %	5,468	52.7 %	4,909	47.3 %
One Race, Any Ethnicity **						
White Alone	10,109	97.4 %	5,354	51.6 %	4,755	45.8 %
Black or African American Alone	9	0.1 %	5	0.0 %	4	0.0 %
Asian & Pac. Is.	24	0.2 %	2	0.0 %	22	0.2 %
Native American	28	0.3 %	20	0.2 %	8	0.1 %
Other	57	0.5 %	23	0.2 %	34	0.3 %
Two or More Races, Any Ethnicity **	150	1.4 %	64	0.6 %	86	0.8 %
Hispanic, Any Race	97	0.9 %	40	0.4 %	57	0.5 %

Total Civilian Labor Force, Aged 16+	10,377	100 %	5,468	52.7 %	4,909	47.3 %
White, non-Hispanic	10,105	97.4 %	5,349	51.5 %	4,755	45.8 %
All Others, including Hispanic	272	2.6 %	119	1.1 %	154	1.5 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	1,155	0	1,150	0	4	0
Percent	100 %	0.0 %	99.6 %	0.0 %	0.3 %	0.0 %
Male						
Number	810	0	805	0	4	0
Percent	70.1 %	0.0 %	69.7 %	0.0 %	0.3 %	0.0 %
Female						
Number	345	0	345	0	0	0
Percent	29.9 %	0.0 %	29.9 %	0.0 %	0.0 %	0.0 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	90	0	90	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	60	0	60	0	0	0
Percent	66.7 %	0.0 %	66.7 %	0.0 %	0.0 %	0.0 %
Female						
Number	30	0	30	0	0	0
Percent	33.3 %	0.0 %	33.3 %	0.0 %	0.0 %	0.0 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	295	0	295	0	4	0
Percent	100 %	0.0 %	100.0 %	0.0 %	1.4 %	0.0 %
Male						
Number	45	0	40	0	4	0
Percent	15.3 %	0.0 %	13.6 %	0.0 %	1.4 %	0.0 %
Female						
Number	250	0	250	0	0	0
Percent	84.7 %	0.0 %	84.7 %	0.0 %	0.0 %	0.0 %
Other Professional Workers						
Total, both sexes						
Number	735	0	730	0	4	4
Percent	100 %	0.0 %	99.3 %	0.0 %	0.5 %	0.5 %
Male						
Number	175	0	175	0	0	0
Percent	23.8 %	0.0 %	23.8 %	0.0 %	0.0 %	0.0 %
Female						
Number	555	0	555	0	4	4
Percent	75.5 %	0.0 %	75.5 %	0.0 %	0.5 %	0.5 %
Technicians						
Total, both sexes						
Number	255	0	255	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	105	0	105	0	0	0
Percent	41.2 %	0.0 %	41.2 %	0.0 %	0.0 %	0.0 %
Female						
Number	150	0	150	0	0	0
Percent	58.8 %	0.0 %	58.8 %	0.0 %	0.0 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	790	4	780	0	0	4
Percent	100 %	0.5 %	98.7 %	0.0 %	0.0 %	0.5 %
Male						
Number	350	4	340	0	0	4
Percent	44.3 %	0.5 %	43.0 %	0.0 %	0.0 %	0.5 %
Female						
Number	440	0	440	0	0	0
Percent	55.7 %	0.0 %	55.7 %	0.0 %	0.0 %	0.0 %
Administrative Support Workers						
Total, both sexes						
Number	1,195	0	1,190	4	0	0
Percent	100 %	0.0 %	99.6 %	0.3 %	0.0 %	0.0 %
Male						
Number	180	0	180	0	0	0
Percent	15.1 %	0.0 %	15.1 %	0.0 %	0.0 %	0.0 %
Female						
Number	1,015	0	1,010	4	0	0
Percent	84.9 %	0.0 %	84.5 %	0.3 %	0.0 %	0.0 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	685	0	685	0	0	0
Percent	100 %	0.0 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	660	0	660	0	0	0
Percent	96.4 %	0.0 %	96.4 %	0.0 %	0.0 %	0.0 %
Female						
Number	20	0	20	0	0	0
Percent	2.9 %	0.0 %	2.9 %	0.0 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	505	0	485	0	20	0
Percent	100 %	0.0 %	96.0 %	0.0 %	4.0 %	0.0 %
Male						
Number	505	0	485	0	20	0
Percent	100.0 %	0.0 %	96.0 %	0.0 %	4.0 %	0.0 %
Female						
Number	4	0	4	0	0	0
Percent	0.8 %	0.0 %	0.8 %	0.0 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	1,205	15	1,175	15	0	0
Percent	100 %	1.2 %	97.5 %	1.2 %	0.0 %	0.0 %
Male						
Number	855	0	845	15	0	0
Percent	71.0 %	0.0 %	70.1 %	1.2 %	0.0 %	0.0 %
Female						
Number	350	15	335	0	0	0
Percent	29.0 %	1.2 %	27.8 %	0.0 %	0.0 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Shelby County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	555	4	555	0	0	0
Percent	100 %	0.7 %	100.0 %	0.0 %	0.0 %	0.0 %
Male						
Number	495	4	490	0	0	0
Percent	89.2 %	0.7 %	88.3 %	0.0 %	0.0 %	0.0 %
Female						
Number	65	0	65	0	0	0
Percent	11.7 %	0.0 %	11.7 %	0.0 %	0.0 %	0.0 %
Laborers and Helpers						
Total, both sexes						
Number	1,020	4	1,015	0	0	4
Percent	100 %	0.4 %	99.5 %	0.0 %	0.0 %	0.4 %
Male						
Number	820	4	815	0	0	4
Percent	80.4 %	0.4 %	79.9 %	0.0 %	0.0 %	0.4 %
Female						
Number	200	0	200	0	0	0
Percent	19.6 %	0.0 %	19.6 %	0.0 %	0.0 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	215	4	200	0	0	10
Percent	100 %	1.9 %	93.0 %	0.0 %	0.0 %	4.7 %
Male						
Number	195	0	185	0	0	10
Percent	90.7 %	0.0 %	86.0 %	0.0 %	0.0 %	4.7 %
Female						
Number	20	4	15	0	0	0
Percent	9.3 %	1.9 %	7.0 %	0.0 %	0.0 %	0.0 %
Service Workers, Except Protective						
Total, both sexes						
Number	2,020	65	1,870	65	4	15
Percent	100 %	3.2 %	92.6 %	3.2 %	0.2 %	0.7 %
Male						
Number	420	40	360	0	4	15
Percent	20.8 %	2.0 %	17.8 %	0.0 %	0.2 %	0.7 %
Female						
Number	1,600	25	1,505	65	4	0
Percent	79.2 %	1.2 %	74.5 %	3.2 %	0.2 %	0.0 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eoo-data/eoo-tables-2018/>