

Workforce Availability Information



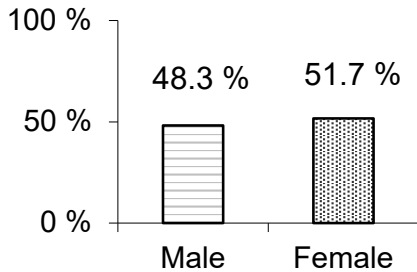
Table I
Springfield MSA

Population by Sex and Race & Ethnicity

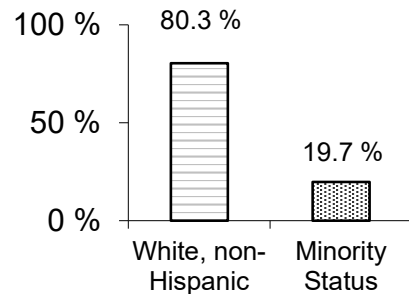
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	209,102	100 %	100,953	48.3 %	108,149	51.7 %
One Race, Any Ethnicity **						
White Alone	170,466	81.5 %	82,441	39.4 %	88,025	42.1 %
Black or African American Alone	25,199	12.1 %	11,596	5.5 %	13,603	6.5 %
Asian & Pac. Is.	4,304	2.1 %	2,090	1.0 %	2,214	1.1 %
Native American	171	0.1 %	110	0.1 %	61	0.0 %
Other	952	0.5 %	588	0.3 %	364	0.2 %
Two or More Races, Any Ethnicity **	8,010	3.8 %	4,128	2.0 %	3,882	1.9 %
Hispanic, Any Race	4,980	2.4 %	2,453	1.2 %	2,527	1.2 %

Total Population	209,102	100 %	100,953	48.3 %	108,149	51.7 %
White, non-Hispanic	167,957	80.3 %	81,203	38.8 %	86,754	41.5 %
All Others, including Hispanic	41,145	19.7 %	19,750	9.4 %	21,395	10.2 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

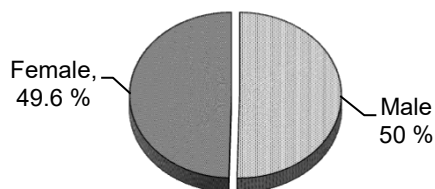
* Percent of Total Population ** Includes the ethnic group Hispanic

Springfield MSA Labor Force by Sex and Race & Ethnicity

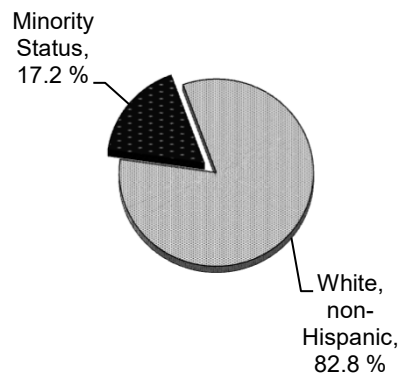
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	104,559	100 %	52,719	50.4 %	51,840	49.6 %
One Race, Any Ethnicity **						
White Alone	87,939	84.1 %	45,000	43.0 %	42,939	41.1 %
Black or African American Alone	10,695	10.2 %	4,337	4.1 %	6,358	6.1 %
Asian & Pac. Is.	2,175	2.1 %	1,140	1.1 %	1,035	1.0 %
Native American	72	0.1 %	43	0.0 %	29	0.0 %
Other	374	0.4 %	257	0.2 %	117	0.1 %
Two or More Races, Any Ethnicity **	3,304	3.2 %	1,942	1.9 %	1,362	1.3 %
Hispanic, Any Race	2,466	2.4 %	1,342	1.3 %	1,124	1.1 %

Total Civilian Labor Force, Aged 16+	104,559	100 %	52,719	50.4 %	51,840	49.6 %
White, non-Hispanic	86,605	82.8 %	44,257	42.3 %	42,348	40.5 %
All Others, including Hispanic	17,954	17.2 %	8,462	8.1 %	9,492	9.1 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Springfield MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	14,775	265	13,245	890	185	180
Percent	100 %	1.8 %	89.6 %	6.0 %	1.3 %	1.2 %
Male						
Number	8,160	145	7,445	330	80	150
Percent	55.2 %	1.0 %	50.4 %	2.2 %	0.5 %	1.0 %
Female						
Number	6,615	120	5,805	560	105	30
Percent	44.8 %	0.8 %	39.3 %	3.8 %	0.7 %	0.2 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	4,035	25	3,565	180	215	60
Percent	100 %	0.6 %	88.4 %	4.5 %	5.3 %	1.5 %
Male						
Number	2,755	15	2,410	150	145	35
Percent	68.3 %	0.4 %	59.7 %	3.7 %	3.6 %	0.9 %
Female						
Number	1,285	10	1,155	30	70	20
Percent	31.8 %	0.2 %	28.6 %	0.7 %	1.7 %	0.5 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	5,665	140	4,860	205	384	70
Percent	100 %	2.5 %	85.8 %	3.6 %	6.8 %	1.2 %
Male						
Number	1,535	90	1,245	45	135	25
Percent	27.1 %	1.6 %	22.0 %	0.8 %	2.4 %	0.4 %
Female						
Number	4,130	50	3,615	165	249	50
Percent	72.9 %	0.9 %	63.8 %	2.9 %	4.4 %	0.9 %
Other Professional Workers						
Total, both sexes						
Number	12,535	150	11,025	785	448	125
Percent	100 %	1.2 %	88.0 %	6.3 %	3.6 %	1.0 %
Male						
Number	5,360	100	4,700	260	248	50
Percent	42.8 %	0.8 %	37.5 %	2.1 %	2.0 %	0.4 %
Female						
Number	7,180	50	6,325	525	200	75
Percent	57.3 %	0.4 %	50.5 %	4.2 %	1.6 %	0.6 %
Technicians						
Total, both sexes						
Number	3,320	25	2,850	315	55	80
Percent	100 %	0.8 %	85.8 %	9.5 %	1.7 %	2.4 %
Male						
Number	1,210	15	1,095	55	30	15
Percent	36.4 %	0.5 %	33.0 %	1.7 %	0.9 %	0.5 %
Female						
Number	2,110	10	1,755	260	25	65
Percent	63.6 %	0.3 %	52.9 %	7.8 %	0.8 %	2.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Springfield MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	10,240	160	8,440	1,265	125	255
Percent	100 %	1.6 %	82.4 %	12.4 %	1.2 %	2.5 %
Male						
Number	4,810	20	4,120	475	55	135
Percent	47.0 %	0.2 %	40.2 %	4.6 %	0.5 %	1.3 %
Female						
Number	5,430	140	4,315	790	70	124
Percent	53.0 %	1.4 %	42.1 %	7.7 %	0.7 %	1.2 %
Administrative Support Workers						
Total, both sexes						
Number	15,890	309	13,505	1,640	154	275
Percent	100 %	1.9 %	85.0 %	10.3 %	1.0 %	1.7 %
Male						
Number	4,030	105	3,355	435	80	55
Percent	25.4 %	0.7 %	21.1 %	2.7 %	0.5 %	0.3 %
Female						
Number	11,860	209	10,150	1,205	74	220
Percent	74.6 %	1.3 %	63.9 %	7.6 %	0.5 %	1.4 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	4,230	145	3,805	190	20	75
Percent	100 %	3.4 %	90.0 %	4.5 %	0.5 %	1.8 %
Male						
Number	4,140	145	3,735	170	20	75
Percent	97.9 %	3.4 %	88.3 %	4.0 %	0.5 %	1.8 %
Female						
Number	89	0	69	20	0	0
Percent	2.1 %	0.0 %	1.6 %	0.5 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	2,710	20	2,520	150	10	10
Percent	100 %	0.7 %	93.0 %	5.5 %	0.4 %	0.4 %
Male						
Number	2,660	20	2,470	150	10	10
Percent	98.2 %	0.7 %	91.1 %	5.5 %	0.4 %	0.4 %
Female						
Number	50	0	50	0	0	0
Percent	1.8 %	0.0 %	1.8 %	0.0 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	4,055	150	3,295	520	74	10
Percent	100 %	3.7 %	81.3 %	12.8 %	1.8 %	0.2 %
Male						
Number	3,025	110	2,540	315	49	10
Percent	74.6 %	2.7 %	62.6 %	7.8 %	1.2 %	0.2 %
Female						
Number	1,035	45	760	205	25	0
Percent	25.5 %	1.1 %	18.7 %	5.1 %	0.6 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Springfield MSA	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	4,440	55	3,815	510	20	45
Percent	100 %	1.2 %	85.9 %	11.5 %	0.5 %	1.0 %
Male						
Number	3,810	55	3,320	385	20	35
Percent	85.8 %	1.2 %	74.8 %	8.7 %	0.5 %	0.8 %
Female						
Number	625	0	495	125	0	10
Percent	14.1 %	0.0 %	11.1 %	2.8 %	0.0 %	0.2 %
Laborers and Helpers						
Total, both sexes						
Number	4,180	125	3,585	435	29	4
Percent	100 %	3.0 %	85.8 %	10.4 %	0.7 %	0.1 %
Male						
Number	3,465	100	2,935	415	14	4
Percent	82.9 %	2.4 %	70.2 %	9.9 %	0.3 %	0.1 %
Female						
Number	710	25	650	20	15	0
Percent	17.0 %	0.6 %	15.6 %	0.5 %	0.4 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	2,315	130	2,010	155	10	15
Percent	100 %	5.6 %	86.8 %	6.7 %	0.4 %	0.6 %
Male						
Number	1,880	90	1,665	125	0	0
Percent	81.2 %	3.9 %	71.9 %	5.4 %	0.0 %	0.0 %
Female						
Number	435	35	340	30	10	15
Percent	18.8 %	1.5 %	14.7 %	1.3 %	0.4 %	0.6 %
Service Workers, Except Protective						
Total, both sexes						
Number	18,340	475	13,335	3,775	324	430
Percent	100 %	2.6 %	72.7 %	20.6 %	1.8 %	2.3 %
Male						
Number	6,630	200	4,685	1,430	170	150
Percent	36.2 %	1.1 %	25.5 %	7.8 %	0.9 %	0.8 %
Female						
Number	11,705	275	8,650	2,345	154	285
Percent	63.8 %	1.5 %	47.2 %	12.8 %	0.8 %	1.6 %