

Workforce Availability Information



Table I

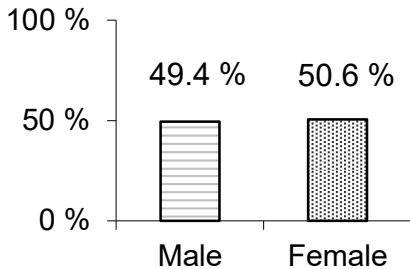
Illinois

Population by Sex and Race & Ethnicity

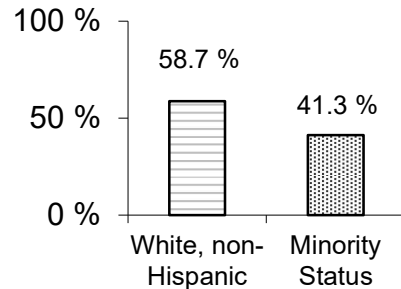
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	12,692,653	100 %	6,270,399	49.4 %	6,422,254	50.6 %
One Race, Any Ethnicity **						
White Alone	8,038,512	63.3 %	3,982,007	31.4 %	4,056,505	32.0 %
Black or African American Alone	1,750,414	13.8 %	821,650	6.5 %	928,764	7.3 %
Asian & Pac. Is.	743,822	5.9 %	360,671	2.8 %	383,151	3.0 %
Native American	66,990	0.5 %	33,893	0.3 %	33,097	0.3 %
Other	920,254	7.3 %	473,507	3.7 %	446,747	3.5 %
Two or More Races, Any Ethnicity **	1,172,661	9.2 %	598,671	4.7 %	573,990	4.5 %
Hispanic, Any Race	2,348,118	18.5 %	1,200,588	9.5 %	1,147,530	9.0 %

Total Population	12,692,653	100 %	6,270,399	49.4 %	6,422,254	50.6 %
White, non-Hispanic	7,456,575	58.7 %	3,693,050	29.1 %	3,763,525	29.7 %
All Others, including Hispanic	5,236,078	41.3 %	2,577,349	20.3 %	2,658,729	20.9 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

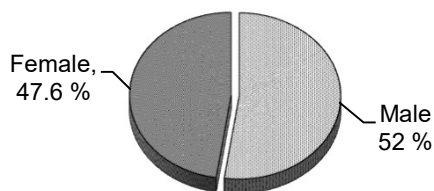
* Percent of Total Population ** Includes the ethnic group Hispanic

Illinois Labor Force by Sex and Race & Ethnicity

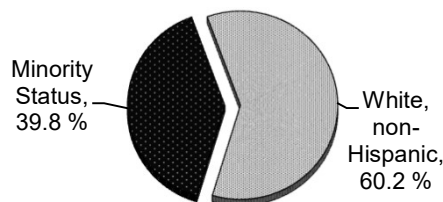
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	6,638,033	100 %	3,475,417	52.4 %	3,162,616	47.6 %
One Race, Any Ethnicity **						
White Alone	4,291,037	64.6 %	2,269,244	34.2 %	2,021,793	30.5 %
Black or African American Alone	837,166	12.6 %	373,452	5.6 %	463,714	7.0 %
Asian & Pac. Is.	414,868	6.2 %	218,227	3.3 %	196,641	3.0 %
Native American	36,837	0.6 %	20,616	0.3 %	16,221	0.2 %
Other	495,032	7.5 %	285,419	4.3 %	209,613	3.2 %
Two or More Races, Any Ethnicity **	563,093	8.5 %	308,459	4.6 %	254,634	3.8 %
Hispanic, Any Race	1,218,945	18.4 %	685,531	10.3 %	533,414	8.0 %

Total Civilian Labor Force, Aged 16+	6,638,033	100 %	3,475,417	52.4 %	3,162,616	47.6 %
White, non-Hispanic	3,997,906	60.2 %	2,111,711	31.8 %	1,886,195	28.4 %
All Others, including Hispanic	2,640,127	39.8 %	1,363,706	20.5 %	1,276,421	19.2 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2023 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Illinois	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	887,850	73,280	677,095	69,040	57,215	11,220
Percent	100 %	8.3 %	76.3 %	7.8 %	6.3 %	1.3 %
Male						
Number	512,355	40,715	403,355	28,545	33,960	5,780
Percent	58 %	4.6 %	45.4 %	3.2 %	3.7 %	0.7 %
Female						
Number	375,495	32,570	273,740	40,495	23,250	5,440
Percent	42 %	3.7 %	30.8 %	4.6 %	4.4 %	0.6 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	230,615	16,765	156,055	15,530	38,595	3,670
Percent	100 %	7.3 %	67.7 %	6.7 %	16.6 %	1.6 %
Male						
Number	174,750	13,095	120,095	10,195	28,740	2,625
Percent	76 %	5.7 %	52.1 %	4.4 %	12.3 %	1.1 %
Female						
Number	55,865	3,675	35,960	5,330	9,855	1,045
Percent	24 %	1.6 %	15.6 %	2.3 %	5.6 %	0.5 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	257,425	13,440	180,310	20,120	39,810	3,745
Percent	100 %	5.2 %	70.0 %	7.8 %	15.4 %	1.5 %
Male						
Number	57,930	2,920	37,110	3,380	13,235	1,290
Percent	23 %	1.1 %	14.4 %	1.3 %	5.1 %	0.5 %
Female						
Number	199,490	10,520	143,200	16,740	26,580	2,455
Percent	78 %	4.1 %	55.6 %	6.5 %	45.6 %	1.0 %
Other Professional Workers						
Total, both sexes						
Number	764,490	57,695	569,495	64,255	61,690	11,350
Percent	100 %	7.5 %	74.5 %	8.4 %	7.9 %	1.5 %
Male						
Number	328,510	22,750	242,635	24,680	33,205	5,240
Percent	43 %	3.0 %	31.7 %	3.2 %	4.3 %	0.7 %
Female						
Number	435,975	34,950	326,860	39,575	28,490	6,110
Percent	57 %	4.6 %	42.8 %	5.2 %	8.5 %	0.8 %
Technicians						
Total, both sexes						
Number	150,775	16,290	97,355	22,625	12,295	2,210
Percent	100 %	10.8 %	64.6 %	15.0 %	8.0 %	1.5 %
Male						
Number	56,315	7,015	36,755	6,405	5,125	1,015
Percent	37 %	4.7 %	24.4 %	4.2 %	3.4 %	0.7 %
Female						
Number	94,460	9,275	60,600	16,225	7,170	1,195
Percent	63 %	6.2 %	40.2 %	10.8 %	12.3 %	0.8 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Illinois	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	693,575	98,065	470,030	80,130	33,565	11,785
Percent	100 %	14.1 %	67.8 %	11.6 %	4.7 %	1.7 %
Male						
Number	345,185	41,770	250,385	29,360	18,795	4,880
Percent	50 %	6.0 %	36.1 %	4.2 %	2.7 %	0.7 %
Female						
Number	348,390	56,300	219,645	50,770	14,775	6,905
Percent	50 %	8.1 %	31.7 %	7.3 %	4.1 %	1.0 %
Administrative Support Workers						
Total, both sexes						
Number	849,270	127,570	552,350	121,190	36,080	12,075
Percent	100 %	15.0 %	65.0 %	14.3 %	4.1 %	1.4 %
Male						
Number	211,975	37,335	126,535	30,675	13,975	3,455
Percent	25 %	4.4 %	14.9 %	3.6 %	1.6 %	0.4 %
Female						
Number	637,300	90,235	425,815	90,515	22,100	8,625
Percent	75 %	10.6 %	50.1 %	10.7 %	10.0 %	1.0 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	278,895	72,970	186,565	14,645	2,570	2,150
Percent	100 %	26.2 %	66.9 %	5.3 %	0.8 %	0.8 %
Male						
Number	270,420	71,165	181,050	13,750	2,385	2,070
Percent	97 %	25.5 %	64.9 %	4.9 %	0.7 %	0.7 %
Female						
Number	8,475	1,805	5,515	890	184	80
Percent	3 %	0.6 %	2.0 %	0.3 %	0.1 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	179,750	34,505	127,070	12,175	4,090	1,915
Percent	100 %	19.2 %	70.7 %	6.8 %	2.1 %	1.1 %
Male						
Number	173,840	33,560	123,635	11,050	3,790	1,800
Percent	97 %	18.7 %	68.8 %	6.1 %	2.0 %	1.0 %
Female						
Number	5,910	945	3,435	1,125	295	115
Percent	3 %	0.5 %	1.9 %	0.6 %	0.2 %	0.1 %
Production Operative Workers						
Total, both sexes						
Number	432,235	138,415	225,215	46,340	18,165	4,105
Percent	100 %	32.0 %	52.1 %	10.7 %	4.1 %	0.9 %
Male						
Number	304,675	86,970	172,805	30,970	11,065	2,860
Percent	71 %	20.1 %	40.0 %	7.2 %	2.5 %	0.7 %
Female						
Number	127,560	51,445	52,405	15,370	7,100	1,240
Percent	30 %	11.9 %	12.1 %	3.6 %	2.3 %	0.3 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Illinois	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	322,310	61,160	186,360	60,595	9,410	4,785
Percent	100 %	19.0 %	57.8 %	18.8 %	2.7 %	1.5 %
Male						
Number	278,470	55,500	162,970	47,555	8,580	3,865
Percent	86 %	17.2 %	50.6 %	14.8 %	2.5 %	1.2 %
Female						
Number	43,840	5,655	23,390	13,040	830	920
Percent	14 %	1.8 %	7.3 %	4.0 %	0.2 %	0.3 %
Laborers and Helpers						
Total, both sexes						
Number	335,505	103,865	165,785	53,910	7,525	4,420
Percent	100 %	31.0 %	49.4 %	16.1 %	2.1 %	1.3 %
Male						
Number	253,135	76,190	129,595	38,890	4,930	3,530
Percent	75 %	22.7 %	38.6 %	11.6 %	1.4 %	1.1 %
Female						
Number	82,370	27,675	36,190	15,020	2,599	890
Percent	25 %	8.2 %	10.8 %	4.5 %	1.0 %	0.3 %
Protective Service Workers						
Total, both sexes						
Number	141,110	16,900	85,400	34,225	2,200	2,385
Percent	100 %	12.0 %	60.5 %	24.3 %	1.5 %	1.7 %
Male						
Number	107,660	13,015	69,625	21,275	1,915	1,835
Percent	76 %	9.2 %	49.3 %	15.1 %	1.3 %	1.3 %
Female						
Number	33,450	3,890	15,775	12,950	285	550
Percent	24 %	2.8 %	11.2 %	9.2 %	0.3 %	0.4 %
Service Workers, Except Protective						
Total, both sexes						
Number	1,034,730	230,860	544,385	187,070	53,780	18,635
Percent	100 %	22.3 %	52.6 %	18.1 %	5.0 %	1.8 %
Male						
Number	364,735	105,285	169,160	62,680	20,665	6,945
Percent	35 %	10.2 %	16.3 %	6.1 %	1.9 %	0.7 %
Female						
Number	669,995	125,570	375,225	124,390	33,115	11,690
Percent	65 %	12.1 %	36.3 %	12.0 %	8.8 %	1.1 %