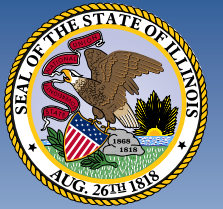


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## High-Demand, High-Wage Occupations thru 2030

### EDUCATION BEYOND BACHELOR'S DEGREE

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
General & Operations Managers	11,820	\$24.93	\$79.11	\$99,232	Active Listening, Coordination, Monitoring	General Manager, Operations Director, Store Manager
Management Analysts	4,398	\$32.71	\$69.44	\$104,344	Active Listening, Critical Thinking, Reading Comprehension	Business Analyst, Business Consultant, Management Consultant
Financial Managers	3,946	\$42.25	\$92.92	\$135,058	Active Listening, Critical Thinking, Monitoring	Banking Center Manager, Accounting Supervisor, Credit Manager
Sales Managers	2,314	\$39.47	\$91.40	\$134,450	Persuasion, Active Listening, Speaking	District Sales Manager, Sales Director, Sales Vice President
Marketing Managers	2,116	\$39.57	\$84.59	\$132,589	Active Learning, Active Listening, Critical Thinking	Account Supervisor, Brand Manager, Business Development
Lawyers	2,108	\$37.66	\$99.51	\$138,567	Active Listening, Speaking, Reading Comprehension	Attorney, General Counsel, Deputy Attorney General
Clergy	1,839	\$16.16	\$30.15	\$52,598	Speaking, Active Listening, Service Orientation	Minister, Pastor, Catholic Priest, Rabbi, Children's Minister

### BACHELOR'S DEGREE

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Software Developers	6,256	\$37.90	\$71.05	\$123,023	Programming, System Analysis, System Evaluation	Application Developer, Software Engineer, Software Architect
Accountants & Auditors	5,468	\$25.72	\$48.93	\$77,305	Active Listening, Mathematics, Reading Comprehension	Certified Public Accountant (CPA), Revenue Tax Specialist
Business Operations Specialists	5,083	\$21.71	\$48.04	\$77,396	Active Listening, Critical Thinking, Reading Comprehension	Project Management Specialist, Business Continuity Planner
Insurance Sales Agents	5,037	N/A	N/A	N/A	Active Listening, Reading Comprehension, Speaking	Insurance Broker, Underwriting Sales Representative
Market Research Analysts & Specialists	4,579	\$21.73	\$44.47	\$70,188	Reading Comprehension, Complex Problem Solving	Market Researcher, Business Development Specialist
Elem School Teachers, Except Special Ed.	4,053	N/A	N/A	\$64,582	Instructing, Speaking, Learning Strategies	Educator, Classroom Teacher, Elementary Education Teacher
Human Resources Specialists	3,150	\$21.84	\$40.15	\$64,474	Active Listening, Speaking, Reading Comprehension	Human Resources Coordinator, Recruiter, Personnel Analyst

### ASSOCIATES'S DEGREE

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Registered Nurses (RN)	7,870	\$31.61	\$45.76	\$82,011	Active Listening, Social Perceptiveness, Service Orientation	Charge Nurse, Emergency Dept. RN, Operating Room RN
Paralegals and Legal Assistants	1,737	\$20.87	\$37.19	\$62,690	Reading Comprehension, Active Listening, Speaking	Law Associate, Legal Assistant, Litigation Paralegal
Computer User Support Specialists	1,539	\$19.56	\$35.02	\$58,103	Active Listening, Speaking, Reading Comprehension	Computer Technician, Information Technology Specialist
Clinical Laboratory Technicians	1,087	\$19.56	\$34.76	\$63,749	Active Listening, Reading Comprehension, Critical Thinking	Lab Assistant, Lab Tech, Medical Technician
Computer Network Support Specialists	999	\$23.00	\$49.51	\$70,599	Critical Thinking, Active Listening, Judgement/Decision Making	Network Technical Analyst, Systems Specialist
Radiologic Technologists & Technicians	668	\$26.38	\$38.41	\$67,433	Active Listening, Speaking, Reading Comprehension	X-Ray Tech, Mammographer, Imaging Technologist
Physical Therapist Assistants	586	\$25.00	\$36.66	\$68,136	Active Listening, Monitoring, Social Perceptiveness	Licensed or Certified Physical Therapist Assistant

### POSTSECONDARY VOCATIONAL AWARD

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Nursing Assistants	7,040	\$15.94	\$19.73	\$38,293	Service Orientation, Active Listening, Social Perceptiveness	Certified Nurses Aide, Patient Care Assistant, Medication Aide
Teaching Assistants, Except Postsecondary	5,594	N/A	N/A	\$31,044	Speaking, Service Orientation, Learning Strategies	Teacher Aide, Instructional Asst., Paraprofessional
Exercise Trainers & Fitness Instructors	3,424	\$14.62	\$31.66	\$48,915	Instructing, Service Orientation, Social Perceptiveness	Aerobics Instructor, Personal Trainer, Yoga Instructor
Automotive Service Technicians	2,909	\$16.12	\$29.75	\$48,675	Equipment Maintenance, Repairing, Troubleshooting	Auto Mechanic, Service Technician, Diagnostic Tech
Preschool Teachers, Except Special Ed.	2,612	\$14.37	\$20.87	\$36,756	Speaking, Learning Strategies, Instructing	Pre-Kindergarten Teacher, Early Childhood Teacher
Hairdressers & Hairstylists	2,519	\$13.78	\$26.65	\$39,900	Active Listening, Speaking, Service Orientation	Cosmetologist, Beautician, Stylist
Medical Secretaries/Administrative Assist.	2,132	\$16.82	\$21.76	\$40,293	Speaking, Active Listening, Service Orientation	Medical Receptionist, Unit Clerk, Physician Office Specialist

### LONG-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Cooks, Restaurant	9,179	\$13.88	\$19.30	\$36,370	Coordination, Monitoring, Active Listening	Grill Cook, Line Cook, Preparation Cook
Maintenance & Repair Workers, General	6,994	\$16.70	\$30.63	\$50,339	Equipment Maintenance, Repairing, Troubleshooting	Facilities Tech, Maintenance Engineer, Building Mechanic
Farmers/Ranchers/Other Ag Managers	5,653	\$31.20	\$52.37	\$96,953	Critical Thinking, Judgement/Decision Making, Speaking	Greenhouse Manager, Aquaculture Director, Farm Manager
Machinists	3,280	\$17.49	\$29.82	\$50,185	Operation Monitoring, Critical Thinking, Operation & Control	Computer Numeric Controlled Machinist, Machine Repair Person
Carpenters	3,091	\$19.40	\$43.02	\$68,993	Active Listening, Monitoring, Speaking	Cabinet Maker, Scaffold Builder, Framer, Form Carpenter
Electricians	3,006	\$26.95	\$49.71	\$91,815	Troubleshooting, Repairing, Active Listening	Electrical Journey Person, Wireman, Electrical Troubleshooter
Police & Sheriff's Patrol Officers	2,665	\$28.95	\$47.68	\$90,024	Active Listening, Critical Thinking, Speaking	Deputy, Law Enforcement or Patrol Officer, State Trooper

### MODERATE-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Customer Service Representatives	15,358	\$15.36	\$24.48	\$39,997	Active Listening, Speaking, Service Orientation	Member Services Rep, Guest Service Agent, Call Center Rep
Heavy and Tractor-Trailer Truck Drivers	9,263	\$18.70	\$32.53	\$56,138	Operation & Control, Operation Monitoring, Time Management	Over-the-Road Driver, Line Haul Driver, Semi Truck Driver
Sales Reps: Wholesale/Manufacturing	6,952	\$19.81	\$44.14	\$64,283	Active Listening, Speaking, Persuasion	Sales Consultant, Customer Account Technician
Sales Representatives, Services, All Other	6,889	\$20.23	\$45.18	\$64,293	Critical Thinking, Reading Comprehension, Active Listening	Sales Consultant, Customer Account Technician
Bookkeeping/Accounting/Auditing Clerks	6,751	\$17.07	\$28.57	\$48,981	Active Listening, Reading Comprehension, Speaking	Accounts Payable Specialist, Accounting Clerk
Misc. Assemblers & Fabricators	6,692	\$15.08	\$22.77	\$38,556	Coordination, Monitoring, Quality Control Analysis	Assembly Line Worker, Manufacturing Associate
Secretaries, Except Legal/Medical/Executive	5,814	\$15.96	\$26.69	\$45,518	Writing, Active Listening, Reading Comprehension	Administrative Assistant, Department Secretary

### SHORT-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Annual Median Salary	Top Required Skills	Related Job Titles
		Entry	Experienced			
Fast Food & Counter Workers	31,427	\$13.20	\$15.53	\$29,731	Active Listening, Service Orientation, Speaking	Cafeteria Server, Concession Cashier, Food Service Aide
Laborers/Freight/Stock/Material Movers	27,518	\$14.35	\$21.12	\$37,589	Coordination, Critical Thinking, Operation & Control	Warehouse Worker, Material Handler, Receiver
Cashiers	22,570	\$12.98	\$16.11	\$29,885	Active Listening, Service Orientation, Speaking	Checker, Customer Assistant, Sales Associate
Retail Salespersons	21,192	\$13.28	\$20.07	\$31,589	Active Listening, Persuasion, Speaking	Car Salesman, Customer Assistant, Sales Consultant
Office Clerks, General	16,800	\$14.60	\$24.48	\$40,073	Active Listening, Reading Comprehension, Speaking	Clerical Aide, Office Services Specialist, Clerk
Waiters and Waitresses	16,057	\$12.56	\$17.65	\$28,438	Active Listening, Service Orientation, Social Perceptiveness	Waitstaff, Restaurant Server, Cocktail Server
Home Health & Personal Care Aides	15,067	\$14.53	\$17.07	\$33,184	Active Listening, Social Orientation, Social Perceptiveness	Certified Nurses Aide (CAN), Hospice Aide, In Home Caregiver

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a **FREE** career information system for 6th to 12th graders!

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- Research different careers, how much they earn, and how to prepare
- Explore education options for after high school, including local and national options
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- Create goals and make a plan on how you will get there

“The best way to predict the future is to create it.”

- attributed to Abraham Lincoln

Visit our Career Information System for information on occupations, wages, scholarships and more! <https://il.cis360.org/>

For information on all occupations go to <https://ides.illinois.gov/resources/labor-market-information/oews.html>.  
Skills Source: O\*NET OnLine Data Source: Illinois Department of Employment Security (IDES), 2020-2030 Occupational Employment Projections and 2022 Occupational Employment and Wage Survey (OEWS).

