

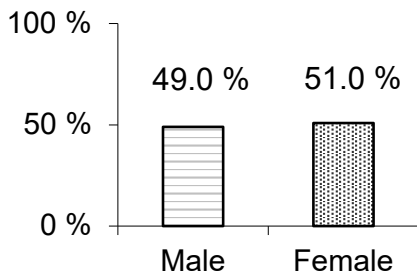
Workforce Availability Information



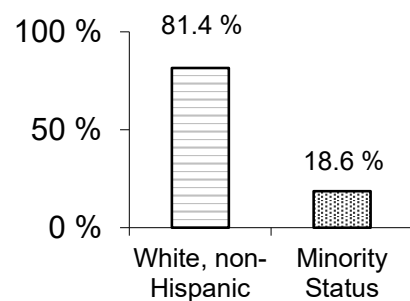
Table I
Stephenson County
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	44,817	100 %	21,975	49.0 %	22,842	51.0 %
One Race, Any Ethnicity **						
White Alone	37,804	84.4 %	18,409	41.1 %	19,395	43.3 %
Black or African American Alone	4,214	9.4 %	2,197	4.9 %	2,017	4.5 %
Asian & Pac. Is.	343	0.8 %	204	0.5 %	139	0.3 %
Native American	79	0.2 %	20	0.0 %	59	0.1 %
Other	168	0.4 %	83	0.2 %	85	0.2 %
Two or More Races, Any Ethnicity **	2,209	4.9 %	1,062	2.4 %	1,147	2.6 %
Hispanic, Any Race	1,949	4.3 %	947	2.1 %	1,002	2.2 %
Total Population	44,817	100 %	21,975	49.0 %	22,842	51.0 %
White, non-Hispanic	36,503	81.4 %	17,760	39.6 %	18,743	41.8 %
All Others, including Hispanic	8,314	18.6 %	4,215	9.4 %	4,099	9.1 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

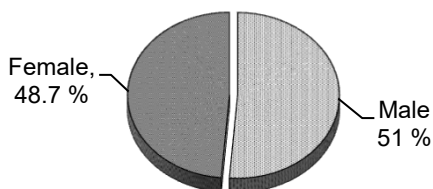
* Percent of Total Population ** Includes the ethnic group Hispanic

Stephenson County Labor Force by Sex and Race & Ethnicity

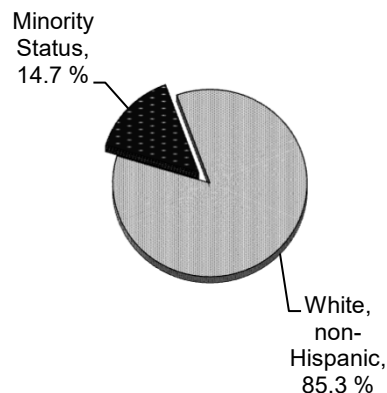
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	21,838	100 %	11,200	51.3 %	10,638	48.7 %
One Race, Any Ethnicity **						
White Alone	19,065	87.3 %	9,877	45.2 %	9,188	42.1 %
Black or African American Alone	1,656	7.6 %	867	4.0 %	789	3.6 %
Asian & Pac. Is.	187	0.9 %	97	0.4 %	90	0.4 %
Native American	31	0.1 %	17	0.1 %	14	0.1 %
Other	96	0.4 %	24	0.1 %	72	0.3 %
Two or More Races, Any Ethnicity **	803	3.7 %	318	1.5 %	485	2.2 %
Hispanic, Any Race	876	4.0 %	461	2.1 %	415	1.9 %

Total Civilian Labor Force, Aged 16+	21,838	100 %	11,200	51.3 %	10,638	48.7 %
White, non-Hispanic	18,617	85.3 %	9,621	44.1 %	8,996	41.2 %
All Others, including Hispanic	3,221	14.7 %	1,579	7.2 %	1,642	7.5 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Stephenson County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	2,405	35	2,280	35	10	45
Percent	100 %	1.5 %	94.8 %	1.5 %	0.4 %	1.9 %
Male						
Number	1,265	4	1,210	4	4	45
Percent	52.6 %	0.2 %	50.3 %	0.2 %	0.2 %	1.9 %
Female						
Number	1,140	30	1,070	35	4	0
Percent	47.4 %	1.2 %	44.5 %	1.5 %	0.2 %	0.0 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	470	0	425	0	25	20
Percent	100 %	0.0 %	90.4 %	0.0 %	5.3 %	4.3 %
Male						
Number	420	0	390	0	10	20
Percent	89.4 %	0.0 %	83.0 %	0.0 %	2.1 %	4.3 %
Female						
Number	50	0	35	0	15	0
Percent	10.6 %	0.0 %	7.4 %	0.0 %	3.2 %	0.0 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	720	30	610	35	50	0
Percent	100 %	4.2 %	84.7 %	4.9 %	6.9 %	0.0 %
Male						
Number	145	0	105	0	40	0
Percent	20.1 %	0.0 %	14.6 %	0.0 %	5.6 %	0.0 %
Female						
Number	580	30	510	35	10	0
Percent	80.6 %	4.2 %	70.8 %	4.9 %	1.4 %	0.0 %
Other Professional Workers						
Total, both sexes						
Number	1,655	30	1,595	15	4	10
Percent	100 %	1.8 %	96.4 %	0.9 %	0.2 %	0.6 %
Male						
Number	650	0	625	15	0	10
Percent	39.3 %	0.0 %	37.8 %	0.9 %	0.0 %	0.6 %
Female						
Number	1,005	30	970	4	4	0
Percent	60.7 %	1.8 %	58.6 %	0.2 %	0.2 %	0.0 %
Technicians						
Total, both sexes						
Number	635	0	610	20	4	0
Percent	100 %	0.0 %	96.1 %	3.1 %	0.6 %	0.0 %
Male						
Number	240	0	240	0	0	0
Percent	37.8 %	0.0 %	37.8 %	0.0 %	0.0 %	0.0 %
Female						
Number	395	0	370	20	4	0
Percent	62.2 %	0.0 %	58.3 %	3.1 %	0.6 %	0.0 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Stephenson County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	2,015	30	1,715	215	4	50
Percent	100 %	1.5 %	85.1 %	10.7 %	0.2 %	2.5 %
Male						
Number	810	25	760	25	0	4
Percent	40.2 %	1.2 %	37.7 %	1.2 %	0.0 %	0.2 %
Female						
Number	1,205	10	955	185	4	50
Percent	59.8 %	0.5 %	47.4 %	9.2 %	0.2 %	2.5 %
Administrative Support Workers						
Total, both sexes						
Number	2,960	185	2,370	360	25	20
Percent	100 %	6.3 %	80.1 %	12.2 %	0.8 %	0.7 %
Male						
Number	570	25	395	135	15	4
Percent	19.3 %	0.8 %	13.3 %	4.6 %	0.5 %	0.1 %
Female						
Number	2,390	165	1,975	225	10	15
Percent	80.7 %	5.6 %	66.7 %	7.6 %	0.3 %	0.5 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	1,045	45	960	25	0	10
Percent	100 %	4.3 %	91.9 %	2.4 %	0.0 %	1.0 %
Male						
Number	1,010	45	930	25	0	10
Percent	96.7 %	4.3 %	89.0 %	2.4 %	0.0 %	1.0 %
Female						
Number	30	0	30	0	0	0
Percent	2.9 %	0.0 %	2.9 %	0.0 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	885	4	850	35	0	0
Percent	100 %	0.5 %	96.0 %	4.0 %	0.0 %	0.0 %
Male						
Number	850	4	815	35	0	0
Percent	96.0 %	0.5 %	92.1 %	4.0 %	0.0 %	0.0 %
Female						
Number	40	0	40	0	0	0
Percent	4.5 %	0.0 %	4.5 %	0.0 %	0.0 %	0.0 %
Production Operative Workers						
Total, both sexes						
Number	3,005	155	2,245	585	15	4
Percent	100 %	5.2 %	74.7 %	19.5 %	0.5 %	0.1 %
Male						
Number	2,210	100	1,675	435	4	0
Percent	73.5 %	3.3 %	55.7 %	14.5 %	0.1 %	0.0 %
Female						
Number	795	55	575	150	10	4
Percent	26.5 %	1.8 %	19.1 %	5.0 %	0.3 %	0.1 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Stephenson County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	970	4	955	10	0	0
Percent	100 %	0.4 %	98.5 %	1.0 %	0.0 %	0.0 %
Male						
Number	870	4	855	10	0	0
Percent	89.7 %	0.4 %	88.1 %	1.0 %	0.0 %	0.0 %
Female						
Number	95	0	95	0	0	0
Percent	9.8 %	0.0 %	9.8 %	0.0 %	0.0 %	0.0 %
Laborers and Helpers						
Total, both sexes						
Number	1,670	125	1,370	140	35	0
Percent	100 %	7.5 %	82.0 %	8.4 %	2.1 %	0.0 %
Male						
Number	1,160	85	945	95	35	0
Percent	69.5 %	5.1 %	56.6 %	5.7 %	2.1 %	0.0 %
Female						
Number	510	40	425	45	0	0
Percent	30.5 %	2.4 %	25.4 %	2.7 %	0.0 %	0.0 %
Protective Service Workers						
Total, both sexes						
Number	150	0	145	0	4	0
Percent	100 %	0.0 %	96.7 %	0.0 %	2.7 %	0.0 %
Male						
Number	105	0	100	0	4	0
Percent	70.0 %	0.0 %	66.7 %	0.0 %	2.7 %	0.0 %
Female						
Number	45	0	45	0	0	0
Percent	30.0 %	0.0 %	30.0 %	0.0 %	0.0 %	0.0 %
Service Workers, Except Protective						
Total, both sexes						
Number	3,885	80	3,055	655	35	55
Percent	100 %	2.1 %	78.6 %	16.9 %	0.9 %	1.4 %
Male						
Number	1,155	60	890	190	4	15
Percent	29.7 %	1.5 %	22.9 %	4.9 %	0.1 %	0.4 %
Female						
Number	2,730	20	2,170	470	35	35
Percent	70.3 %	0.5 %	55.9 %	12.1 %	0.9 %	0.9 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eoo-data/eoo-tables-2018/>