

Workforce Availability Information

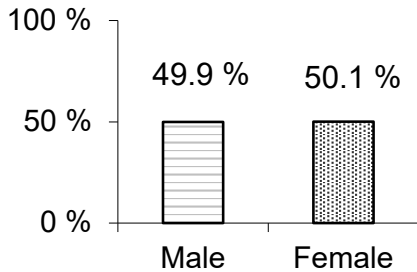


Table I
Will County

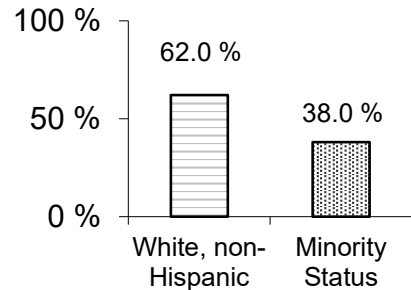
Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Population	696,403	100 %	347,369	49.9 %	349,034	50.1 %
One Race, Any Ethnicity **						
White Alone	487,812	70.0 %	243,214	34.9 %	244,598	35.1 %
Black or African American Alone	79,621	11.4 %	39,127	5.6 %	40,494	5.8 %
Asian & Pac. Is.	39,903	5.7 %	19,486	2.8 %	20,417	2.9 %
Native American	2,948	0.4 %	1,549	0.2 %	1,399	0.2 %
Other	43,346	6.2 %	22,135	3.2 %	21,211	3.0 %
Two or More Races, Any Ethnicity **	42,773	6.1 %	21,858	3.1 %	20,915	3.0 %
Hispanic, Any Race	126,302	18.1 %	64,774	9.3 %	61,528	8.8 %
Total Population	696,403	100 %	347,369	49.9 %	349,034	50.1 %
White, non-Hispanic	432,036	62.0 %	215,069	30.9 %	216,967	31.2 %
All Others, including Hispanic	264,367	38.0 %	132,300	19.0 %	132,067	19.0 %

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

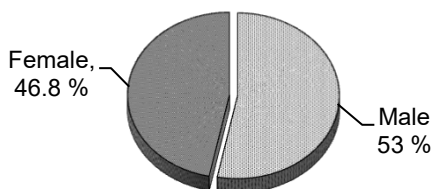
* Percent of Total Population ** Includes the ethnic group Hispanic

Will County Labor Force by Sex and Race & Ethnicity

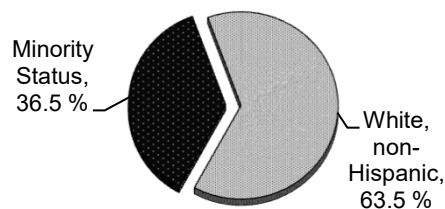
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
Total Civilian Labor Force, Aged 16+	375,681	100 %	199,822	53.2 %	175,859	46.8 %
One Race, Any Ethnicity **						
White Alone	267,140	71.1 %	143,120	38.1 %	124,020	33.0 %
Black or African American Alone	42,011	11.2 %	20,032	5.3 %	21,979	5.9 %
Asian & Pac. Is.	21,633	5.8 %	11,915	3.2 %	9,718	2.6 %
Native American	1,534	0.4 %	946	0.3 %	588	0.2 %
Other	23,652	6.3 %	13,647	3.6 %	10,005	2.7 %
Two or More Races, Any Ethnicity **	19,711	5.2 %	10,162	2.7 %	9,549	2.5 %
Hispanic, Any Race	65,444	17.4 %	37,014	9.9 %	28,430	7.6 %

Total Civilian Labor Force, Aged 16+	375,681	100 %	199,822	53.2 %	175,859	46.8 %
White, non-Hispanic	238,651	63.5 %	127,412	33.9 %	111,239	29.6 %
All Others, including Hispanic	137,030	36.5 %	72,410	19.3 %	64,620	17.2 %

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2021 American Community Survey (ACS), 5-Year Estimates
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I
 * Percent of Total Labor Force ** Includes the ethnic group Hispanic

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Will County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Management, Business and Financial Workers						
Total, both sexes						
Number	46,315	3,995	35,320	3,410	3,064	520
Percent	100 %	8.6 %	76.3 %	7.4 %	6.6 %	1.1 %
Male						
Number	28,190	2,165	22,310	1,350	2,029	330
Percent	60.9 %	4.7 %	48.2 %	2.9 %	4.4 %	0.7 %
Female						
Number	18,125	1,830	13,010	2,060	1,039	190
Percent	39.1 %	4.0 %	28.1 %	4.4 %	2.2 %	0.4 %
Science, Engineering and Computer Professionals						
Total, both sexes						
Number	12,660	860	8,680	845	2,110	165
Percent	100 %	6.8 %	68.6 %	6.7 %	16.7 %	1.3 %
Male						
Number	10,285	700	7,220	690	1,560	115
Percent	81.2 %	5.5 %	57.0 %	5.5 %	12.3 %	0.9 %
Female						
Number	2,375	160	1,465	160	544	50
Percent	18.8 %	1.3 %	11.6 %	1.3 %	4.3 %	0.4 %
Healthcare Practitioner Professionals						
Total, both sexes						
Number	15,770	1,025	10,625	1,425	2,505	190
Percent	100 %	6.5 %	67.4 %	9.0 %	15.9 %	1.2 %
Male						
Number	3,010	115	1,630	220	960	85
Percent	19.1 %	0.7 %	10.3 %	1.4 %	6.1 %	0.5 %
Female						
Number	12,760	910	8,995	1,205	1,545	105
Percent	80.9 %	5.8 %	57.0 %	7.6 %	9.8 %	0.7 %
Other Professional Workers						
Total, both sexes						
Number	39,250	2,580	30,380	2,985	2,915	390
Percent	100 %	6.6 %	77.4 %	7.6 %	7.4 %	1.0 %
Male						
Number	15,090	960	11,660	1,070	1,325	70
Percent	38.4 %	2.4 %	29.7 %	2.7 %	3.4 %	0.2 %
Female						
Number	24,160	1,620	18,720	1,915	1,585	320
Percent	61.6 %	4.1 %	47.7 %	4.9 %	4.0 %	0.8 %
Technicians						
Total, both sexes						
Number	8,600	695	5,630	1,295	869	100
Percent	100 %	8.1 %	65.5 %	15.1 %	10.1 %	1.2 %
Male						
Number	3,060	290	2,225	135	340	70
Percent	35.6 %	3.4 %	25.9 %	1.6 %	4.0 %	0.8 %
Female						
Number	5,540	405	3,405	1,165	529	35
Percent	64.4 %	4.7 %	39.6 %	13.5 %	6.2 %	0.4 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Will County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Sales Workers						
Total, both sexes						
Number	40,510	5,750	28,410	3,840	2,020	490
Percent	100 %	14.2 %	70.1 %	9.5 %	5.0 %	1.2 %
Male						
Number	20,890	2,630	15,140	1,755	1,164	195
Percent	51.6 %	6.5 %	37.4 %	4.3 %	2.9 %	0.5 %
Female						
Number	19,620	3,120	13,270	2,085	855	295
Percent	48.4 %	7.7 %	32.8 %	5.1 %	2.1 %	0.7 %
Administrative Support Workers						
Total, both sexes						
Number	47,640	6,785	33,175	5,380	1,460	845
Percent	100 %	14.2 %	69.6 %	11.3 %	3.1 %	1.8 %
Male						
Number	11,350	1,690	7,170	1,760	560	170
Percent	23.8 %	3.5 %	15.1 %	3.7 %	1.2 %	0.4 %
Female						
Number	36,295	5,095	26,005	3,620	900	675
Percent	76.2 %	10.7 %	54.6 %	7.6 %	1.9 %	1.4 %
Construction and Extractive Craft Workers						
Total, both sexes						
Number	18,150	4,645	12,705	515	165	120
Percent	100 %	25.6 %	70.0 %	2.8 %	0.9 %	0.7 %
Male						
Number	17,815	4,590	12,460	480	165	120
Percent	98.2 %	25.3 %	68.7 %	2.6 %	0.9 %	0.7 %
Female						
Number	335	55	245	35	0	0
Percent	1.8 %	0.3 %	1.3 %	0.2 %	0.0 %	0.0 %
Installation, Maintenance and Repair Craft Workers						
Total, both sexes						
Number	12,135	1,940	9,045	730	265	150
Percent	100 %	16.0 %	74.5 %	6.0 %	2.2 %	1.2 %
Male						
Number	11,675	1,880	8,770	650	240	135
Percent	96.2 %	15.5 %	72.3 %	5.4 %	2.0 %	1.1 %
Female						
Number	460	60	280	80	25	10
Percent	3.8 %	0.5 %	2.3 %	0.7 %	0.2 %	0.1 %
Production Operative Workers						
Total, both sexes						
Number	20,795	6,795	10,335	2,515	820	330
Percent	100 %	32.7 %	49.7 %	12.1 %	3.9 %	1.6 %
Male						
Number	14,865	4,205	8,130	1,720	560	255
Percent	71.5 %	20.2 %	39.1 %	8.3 %	2.7 %	1.2 %
Female						
Number	5,930	2,585	2,210	800	260	80
Percent	28.5 %	12.4 %	10.6 %	3.8 %	1.3 %	0.4 %

Table III

EEO Occupational Groups by Sex and Race/Ethnicity for Civilian Labor Force 16 Years and Over						
Will County	Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race			Balance of not Hispanic or Latino
			White alone	Black or African American alone	Other Races	
Transportation and Material Moving Operative Workers						
Total, both sexes						
Number	21,325	4,880	11,945	3,680	495	325
Percent	100 %	22.9 %	56.0 %	17.3 %	2.3 %	1.5 %
Male						
Number	19,000	4,465	10,710	3,165	440	225
Percent	89.1 %	20.9 %	50.2 %	14.8 %	2.1 %	1.1 %
Female						
Number	2,325	420	1,235	520	55	100
Percent	10.9 %	2.0 %	5.8 %	2.4 %	0.3 %	0.5 %
Laborers and Helpers						
Total, both sexes						
Number	20,240	6,910	9,730	3,010	215	380
Percent	100 %	34.1 %	48.1 %	14.9 %	1.1 %	1.9 %
Male						
Number	14,925	4,780	7,350	2,365	140	290
Percent	73.7 %	23.6 %	36.3 %	11.7 %	0.7 %	1.4 %
Female						
Number	5,315	2,130	2,375	640	75	85
Percent	26.3 %	10.5 %	11.7 %	3.2 %	0.4 %	0.4 %
Protective Service Workers						
Total, both sexes						
Number	9,085	925	6,345	1,640	95	80
Percent	100 %	10.2 %	69.8 %	18.1 %	1.0 %	0.9 %
Male						
Number	7,070	635	5,205	1,110	80	40
Percent	77.8 %	7.0 %	57.3 %	12.2 %	0.9 %	0.4 %
Female						
Number	2,010	290	1,140	530	15	40
Percent	22.1 %	3.2 %	12.5 %	5.8 %	0.2 %	0.4 %
Service Workers, Except Protective						
Total, both sexes						
Number	51,650	10,840	28,935	8,095	2,470	1,310
Percent	100 %	21.0 %	56.0 %	15.7 %	4.8 %	2.5 %
Male						
Number	17,070	4,380	8,825	2,420	1,085	365
Percent	33.0 %	8.5 %	17.1 %	4.7 %	2.1 %	0.7 %
Female						
Number	34,575	6,460	20,110	5,675	1,385	945
Percent	66.9 %	12.5 %	38.9 %	11.0 %	2.7 %	1.8 %

Source: 2014-2018 ACS 5-Year EEO Estimates , Table: EEO-ALL03R
<https://www.census.gov/acs/www/data/eo-data/eo-tables-2018/>